

InterViews Online

provided by Mandrake



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A Point of View Industry Review

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Mandrake, one of Canada's foremost executive search firms, is pleased to provide you with our monthly online newsletter.

- Each issue focuses on human resource management strategies and issues facing today's modern organizations.
- Also included is an activity summary for Talent (executives on the move) and Corporations (stock quotes).
- InterViews Online is part of a coordinated, multi-tiered initiative that delivers on Mandrake's mission statement: *Causing Organizations and People to Fulfill their Purpose.*



August 2009

Stefan's Gobi run for NABS: nearly \$40,000 raised for nabs to date!

Mandrake CEO, Stefan Danis, has returned from running 250K in the Gobi Desert to raise money for Nabs.

Despite infected feet and many blisters, Stefan won the 40-49 age category, was 1st Canadian, and placed 14th overall.

The journey was challenging and is chronicled in Stefan's **blog**, written daily following each race.

Thus far close to \$40,000 has been raised for Nabs and Stefan is trying to get to magic \$50,000.

Pledges welcomed at www.gobi4nabs.com

Stefan began with a goal to raise \$25,000 and in return he has offered NEXCareer vouchers (career transition and coaching services) to all who pledged him. His effort seems to have resonated with the community and \$38,000 has been raised so far. He is not stopping there. Danis hopes to raise \$50,000 by the time this summer is over.

If you can contribute, please consider it. You will get a tax receipt for all donations over \$50 and a NEXCareer service voucher for all donations of \$100 and up. www.gobi4nabs.com.

Marketing Hall of Legends 2010 – Complete list of inductees will be announced in August

The 2010 Independent Selection Panel composed of 20 judges has created a shortlist for each inductee category and a unique link has been sent to CMO, CEO level marketers in the country. Voting closed on June 30 and Marketing Hall of Legends' Co-chairs are currently outreaching to selected inductees with news of their selection. Formal announcement will happen in August, 2009 in Globe and Mail.

To reserve your tickets for January 26, 2010 Gala evening taking place in Toronto, please email Dijana at cosic@mandrake.ca. The Early Bird ticket price is \$425 per ticket. Early Bird offer ends on September 30.

2010 Independent Selection Panel:

Chair, Judging: Dr. Alan Middleton, Schulich School of Business

Judges:

Monica Ruffo, Amuse
Annette Warring, Genesis Media
Christina Yu, Lowe Roche
David Kincaid, Level5 Strategic Brand Advisors
David Leonard, DDB Canada
Freda Colbourne, Edelman Public Relations
James MacIntosh, Energizer Personal Care

Janice Nathanson, Women's College Hospital
Jim Jaques, formerly with Bell Mobility Inc.
John Boniface, DRAFTFCB
Karen Thomson, George Brown College
Linda Thomas, SMART Technologies Inc.
Michael Duncan, OSL Marketing Inc.
Nicolas Gaudreau, Nurun Inc.
Paul LeBlanc, Extreme Group
Richard Burjaw, PepsiCo, Inc.
Robin Garrett, Ontario Tourism Marketing Partnership Corporation
Rosario (Ross) Cammalleri, Bombardier Inc.
Rubina Havlin, Scotiabank
Stephen Harding, Canadian Blood Services

We would like to thank the Canadian marketing community for nominating and voting for such an impressive number of people in this year's selections. Your process involvement continues to support both the Marketing Hall of Legends and its Legacy Initiatives.

The Marketing Hall of Legends is made possible through its Premier Sponsors: The American Marketing Association Toronto Chapter, Mandrake, Rogers, The Globe and Mail, CTV, and Marketing Magazine. For more information on the MHOL visit www.marketinghalloflegends.ca

17th annual Skate For Kids raises nearly \$25,000

On May 2nd, 10 corporate hockey teams laced up their skates and played along side former NHLers including: Wilf Paiement, Dan Daoust, Gary Leeman, Bill Derlago, Tim Trimper, Pat Graham, Shayne Corson, Steve Thomas, Dave Gardner, Mike Pelyk, Steve Thomas, Scott McLelland, Craig Mills, Tony Currie, Ken Strong and Lou Franceschetti.

The games were spirited, friendly and generally quite close in score. The smiles on the faces of the corporate (and NHL) players told the tale of a fun day of competition. Thanks to the following organizations for icing a team: Cundari ; Dufferin Concrete; First Title ; Gazzola Paving; Grip; Leo Burnett; National Post; Royal LePage West Realty; Strada Aggregates and Young & Rubicam . The event could not have been a success without the support of our sponsors: Adnews.com; National Post; Canada Bread; SportCheck; Danone; Maple Leaf Consumer Foods; Somerset Entertainment; Live clean; Clublink Corp.; Colliers Intl.; CSC Apparel; Energizer; Frank Micallef; Frito Lay; Insight Sports; Curtis Coffee, Molson Breweries; NHL; Octagon Marketing; Redbull; National Post; Subway Restaurants and Clockwork productions Inc. Proceeds go to National Advertising Benevolence Society and St Michael's College School Bursary program. Thanks to our great partners at NABS and St. Mike's for another successful year!

Founded in 1991 by Mandrake Partners Stephen Milic; Harold Perry and Stefan Danis, Skate For Kids has raised nearly \$700,000 for various Childrens' charities since its inception.

If you or someone you know would like to enter a team for 2010, please go to our web site www.skateforkids.com or contact Stephen Milic at 416-922-5600 x213 or milic@mandrake.ca.

Is Your Job Search Getting You the Results You Want?

If you aren't getting the results you want from your job search efforts, isn't it time you spoke to the experts? Through a strategic partnership with DestinyME™, a career management firm, we have a high-value service offering to:

- help you create your career plan
- align your career objectives with your values
- present yourself powerfully on paper
- deliver a more powerful interview
- assist you in negotiating the right compensation.

To take action contact:
Meredith Arbus - marbus@nexcareer.com or call 416-972-6843 x 823
Visit our website at www.destinyme.ca.
Visit **Interviewing for Talent** for more details.

IESF Announced as "The Largest Retained Executive Search Firm in the World"

IESF (International Executive Search Federation) has attained the No. 1 ranking as the world's largest retained search organization for 2007, with a grand total of 89 offices.

IESF, founded in 2002, is a federation of prominent executive search firms that combine local knowledge with the ability to provide a comprehensive global search capability to meet the needs of its clients worldwide.

Mandrake has been the exclusive Canadian Partner of IESF since 2005. We wholeheartedly congratulate our IESF global partners on this tremendous achievement.

Click here for the "Search-Consult" official announcement and **here** for the latest press release on Global Emerging Markets.

Visit us at www.iesf.com

Security Management and Background Checks: TSM Services Inc. Joins FirstHCM

The Partners of *First Human Capital Management* are delighted to welcome *TSM Services Inc.*, Canada's security and background check organization to the FirstHCM family.

Why do companies invest in security? To protect assets and bolster the bottom line. That's why TSM is committed to helping you Secure Your Success. After all, loss from theft, liability or employee fraud directly impacts your bottom line.

Many Fortune 500 companies choose TSM as their security partner because only TSM is able to offer the top calibre security consulting that is crucial, customer focused, reliable, and offers them peace of mind.

What makes TSM an industry leader is what we call The Total Advantage™, a unique business model that is tailored to your business and maximizes value to you by providing a single integrated source for all your corporate security needs. Through thoughtful planning and partnerships, we are able to offer you a technologically advanced integrated solution that is both cost effective and extremely secure. Imagine what TSM can do for you. Please click **Click here** for detailed description of TSM services.

If you would like more information on how coaching can benefit your organization please contact Stéfan Danis at 416-922-5400 x240.

If your e-mail software is not showing the full graphics of this newsletter, we encourage you to check it out on our website at www.interviews-online.net.

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A Point Of View

Welcome to InterViews Online!

InterViews Online is a service provided by Mandrake to assist you in augmenting and developing your own strategies for success in today's modern workplace.

A Point of View will alternate between delivering an opinion on effective career management, and featuring a selection of articles we have chosen with relevant information.

We hope you enjoy this month's selection.

Sincerely,

Stéfan Danis
CEO and Chief Talent Officer
Mandrake
danis@mandrake.ca

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Président & Gardien en chef de l'expérience Mandrake
Mandrake Groupe Conseil (Montréal)
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CAN YOU AFFORD TO LEAVE YOUR JOB?

Adding up the hidden costs
by Kerry Knapp, Monster Contributing Writer

Yearning to explore new horizons?

Before you jump ship, you should have a good idea how much it'll cost you. Take a few minutes to estimate the financial impact of each item below. Some may come with a steep price, while others could boost your bank balance.

When you've finished, tally it all up. Your new prospect might look less appealing—or maybe even more enticing—once you've got a firm handle on the true cost of changing jobs.

Click here to access the article and review your options in case you are considering a move.
career-advice.monster.ca/in-the-workplace/leaving-a-job/can-you-afford-to-leave-your-job/article.aspx

NEGOTIATING THE JOB OFFER

by Workopolis.com & GlobeCareers

With any luck, money will be brought up at some point during your interview. This is a sure sign of an employer's interest in you and your skills. But, you should not push the issue. Never bring up the subject of compensation until the prospective employer broaches it first. Otherwise, you risk sending the wrong message - that you're more interested in money than in what you can do for the company.

Click here for the complete article.
www.workopolis.com/cc.aspx?action=Transfer&View=Content/Common/ResourceCentre/career911/negotiating/NegIntroView&lang=EN.

MAKE YOUR VOCATION A VACATION

by Dave Ramsey for BusinessKnowHow.com

The career or type of work you choose – and whether or not you choose to work at it – can be paramount to your financial peace. Viktor Frankl, author of *Man's Search for Peace*, says that "life is never made unbearable by circumstances, but only by lack of meaning and purpose." Thomas Edison said that "the secret of success is focus of purpose."

We will spend well in excess of 100,000 hours of our lives working at our choice of vocation. The sheer math of a per-hour rate makes this decision very important. You must plan your work and then work your plan. Happy and effective people have found a vocation for which they have a natural aptitude and have committed themselves to excellence in that vocation. These are the people who have a vacation for a vocation.

Click here for tips on how to ensure you are choosing the right career path for you.
www.businessknowhow.com/growth/vocation.htm

We welcome your feedback on these articles. Please e-mail us at newsletter@mandrake.ca.

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Industry Review

A wrap-up of stock activity and major appointments, organized by industry.

T (Toronto Stock Exchange), M (Montreal SE), N (New York SE), Q (NASDAQ), V (Vancouver SE), A (Alberta SE), L (London SE)

COMMUNICATIONS

Courtesy of Mandrake

[Appointment](#)

- Peter Bonsell to Manifest Communications as Art Director
- Doug Brown promoted to Managing Director at Copeland Communications (Victoria, BC)
- Heather Conway to Edelman Canada as Chief Executive Officer
- Heather Farquharson to Manifest Communications as Vice President of Strategic Planning
- Paul Greenberg to Lenick In-House Inc. as Director Strategic Marketing & Client Services
- Brendan Hodgson promoted to Senior Vice President for North American Digital Corporate Affairs
- Sébastien Jurkovich to LXB as Art Director (Montreal, PQ)
- Jill King promoted to President of Due North Communications Inc.
- Tim Lambertus to GWP Brand Engineering as Director of Interactive Branding and Technology
- Kelly McCarten to B-Street Communications as Vice President, Client Services
- Martin Gerard McNally to Maverick Public Relations as Senior Vice President
- Michael Milardo to Noise Digital as Co-Creative Director (Vancouver, BC)
- Boyd Neil promoted to National Digital Practice Director at Hill & Knowlton
- Ian Taylor promoted to Co-Creative Director at Carlson Marketing
- Mia Thomsett to TBWA\Vancouver as Copywriter
- Rael Tooch promoted to Co-Creative Director at Carlson Marketing

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Cossette	5.06	6.74	2.78	KOS-T
Envoy Capital Group	1.76	2.52	1.1	ECG-T
Interpublic Group of Cos.	5.95	9.69	2.57	IPG-N (US\$)
MDC Partners	7.05	8.7	2.25	MDZ.A-T
Omnicom Group	35.67	45	20.09	OMC-N (US\$)
Pareto Corp.	0.84	0.9	0.4	PTO-T
WPP Plc	39.4	49.903	22.35	WPPGY-Q (US\$)

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Visit us on the web at www.mandrake.ca for more **appointments** and further information about Mandrake!

Email Us and let us know what you think about our wrap up of stocks and appointments in the Communications industry!

CONSUMER

Courtesy of Mandrake

Appointments

- Greg Smith to Foster's Wine as Vice President, Sales
- Tricia Tanton to Rich Brands as Director of Sales, Distributed Brands

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Campbell Soup Company	30.81	40.85	24.63	CPB-N (US\$)
Coca-Cola	49.14	55.84	37.44	KO-N (US\$)
Colgate Palmolive	70.95	80.49	54.36	CL-N (US\$)
Corby Distilleries	15.02	20.6	13.16	CDLA-T
General Mills	57.71	72.01	46.37	GIS-N (US\$)
George Weston Ltd.	57.04	67.43	43.78	WN-T
Heinz	38.142	53	30.51	HNZ-N (US\$)
Johnson & Johnson	59.777	72.76	46.25	JNJ-N (US\$)
Kellogg	46.2	58.51	35.64	K-N (US\$)
Molson Coors Canada	49.5	60	40.25	TPX.B-T
Nike	57.55	68	38.24	NKE-N (US\$)
Pepsico Inc.	57.57	75.25	43.78	PEP-N (US\$)
Procter & Gamble	51.8	73.57	43.93	PG-N (US\$)
Revlon	6.05	14.85	2.3	REV-N (US\$)
Saputo Inc.	25.57	28.56	18.38	SAP-T
Unilever PLC	26.27	28.93	16.95	UL-N (US\$)

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FINANCIAL SERVICES

Courtesy of Mandrake

Appointments

- Mario Addeo to Raymond James Ltd. as Senior Vice President and Head of Fixed-Income
- Larry Andrade to Cole & Partners as Partner
- Enzo Carlucci to Cole & Partners as Partner
- Jay Forbes to Teranet Inc. as President and Chief Executive Officer
- Alexander Fritsche to Bank of Canada as Senior Representative (Economics)
- Glenn Goucher to TMX Group as Senior Vice President and Chief Clearing Officer, Canadian Derivatives Clearing Corporation (CDCC)
- Christopher Impey to Bank of America Merrill Lynch as Managing Director and Head of Canada Corporate Banking
- Bruce Jackson to Cumberland Private Wealth Management as President
- Melissa Kennedy to Ontario Teachers' Pension Plan as Vice President and General Counsel
- Sheryl Kennedy promoted to Chief Executive Officer at Promontory Financial Group
- Daljeet Lamba to Bank of America Merrill Lynch as Managing Director, Corporate Banking
- Alan Lee to Cole & Partners as Partner
- Roland Lescure to Caisse de Dépôt et Placement du Québec as Executive Vice President and Chief Investment Officer
- John McCoach to TSX Venture Exchange as President
- Jennifer Newman to Ontario Teachers' Pension Plan as Vice President, Investment Finance Operations
- Neil Paton to The Edge Benefits Inc. as President and Chief Executive Officer
- Alison Thomas to Cole & Partners as Partner
- John Wilson to Cumberland Partners Limited as Chief Investment Officer

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
American Express	32.13	41.8	9.71	AXP-N (US\$)
Bank of Montreal	53.14	54.75	24.05	BMO-T
Bank of Nova Scotia	45.85	51.48	23.99	BNS-T
CI Financial	21.07	23.91	10.6	CIX-T
CIBC	68.3	69.67	36.51	CM-T
IGM Financial	43.46	46.4	24.2	IGM-T
Manulife Financial	20.23	37.55	6.94	MFC-N (US\$)
National Bank of Canada	58.5	60.39	24.25	NA-T
Royal Bank of Canada	50.97	52.21	25.52	RY-T
Sun Life Financial Inc.	29.96	39.23	11.52	SLF-N (US\$)
TD Bank	63.45	66.27	32.37	TD-T

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INTERNET SERVICES

Courtesy of Mandrake

Appointments

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Amazon.com	84.973	94.4	34.68	AMZN-Q (US\$)
eBay	22.4	27.01	9.91	EBAY-Q (US\$)
ETrade Financial	1.43	3.979	0.59	ETFC-Q (US\$)
Expedia	23.11	22.8	6	EXPE-Q (US\$)
IAC/InterActiveCorp.	18.4	19.59	13.23	IACI-Q (US\$)
Intuit Inc.	30.01	32	20.183	INTU-Q (US\$)
Novell	4.765	6.62	2.49	NOVL-Q (US\$)
priceline.com	147.28	135.1	45.15	PCLN-Q (US\$)
Red Hat	21.721	23.72	7.5	RHT-N (US\$)
Yahoo!	14.54	20.823	8.94	YHOO-Q (US\$)

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MEDIA

Courtesy of Mandrake

Appointments

- Susan Arthur to Score Media Inc. as Vice President of Marketing and Brand Strategy
- Alain Bergeron promoted to Chief Marketing Officer at Astral Media
- John Chidley promoted to Editor and Associate Publisher, Special Projects at Maclean's and Canadian Business Magazines
- Stephen Evans promoted to Senior Vice President, Information Technology at Sun Media Corporation/Canoe
- John Flock promoted to Chief Executive Officer at Peace Arch Entertainment Group
- Kin-Man Lee promoted to Chief Financial Officer at Sun Media Group
- Paul Lefrançois to Section Rouge Média as President and Chief Executive Officer (Longueuil, PQ)
- Steve Maich promoted to Editor and Associate Publisher of Canadian Business
- Tina Mooney to Adconion Media Group as Director of Sales
- Win Ohn to Gorilla Nation Canada as Director of Sales
- Michael Power promoted to Publisher of the Toronto Sun
- Naveed Yusuf to George Media as Chief Information Officer

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Astral Media	30.49	33.61	19.41	ACM.A-T
CanWest Global Communications	0.16	3.39	0.13	CGS.A-T
Corus Entertainment	14.78	20.3	10.69	CJR.B-T
Magna Entertainment	0.3	8.15	0.3	MEC.A-T
Rogers Communications	31.02	43.25	27.72	RCL.A-T
Shaw Communications	18.82	24.2	17.37	SJR.B-T
Time Warner Inc.	28.02	37.469	15.409	TWX-N (US\$)
Torstar Corp.	6.5	15.73	3.93	TS.B-T
Transcontinental Inc.	8.76	16.62	5.42	TCL.A-T
TVA Group	10.2	13.9	4.81	TVA.B-T

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HEALTHCARE

Courtesy of Mandrake

Appointments

- Kim Baker to the Central Local Health Integration Network as Chief Executive Officer
- Steve Bradie to Green Shield Canada as President and Chief Executive Officer
- Shelley Dehay-Turner to St. Joseph's Health Centre as Administrative Program Director, Surgery & Oncology
- Jon Olsen to Medtronic Canada as Director of Sales and Marketing, Cardiac Rhythm Disease Management Division
- Bernard Souche to Medtronic Canada as Director, Health Systems Strategies in Ontario
- Steffen Wuttke to Medtronic Canada as Director of Sales and Marketing, Cardiovascular Division

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Abbott Labs	44.035	60.78	41.27	ABT-N (US\$)
Astrazeneca PLC	46.11	49.74	29.96	AZN-N (US\$)
Biovail	15.05	15.9	7.84	BVF-T
Bristol Myers Squibb	21.87	23.98	16	BMV-N (US\$)
Eli Lilly & Co.	33.875	49.78	27.21	LLY-N (US\$)
GlaxoSmithKline PLC	38.93	48.876	27.152	GSK-N (US\$)
Merck & Company	30.685	36.73	20.05	MRK-N (US\$)
Novartis AG	44.24	58.239	33.342	NVS-N (US\$)
Novo-Nordisk	57.91	62.96	41.35	NVO-N (US\$)
Pfizer	15.9	20.13	11.62	PFE-N (US\$)

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RETAIL

Courtesy of Mandrake

Appointments

- Presben Ganzhorn to Callaway Golf Canada as Director of Marketing
- Luana Guglielmi to Timothy's Coffee World as Director of Marketing
- David Ogilvie promoted to Vice President of Sales and Marketing at Starwood Hotels & Resorts Canada
- Shannon Hallett is VP Finance for Kensington Tours

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Alimentation Couche-Tard	17.66	18.17	11.15	ATD.A-T
Best Buy	37.74	48.99	16.42	BBY-N (US\$)
Canadian Tire Corporation	63.5	68.99	41	CTC-T
Danier Leather	4.94	5.85	2.2	DL-T
Forzani Group	14	15.49	6.56	FGL-T
Home Depot	26.88	30.74	17.05	HD-N (US\$)
Indigo Books & Music	12.27	15.99	10.51	IDG-T
Jean Coutu Group (PJC)	10.01	10.94	6.01	PJC.A-T
Le Chateau	12.15	14.24	6.31	CTU.A-T
McDonald's Corp.	56.16	67	45.79	MCD-N (US\$)
Metro Inc.	35.36	40	26	MRU.A-T
Reitmans (Canada)	12.78	16	7.75	RET-T
Sears Canada	20	24.48	15	SCC-T
Shoppers Drug Mart	44.14	56.9	41.39	SC-T
Staples Inc.	22.55	26.57	13.57	SPLS-Q (US\$)
Wal-Mart	49.1	63.85	46.25	WMT-N (US\$)

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TECHNOLOGY

Courtesy of Mandrake

Appointments

- Scott Becker promoted to Executive Vice President of North America Sales and Marketing at OKI Data Americas
- Tony Ciciretto to Cogeco Cable as President, Cogeco Data Services
- Robert King to Microsoft as Director, Partner Strategy & Programs
- Erin O'Neill to Globalive Wireless as Vice President, Digital
- John Phyper to Intelix Technologies as Executive Vice President of Sales, Marketing and Alliances
- Kent Rawlings to Public Mobile as Vice President, Distribution
- Ante Rucpic to Globalive Wireless as Vice President, Core Platforms

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
3Com Corp.	3.97	5.22	1.43	COMS-Q (US\$)
Apple	166.29	180.45	78.2	AAPL-Q (US\$)
Dell Inc.	13.41	26.04	7.84	DELL-Q (US\$)
Hewlett-Packard Co.	43.6	49.2	25.39	HPQ-N (US\$)
IBM	118.275	129.97	69.5	IBM-N (US\$)
Ingram Micro	16.84	20.01	8.65	IM-N (US\$)
Intel	18.7	24.75	12.05	INTC-Q (US\$)
JDS Uniphase	5.99	11.98	2.01	JDSU-Q (US\$)
Microsoft	23.44	28.5	14.87	MSFT-Q (US\$)
Open Text	41.86	44.6	27.01	OTC-T
Oracle Corp.	21.32	23.62	13.8	ORCL-Q (US\$)
QLogic	13.58	20.21	8.69	QLGC-Q (US\$)
SAP AG	47.14	59.19	29.31	SAP-N (US\$)
Sun Microsystems	9.12	10.94	2.595	JAVA-Q (US\$)
Xerox Corp.	8.525	14.62	4.12	XRX-N (US\$)

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HUMAN RESOURCES

Courtesy of Mandrake

Appointments

- Dr. Chris Bourdon to Sudbury Regional Hospital as Chief of Staff
- Shannon Graham to Kingston General Hospital as Vice President People & Organization Effectiveness
- Dr. David Zelt to Kingston General Hospital as Vice President Medical Administration and Chief of Staff

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NOT FOR PROFIT

Courtesy of Mandrake

Appointments

- Carole Beaulieu to Ontario College of Art and Design as Director of Government Relations
- Karen Best to Canadian Out-of-Home Measurement Bureau as President
- Joan Brehl to Audit Bureau of Circulation as Vice President and General Manager, Brand Innovation and Leadership
- Keith Dee to Community Living Ontario as Director of Membership
- Patrick Dumelie to Covenant Health as President and Chief Executive Officer
- Robert Howard to Canadian Institute of Actuaries as President
- Claude Majeau to Copyright Board Canada as Vice-Chairman and Chief Executive Officer (Ottawa, ON)
- Kenneth McRoberts to York University as Principal, Glendon College
- Patrick Monahan to York University as Vice President, Academic and Provost
- Claude Montmarquette to Center for Interuniversity Research and Analysis of Organizations as President and Chief Executive Officer
- Catherine Osler to TEC Canada as President
- Christian Pair to Center Hospitalier de L'Université de Montréal as Executive Director
- Barry Rivelis to Provincial Health Services Authority as Chief Information Officer
- David Sculthorpe to Heart and Stroke Foundation of Ontario as Chief Executive Officer
- Martin Singer to York University as Dean, Faculty of Liberal Arts and Professional Studies
- Mario Tino to Ontario's LHIN Collaborative as Executive Director
- Sharon Wood to Kids Help Phone as President and Chief Executive Officer

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