

InterViews Online

provided by Mandrake

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A Point of View Industry Review

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Mandrake, one of Canada's foremost executive search firms, is pleased to provide you with our monthly online newsletter.

- Each issue focuses on human resource management strategies and issues facing today's modern organizations.
- Also included is an activity summary for Talent (executives on the move) and Corporations (stock quotes).
- InterViews Online is part of a coordinated, multi-tiered initiative that delivers on Mandrake's mission statement: *Causing Organizations and People to Fulfill their Purpose.*



Mandrake

November
2009

Marketing Hall of Legends 2010: Gala tickets are on sale

Marketing Hall of Legends is hosting its 6th annual Gala event in celebration of inductees below who will be present at the event. To reserve your tickets please email Dijana at debach@mandrake.ca. Tickets are \$450 each. Gala event will take place on January 25, 2010 at the Four Seasons Hotel in Toronto.

VISIONARIES

Jean Coutu, Jean Coutu Group
Francois J. Coutu, Jean Coutu Group
Chip Wilson, Lululemon Athletica Inc.

BUILDERS

Colleen Moorehead, Signal Hill Equity Partners, formerly of E*Trade Canada
Annette Verschuren, Home Depot Inc.

ENABLERS

Angus Reid, Vision Critical
Geoffrey Roche, Lowe Roche

MENTOR

Marlene Hore, Partners and Edell, formerly of JWT

The Marketing Hall of Legends is made possible through its Premier Sponsors: The American Marketing Association Toronto Chapter, Mandrake, Rogers, The Globe and Mail, CTV, and Marketing Magazine. For more information on the MHOL visit www.marketinghalloflegends.ca

Two Great Mentoring Communities offered through the Marketing Hall of Legends Legacy Program

The American Marketing Association (AMA) Toronto Chapter and Mandrake created the Marketing Hall of Legends Legacy Program to provide year 'round opportunities for new and established marketers to connect, learn and grow. The Mentor Program was created in 2007 with the launch of **Speed Mentoring**. Our next event is on the **evening of November 18** and we are **looking for Mentees**. Please check out the following for details on this outstanding evening at the Drake Hotel. If you have **3-8 years of marketing work experience**, and would like some advice from senior marketers in the industry, you won't want to miss the opportunity to be selected to participate in this event.

Details can be found on the AMA Toronto website at:
www.kaleidoscoperesults.com/Speed_Mentoring/November18

Confirmed Mentors for the November 18 Speed Mentoring at The Drake:

- **Vineet Mehra**, Director of Marketing, Canada, **Novartis Consumer Health Canada Inc.**
- **Kacy Chow**, Senior Product Manager, BioPharmaceuticals, **Novo Nordisk Canada Inc.**
- **Paul Marchildon**, Vice President, Marketing Communications, **Maritz Canada Inc.**
- **Shelagh Stoneham**, Vice President Brand and Marketing Communications, **Rogers Wireless**
- **Matthew Coorsh**, Director, Marketing Sponsorships, **Scotiabank Canadian Marketing**
- **Kevin Wagman**, Vice President, **Segal Communications**
- **Gallant Law**, Head of Sponsorship Marketing and Brand Management Canada, **Visa**
- **Cathy Collier**, President, **X Connections Inc.**

In addition to our Speed Mentoring events, we are also very excited about the **Mentor Exchange** program, which is being launched in the greater Toronto with a pilot group this month. Research clearly indicates the marketing discipline is a key component of business strategy and organizations with a stronger marketing orientation outperform those with a lower marketing orientation. Canada needs more and better marketers for a successful and competitive economy and, unfortunately, the art of mentoring in the Marketing industry is waning.

The MHOL Mentor Exchange is a one-on-one forum for marketing experts and business leaders to form mentoring relationships with the next generation of talent, building the capacity of our future Canadian business executives to lead with the discipline of marketing as a key component of every strategic business system. It is extremely important for our current Canadian executive leaders to mentor and coach the next generation of marketing legends.

We'd love to hear from you if you are an executive leader, with marketing experience, who is interested in this extraordinary opportunity to facilitate your matched mentees' personal and professional growth by sharing knowledge, stimulating and challenging their thinking, and sharing all the things you have learned through years of experience. As a **Mentor-Coach**, you will enhance your own professional growth, strengthen your coaching and leadership skills, and motivate yourself to reach new heights. Time commitment is approximately 10 hours per year.

If you are currently in a senior marketing management position and recognize this opportunity to become a **Mentor-Partner** (mentee) could provide you with access to a career pivoting opportunity, **we want to hear from!** Time commitment is approximately 12 hours per year.

Please contact Deb McKenzie, Chair, Mentor Exchange, at deb@mckenziecompany.ca, if you are interested or for more details on how the Marketing Hall of Legends Legacy Mentor Communities plan to **inspire and develop the Canadian marketing talent of today to become the business leaders of tomorrow**.

Running4NABS: over \$41,000 raised in Gobi and Stefan is running some more!

Stefan Danis, Mandrake CEO, ran the Gobi Desert in China past June and won the 40-49 age category, was 1st Canadian, and placed 14th overall.

Thus far over \$41,000 has been raised for Nabs and Stefan is trying to get to the magic \$50,000.

To encourage people to pledge more and help NABS in this challenging environment, Stefan has committed to yet another desert race. In March 2010 Stefan will cross the Atacama Desert in Chile.

Pledges welcomed at www.running4nabs.com.

If you can contribute, please consider it. You will get a tax receipt for all donations over \$50 and a NEXCareer service voucher for all donations of \$100 and up. www.running4nabs.com.

NEXCareer is a leading career transition provider, fully customizable and priced right for these uncertain times.

We are a provider of career transition and outplacement services with quality high-touch approach and innovative technology.

We excel at providing a broad scope of service solutions in:

- One-to-one career management coaching, career transition workshops, corporate and executive coaching, self-employment, and retirement consulting
- Customized program delivery and career stage-appropriate strategies from individual employee to large scale projects
- Diverse set of practice specialists and delivered through consultants coast to coast
- One-of-a-kind, first-to-market "Online Office" database tool offering labour market intelligence for networking, job search, industry information, company contacts, and resume design

Our comprehensive service offerings take the traditional best practices of career transition to the NEX-level.

Contact Tim Cork, President, at 416.972.1080 x 804 or at cork@nexcareer.com and visit us online at www.nexcareer.com.

Is Your Job Search Getting You the Results You Want?

If you aren't getting the results you want from your job search efforts, isn't it time you spoke to the experts? Through a strategic partnership with DestinyME™, a career management firm, we have a high-value service offering to:

- help you create your career plan
- align your career objectives with your values
- present yourself powerfully on paper
- deliver a more powerful interview
- assist you in negotiating the right compensation

To take action contact:

Sandy Johnson - consultant@destinyme.ca or call 416-972-6843

Visit our website at www.destinyme.ca.

Security Management and Background Checks: TSM Services Inc. Joins FirstHCM

The Partners of *First Human Capital Management* are delighted to welcome *TSM Services Inc.*, Canada's security and background check organization to the FirstHCM family.

Why do companies invest in security? To protect assets and bolster the bottom line. That's why TSM is committed to helping you Secure Your Success. After all, loss from theft, liability or employee fraud directly impacts your bottom line.

Many Fortune 500 companies choose TSM as their security partner because only TSM is able to offer the top calibre security consulting that is crucial, customer focused, reliable, and offers them peace of mind.

What makes TSM an industry leader is what we call The Total Advantage™, a unique business model that is tailored to your business and maximizes value to you by providing a single integrated source for all your corporate security needs. Through thoughtful planning and partnerships, we are able to offer you a technologically advanced integrated solution that is both cost effective and extremely secure. Imagine what TSM can do for you. Please [Click here](#) for detailed description of TSM services.

If you would like more information on how coaching can benefit your organization please contact Stéfan Danis at 416-922-5400 x240.

IESF Announced as "The Largest Retained Executive Search Firm in the World"

IESF (International Executive Search Federation) has attained the No. 1 ranking as the world's largest retained search organization for 2007, with a grand total of 89 offices.

IESF, founded in 2002, is a federation of prominent executive search firms that combine local knowledge with the ability to provide a comprehensive global search capability to meet the needs of its clients worldwide.

Mandrake has been the exclusive Canadian Partner of IESF since 2005. We wholeheartedly congratulate our IESF global partners on this tremendous achievement.

Click here for the "Search-Consult" official announcement and **here** for the latest press release on Global Emerging Markets.

Visit us at www.iesf.com

If your e-mail software is not showing the full graphics of this newsletter, we encourage you to check it out on our website at www.interviews-online.net.

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A Point Of View

Welcome to InterViews Online!

InterViews Online is a service provided by Mandrake to assist you in augmenting and developing your own strategies for success in today's modern workplace.

A Point of View will alternate between delivering an opinion on effective career management, and featuring a selection of articles we have chosen with relevant information.

We hope you enjoy this month's selection.

Sincerely,

Stéfan Danis
CEO and Chief Talent Officer
Mandrake
danis@mandrake.ca

Normand Lebeau, CRHA
Président & Gardien en chef de l'expérience Mandrake
Mandrake Groupe Conseil (Montréal)
nlebeau@mandrake.ca

WHERE THE JOBS ARE: CLEAN TECH

By Susan Adams for Forbes.com

Energy efficiency, sustainable power, cleaning up the planet: They are all part of the realm that has become known as "clean tech," and it is enjoying real job growth at a time when the overall employment picture remains grim. According to an **October 2009 report** by **Clean Edge**, a West Coast USA research group, clean tech has benefited greatly from infusions of federal government stimulus money, state activity, venture capital investment and moves by traditional industrial corporations and utilities to improve their efficiency, cut pollution and bolster renewable energy.

Click here for the complete article.

www.forbes.com/2009/11/02/clean-tech-jobs-leadership-careers-employment.html

YOUR RESUME SHOULD HAVE CHARACTER

By Linda Matias for JobSkills.com

The notion that employers are only interested in where you have been and where you are heading is pure nonsense. Experienced hiring managers take into account both your experience and your character. After all, in the end, they are hiring a human being, not a robot. Still, many believe that personal attributes just take up space and make the resume "fluffy."

After reading countless job descriptions that make it a point to mention personal characteristics and speaking directly with hiring managers on this specific topic, I've come to realize that it's not the inclusion of personal attributes that make resumes superficial. It's how the characteristics are presented that is the cause of concern. In this article, I will focus on the top three characteristics employers seek (good communication skills, honesty, and a strong work ethic) and discuss how you can seamlessly integrate them into your resume.

Click here for the complete article.
www.jobskills.info/career/1_day_resume.htm.

CAREER RENCHMARKING

by Monster.com

Career benchmarking helps you compare your current worth in today's market.

Click here for access:
my.monster.ca/Career-Assessment/Dashboard.aspx

We welcome your feedback on these articles. Please e-mail us at enewsletter@mandrake.ca.

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Industry Review

A wrap-up of stock activity and major appointments, organized by industry.

T (Toronto Stock Exchange), M (Montreal SE), N (New York SE), Q (NASDAQ), V (Vancouver SE), A (Alberta SE), L (London SE)

COMMUNICATIONS

Courtesy of Mandrake

Appointment

- Linda Andross promoted to President at Apex Public Relations
- Alanna Banks promoted to Senior Consultant at Media Profile
- Cam Boyd to Taxi as Associate Creative Director
- Shelley Brown promoted to President at Zig
- Karen Budahazy to Incomm Canada as General Manager
- Myriam Crevier to Optimum Public Relations as Consultant (Montreal, PQ)
- Ken Evans promoted to Senior Vice President at Apex Public Relations
- Aubrey Friesner to Twist Image as Director Project Management (Montreal, PQ)
- Raul Garcia to Leo Burnett Company as Associate Creative Director
- Marco Gervasio to Twist Image as Group Creative Director (Montreal, PQ)
- Brodie Hanbuch promoted to Partner, Technical Developer at Indusblue
- Erin Hardy promoted to Vice President, Creative Director at Apex Public Relations
- Peter Housley to Red Urban as President and Chief Executive Officer
- Scott Jamieson to ThinData as Managing Director
- Gus Koumarelas to Vision Co. as Director of Sales
- Daniel Langlois to Pixman Nomadic Media Inc. as Interim Chief Executive Officer
- Andy Macaulay promoted to Chairman and Chief Executive Officer at Zig
- Scott MacFayden promoted to Vice President at Apex Public Relations
- Eric Marshall promoted to Client Services Director at Bedrock Sales and Marketing Group
- Scott McPherson to Vision Co. as Director of Sales and Marketing
- Geoff Morgan to Taxi as Copywriter
- Subtej Nijjar promoted to Director of Strategic Planning at Zig
- Anna Percy-Dove promoted to Managing Partner, Group Account Director at Blitz
- Julie Petch to The Jetstar Group as President
- Matt Rix promoted to Partner, Flash Developer at Indusblue
- Elizabeth Roscoe to Hill & Knowlton as Senior Vice President and Deputy Public Affairs Practice Leader (Ottawa, ON)
- Roehl Sanchez promoted to Managing Partner, Creative Director at Blitz
- Bill Walker to Fleishman-Hillard as Senior Vice President and Partner
- Cam Warnock promoted to Partner, Flash Developer at Indusblue
- Michael Yokota promoted to Partner, Interactive Producer at Indusblue

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|---------------------------|-----------------------|-------------------|------------------|----------------|
| Company | | | | |
| Cossette | 5.8 | 6.25 | 2.78 | KOS-T |
| Envoy Capital Group | 1.24 | 2.34 | 1.1 | ECG-T |
| Interpublic Group of Cos. | 6.695 | 7.77 | 2.57 | IPG-N (US\$) |
| MDC Partners | 9.25 | 9.21 | 2.25 | MDZ.A-T |
| Omnicom Group | 36.283 | 39.11 | 20.09 | OMC-N (US\$) |
| Pareto Corp. | 0.85 | 0.95 | 0.4 | PTO-T |
| WPP Plc | 47.46 | 49 | 22.35 | WPPGY-Q (US\$) |

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Visit us on the web at www.mandrake.ca for more **appointments** and further information about Mandrake!

Email Us and let us know what you think about our wrap up of stocks and appointments in the Communications industry!

CONSUMER

Courtesy of Mandrake

Appointments

- Mike Bradica to Revlon as Vice-President Sales
- Chris Dunsmuir to McCain Foods as Brand Director
- Pina Sciarra to ConAgra Foods as Vice President, Marketing
- Tom Shurrie to ConAgra Foods as Vice President, Sales
- Nola Volway to Nielsen Company as Director, Retail Development

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|-----------------------|-----------------------|-------------------|------------------|--------------|
| Company | | | | |
| Campbell Soup Company | 32.61 | 38.91 | 24.63 | CPB-N (US\$) |
| Coca-Cola | 55.28 | 55.5 | 37.44 | KO-N (US\$) |
| Colgate Palmolive | 80.43 | 80.41 | 54.51 | CL-N (US\$) |
| Corby Distilleries | 15.25 | 20.6 | 13.16 | CDLA-T |
| General Mills | 66.58 | 68.82 | 46.37 | GIS-N (US\$) |
| George Weston Ltd. | 56.3 | 67.43 | 52.75 | WN-T |
| Heinz | 42.025 | 43.9 | 30.51 | HNZ-N (US\$) |
| Johnson & Johnson | 60.36 | 63.01 | 46.25 | JNJ-N (US\$) |
| Kellogg | 52.67 | 52.58 | 35.64 | K-N (US\$) |
| Molson Coors Canada | 46.85 | 60 | 40.25 | TPX.B-T |
| Nike | 65.2 | 66.35 | 38.24 | NKE-N (US\$) |
| Pepsico Inc. | 61.86 | 62.75 | 43.78 | PEP-N (US\$) |
| Procter & Gamble | 61.43 | 66.82 | 43.93 | PG-N (US\$) |
| Revlon | 14.18 | 11.36 | 2.3 | REV-N (US\$) |
| Saputo Inc. | 28.53 | 29.14 | 18.38 | SAP-T |
| Unilever PLC | 30.44 | 31.11 | 16.95 | UL-N (US\$) |

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Email Us and let us know what you think about our wrap up of stocks and appointments in the Consumer Goods industry!

FINANCIAL SERVICES

Courtesy of Mandrake

Appointments

- Chris Brisebois to Eckler Ltd. as Investment Consultant
- Jim Gilliland to Leith Wheeler Investment Counsel as Head of Fixed Income
- Andrew Hobbs to Focus Asset Management as Vice President
- Brenda Leong to BC Securities Commission as Chair and Chief Executive Officer
- Roland Lescure to Caisse de dépôt et placement du Québec as Executive Vice President and Chief Investment Officer (Montreal, PQ)
- Thomas Monahan to CIBC Mellon as President and Chief Executive Officer
- Josef Prospero to Beringer Capital as Managing Partner
- Michael Sifton to Beringer Capital as Managing Partner
- Daniel Thompson to MacDougall, MacDougall & MacTier Inc. as President and Chief Executive Officer
- Christophe Vandewiele to Dexia Asset Management as Head Canadian Operations
- David Vankka to Gluskin Sheff + Associates Inc. as Vice President, Risk Management
- Margaret Willis promoted to Executive Vice President, Personal Financial Services and Wealth Management at HSBC Bank Canada

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|-------------------------|-----------------------|-------------------|------------------|--------------|
| Company | | | | |
| American Express | 38.95 | 37.98 | 9.71 | AXP-N (US\$) |
| Bank of Montreal | 51.02 | 54.75 | 24.05 | BMO-T |
| Bank of Nova Scotia | 47.59 | 49.19 | 23.99 | BNS-T |
| CI Financial | 19.16 | 21.7 | 10.6 | CIX-T |
| CIBC | 65.13 | 69.67 | 36.51 | CM-T |
| IGM Financial | 40.55 | 45.43 | 24.2 | IGM-T |
| Manulife Financial | 19.94 | 24.97 | 6.94 | MFC-N (US\$) |
| National Bank of Canada | 59.88 | 62.4 | 24.25 | NA-T |
| Royal Bank of Canada | 56.2 | 58.5 | 25.52 | RY-T |
| Sun Life Financial Inc. | 27.57 | 35.96 | 11.52 | SLF-N (US\$) |
| TD Bank | 66.3 | 70 | 32.37 | TD-T |

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Email Us and let us know what you think about our wrap up of stocks and appointments in the Financial Services industry!

INTERNET SERVICES

Courtesy of Mandrake

Appointments

- Brad Parry to Entertainment Media as Chief Marketing Officer

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|----------------------|-----------------------|-------------------|------------------|---------------|
| Company | | | | |
| Amazon.com | 127.25 | 126.98 | 34.68 | AMZN-Q (US\$) |
| eBay | 23.28 | 25.8 | 9.91 | EBAY-Q (US\$) |
| ETrade Financial | 1.57 | 2.9 | 0.59 | ETFC-Q (US\$) |
| Expedia | 23.96 | 27.37 | 6 | EXPE-Q (US\$) |
| IAC/InterActiveCorp. | 19.43 | 21.28 | 13.23 | IACI-Q (US\$) |
| Intuit Inc. | 30.13 | 31.29 | 20.183 | INTU-Q (US\$) |
| Novell | 4.2 | 4.98 | 2.97 | NOVL-Q (US\$) |
| priceline.com | 174.16 | 182.32 | 46.95 | PCLN-Q (US\$) |
| Red Hat | 27.17 | 28.94 | 7.5 | RHT-N (US\$) |
| Yahoo! | 16.011 | 18.02 | 8.94 | YHOO-Q (US\$) |

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MEDIA

Courtesy of Mandrake

Appointments

- Asha Daniere promoted to Senior Vice President and General Counsel at Score Media
- Don Moen promoted to Senior Vice President of Sales at Score Media
- Sam Nasrawi promoted to Vice President of Creative Services at Score Media
- Greg Sansone promoted to Vice President of Television at Score Media

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|-------------------------------|-----------------------|-------------------|------------------|--------------|
| Company | | | | |
| Astral Media | 32.81 | 34.5 | 19.41 | ACM.A-T |
| CanWest Global Communications | 0.19 | 1.15 | 0.13 | CGS.A-T |
| Corus Entertainment | 17.34 | 18.6 | 10.69 | CJR.B-T |
| Magna Entertainment | 0.3 | 4.25 | 0.3 | MEC.A-T |
| Rogers Communications | 33.26 | 40.5 | 27.72 | RCLA-T |
| Shaw Communications | 19.81 | 22.9 | 17.37 | SJR.B-T |
| Time Warner Inc. | 31.28 | 32.13 | 15.409 | TWX-N (US\$) |
| Torstar Corp. | 6.63 | 11.74 | 3.93 | TS.B-T |
| Transcontinental Inc. | 12.7 | 14.12 | 5.42 | TCLA-T |
| TVA Group | 12.45 | 14.75 | 4.81 | TVA.B-T |

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HEALTHCARE

Courtesy of Mandrake

Appointments

- Tariq Asmi to Ontario Shores Centre for Mental Health Sciences as Vice President, Regional Services
- Ruby Brown to Trillium Health Centre as Executive Vice President and Chief Operating Officer
- Dr. Charlie Chan to University Health Network as Vice President Medical Affairs and Quality
- Greg Cummings to The Heartland Regional Health Authority as President and Chief Executive Officer (SK)
- Dr. Louis Hugo Francescutti to Royal College of Physicians and Surgeons of Canada as President-elect
- Dr. Philip Klassen to Ontario Shores Centre for Mental Health Sciences as Vice President, Medical Affairs
- Dr. Roderick McInnes to Jewish General Hospital as Director of Research (Montreal, PQ)
- Hugh O'Neill to Sanofi-Aventis Canada as President and Chief Executive Officer
- John Stenger to Leamington District Memorial Hospital as Chief Executive Officer
- Bill Tholl to Canadian Health Leadership Network as Executive Director
- Dr. Catherine Zahn to the Centre for Addiction and Mental Health (CAMH) as President and Chief Executive Officer

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|----------------------|-----------------------|-------------------|------------------|--------------|
| Company | | | | |
| Abbott Labs | 52.168 | 57.39 | 41.27 | ABT-N (US\$) |
| Astrazeneca PLC | 45.72 | 47.61 | 29.96 | AZN-N (US\$) |
| Biovail | 14.38 | 16.59 | 9.45 | BVF-T |
| Bristol Myers Squibb | 22.981 | 23.98 | 17.23 | BMY-N (US\$) |
| Eli Lilly & Co. | 35.15 | 40.78 | 27.21 | LLY-N (US\$) |
| GlaxoSmithKline PLC | 41.289 | 42.18 | 27.152 | GSK-N (US\$) |
| Merck & Company | 33.24 | 34.18 | 20.05 | MRK-N (US\$) |
| Novartis AG | 53.54 | 52.92 | 33.342 | NVS-N (US\$) |
| Novo-Nordisk | 65.635 | 66.18 | 41.35 | NVO-N (US\$) |
| Pfizer | 17.36 | 18.48 | 11.62 | PFE-N (US\$) |

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RETAIL

Courtesy of Mandrake

Appointments

- Kimberly Clark to The Second Cup as Vice President, Marketing
- Keith Fawcett to Boston Pizza as Director of Marketing
- Duncan Fulton to Canadian Tire Corporation as Vice President, Corporate Affairs
- Randy Powell promoted to President and Chief Executive Officer at Armstrong Group
- Uwe Stueckmann to Loblaw Companies Limited as Senior Vice President, CRM

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|---------------------------|-----------------------|-------------------|------------------|---------------|
| Company | | | | |
| Alimentation Couche-Tard | 20 | 20.21 | 11.15 | ATD.A-T |
| Best Buy | 41.53 | 42.06 | 16.42 | BBY-N (US\$) |
| Canadian Tire Corporation | 62.65 | 68.99 | 41 | CTC-T |
| Danier Leather | 5.55 | 6.25 | 2.2 | DL-T |
| Forzani Group | 13.76 | 16.62 | 6.56 | FGL-T |
| Home Depot | 26.65 | 28.44 | 17.46 | HD-N (US\$) |
| Indigo Books & Music | 13.25 | 14.49 | 10.51 | IDG-T |
| Jean Coutu Group (PJC) | 8.92 | 10.94 | 6.06 | PJC.A-T |
| Le Chateau | 11.57 | 13.24 | 6.31 | CTU.A-T |
| McDonald's Corp. | 62.51 | 64.46 | 50.44 | MCD-N (US\$) |
| Metro Inc. | 33.31 | 40 | 30.5 | MRU.A-T |
| Reitmans (Canada) | 15.21 | 16.24 | 7.75 | RET-T |
| Sears Canada | 23.41 | 24.7 | 15.37 | SCC-T |
| Shoppers Drug Mart | 43.83 | 50 | 41.39 | SC-T |
| Staples Inc. | 22.59 | 23.55 | 14.09 | SPLS-Q (US\$) |
| Wal-Mart | 51.765 | 59.23 | 46.25 | WMT-N (US\$) |

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TECHNOLOGY

Courtesy of Mandrake

Appointments

- John Boynton promoted to Executive Vice President of Marketing at Rogers Communications
- Brian Clarey to CGI as Director, Interactive Practice Lead
- David Croucher to TrueContext Mobile Solutions Corporation as Chief Financial Officer
- Marc Filion to TELUS Quebec as Chief Operating Officer and General Manager, TELUS Health Solutions and TELUS Financial Solutions (Montreal, PQ)
- Charles King to Shaw Communications as Vice President, Government Relations

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|---------------------|-----------------------|-------------------|------------------|---------------|
| Company | | | | |
| 3Com Corp. | 5.51 | 5.9 | 1.43 | COMS-Q (US\$) |
| Apple | 199.79 | 208.71 | 78.2 | AAPL-Q (US\$) |
| Dell Inc. | 15.375 | 17.26 | 7.84 | DELL-Q (US\$) |
| Hewlett-Packard Co. | 49.85 | 49.2 | 25.39 | HPQ-N (US\$) |
| IBM | 124.92 | 128.61 | 69.5 | IBM-N (US\$) |
| Ingram Micro | 18.67 | 18.79 | 8.65 | IM-N (US\$) |
| Intel | 19.37 | 21.27 | 12.05 | INTC-Q (US\$) |
| JDS Uniphase | 6.809 | 8.38 | 2.01 | JDSU-Q (US\$) |
| Microsoft | 28.72 | 29.35 | 14.87 | MSFT-Q (US\$) |
| Open Text | 40.9 | 44.6 | 31.24 | OTC-T |
| Oracle Corp. | 21.75 | 22.95 | 13.8 | ORCL-Q (US\$) |
| QLogic | 18.52 | 19.42 | 8.69 | QLGC-Q (US\$) |
| SAP AG | 47.09 | 52.73 | 29.37 | SAP-N (US\$) |
| Sun Microsystems | 8.23 | 9.37 | 2.595 | JAVA-Q (US\$) |
| Xerox Corp. | 7.96 | 9.75 | 4.12 | XRX-N (US\$) |

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Email Us and let us know what you think about our wrap up of stocks and appointments in the Technology industry!

HUMAN RESOURCES

Courtesy of Mandrake

Appointments

- Frédérick Charette to Caisse de dépôt et placement du Québec as Executive Vice President, Talent and Organizational Development

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NOT FOR PROFIT

Courtesy of Mandrake

Appointments

- Cameron Charlebois to Canada Lands Company CLC Limited as Vice President, Real Estate, Quebec (Montreal, PQ)
- Moya Greene promoted to President and Chief Executive Officer at Canada Post
- Kathleen Kennedy to Stewardship Ontario as Vice President, Finance and Corporate Affairs
- Ash Sahi to CSA Group as President and Chief Executive Officer
- Joanne Thomsen to MaRS as Director, Human Resources

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