

InterViews Online

provided by Mandrake

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A Point of View

Industry Review

- Communications
- Consumer Goods
- Financial Services
- Internet Services
- Media
- Healthcare
- Retail
- Not For Profit
- Technology
- Human Resources

Mandrake, one of Canada's foremost executive search firms, is pleased to provide you with our monthly online newsletter.

- Each issue focuses on human resource management strategies and issues facing today's modern organizations.
- Also included is an activity summary for Talent (executives on the move) and Corporations (stock quotes).
- InterViews Online is part of a coordinated, multi-tiered initiative that delivers on Mandrake's mission statement: *Causing Organizations and People to Fulfill their Purpose.*



October 2008

Marketing Hall of Legends: 2009 Inductees Announced

The committee of the Marketing Hall of Legends Canada is pleased to announce that the 2009 Legends will be honoured on **January 27, 2009** at the Four Seasons Hotel in Toronto, during Canada's inaugural Ad Week.

The complete list of inductees was announced at a private unveiling held on September 30.

The 2009 Marketing Legends are:

Visionary:

- **Clive Beddoe**, WestJet

Enabler:

- **Terry O'Reilly**, Pirate Radio

Builders:

- **Kathleen (Kate) Taylor**, Four Seasons Hotels and Resorts
- **Wayne Sales**, Canadian Tire Corporation Ltd.

Mentor:

- **Allan Kazmer**, Freelance Writer

Gala 2009

To **reserve tickets** for the annual gala event taking place on **January 27, 2009** at the Four Seasons Hotel in Toronto, contact cosic@mandrake.ca or call 416.922.5400 x 255.

Early bird price of \$425.00 is on until September 30, 2008 when we will also announce Visionary and Enabler inductees.

We would like to thank the Canadian marketing community for nominating and voting for such an impressive number of people in this year's selections. Your process involvement continues to support both the Marketing Hall of Legends and its Legacy Initiatives. The MHOL is made possible through its Premier Sponsors: The American Marketing Association Toronto Chapter, Mandrake, Rogers, The Globe and Mail, CTV, and Marketing Magazine. For more information on the MHOL visit www.marketinghalloflegends.ca

Career Transition Services from NEXCareer

NEXCareer is a leading career transition provider, fully customizable and priced right for these uncertain times.

We are a provider of career transition and outplacement services with quality high-touch approach and innovative technology.

We excel at providing a broad scope of service solutions in:

- One-to-one career management coaching, career transition workshops, corporate and executive coaching, self-employment, and retirement consulting
- Customized program delivery and career stage-appropriate strategies from individual employee to large scale projects
- Diverse set of practice specialists and delivered through consultants coast to coast
- One-of-a-kind, first-to-market "Online Office" database tool offering labour market intelligence for networking, job search, industry information, company contacts, and resume design

Our comprehensive service offerings take the traditional best practices of career transition to the NEX-level.

Contact Tim Cork, President, at 416.972.1080 x 804 or at cork@nexcareer.com and visit us online at www.nexcareer.com.

Who's Walking the Talk?

Mandrake is pleased to support the 3rd annual "Walk the Talk" employee-nominated awards program honouring organizations that lead the way in people practices and career innovation. Visit www.walkthetalkers.com for more details.

Mandrake will also be presenting at the Nov. 12th Walk the Talk interactive think tank and awards event entitled: **Thinking Outside the "Cube": Exploring Today's Workplace**. Reserve your table today.

Shanna Bainard and Keith Turner Are Back at Mandrake

The partners and staff of Mandrake are pleased to announce that **Shanna Bainard** and **Keith Turner** have rejoined Mandrake as of March 2008

Shanna Bainard is rejoining Mandrake after a 2-year hiatus with Landmark Education where she was a transformational coach and program manager. She will continue to practice search and is now leading First Human Capital Management (**FirstHCM**). Shanna has 8 years of search experience and has built a thriving Life Sciences Practice.

Shanna has been featured as an industry expert in human capital on the Life Network and on Rogers Television.

Prior to her career in executive search, Shanna worked as an actress in musical theatre and performed the role of "Fantine" in "Les Miserables" at The Royal Alexandra Theatre and National Arts Centre.

Keith Turner has returned to Mandrake as Partner and Vice President.

Keith specializes in senior executive search, helping business leaders attract top talent to give their organizations a competitive advantage. During his 18 years in search, Keith has worked for a broad range of clients with a focus on consumer goods and services and retail. In business, the battle to hire the most experienced and capable senior executives has never been more fierce, and Keith continually exceeds his clients' expectations through persistence and tireless attention to detail.

In 1998, after nine years as marketing group practice leader at Mandrake, Keith founded Turner Recruitment Group. He believes passionately that companies that strive to support their employees' long-term career goals will ultimately be the most successful. Keith works collaboratively with his clients to help them become "career destinations" — companies sought after by the most talented candidates and admired by all for the respect they show their employees.

Keith earned a Bachelor of Commerce degree at the University of Toronto in 1982. Prior to entering the search profession, he worked for seven years in brand management at two leading packaged goods firms, Ralston Purina and Thomas J. Lipton. He now uses the experiences and learning he gained to help clients create successful strategies for attracting talent, building teams and positioning their organizations for long-term success.

Security Management and Background Checks: TSM Services Inc. Joins FirstHCM

The Partners of *First Human Capital Management* are delighted to welcome *TSM Services Inc.*, Canada's security and background check organization to the FirstHCM family.

Why do companies invest in security? To protect assets and bolster the bottom line. That's why TSM is committed to helping clients secure their success. After all, loss from theft, liability or employee fraud directly impacts your bottom line.

Many Fortune 500 companies choose TSM as their security partner because only TSM is able to offer the top calibre security consulting that is crucial, customer focused, reliable, and offers them peace of mind.

What makes TSM an industry leader is what TSM calls The Total Advantage™, a unique business model that is tailored to clients' business and maximizes value by providing a single integrated source for all corporate security needs. Through thoughtful planning and partnerships, TSM are able to offer you a technologically advanced integrated solution that is both cost effective and extremely secure. Imagine what TSM can do for you. Please click **Click here** for detailed description of TSM services.

If you would like more information on how coaching can benefit your organization please contact Stéfan Danis at 416-922-5400 x240.

IESF Announced as "The Largest Retained Executive Search Firm in the World"

IESF (International Executive Search Federation) has attained the No. 1 ranking as the world's largest retained search organization for 2007, with a grand total of 89 offices.

IESF, founded in 2002, is a federation of prominent executive search firms that combine local knowledge with the ability to provide a comprehensive global search capability to meet the needs of its clients worldwide.

Mandrake has been the exclusive Canadian Partner of IESF since 2005. We wholeheartedly congratulate our IESF global partners on this tremendous achievement.

Click here for the "Search-Consult" official announcement and **here** for the latest press release on Global Emerging Markets.

Visit us at www.iesf.com

Is Your Job Getting You the Results you want?

If you aren't getting the results you want from your job search efforts, isn't it time you spoke to the experts? Through a strategic partnership with DestinyME™, a career management firm, we have a high-value service offering to:

- help you create your career plan
- align your career objectives with your values
- present yourself powerfully on paper
- deliver a more powerful interview
- assist you in negotiating the right compensation.

To take action contact:

Lilia Kiriakou - consultant@destiny.me or call 416-972-6843

Visit our website at www.destiny.me.

Visit **Interviewing for Talent** for more details.

If your e-mail software is not showing the full graphics of this newsletter, we encourage you to check it out on our website at www.interviews-online.net.

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InterViews Online is a service provided by Mandrake to assist you in augmenting and developing your own strategies for success in today's modern workplace.

A Point of View will alternate between delivering an opinion on effective career management, and featuring a selection of articles we have chosen with relevant information.

We hope you enjoy this month's selection.

Sincerely,

Stéfan Danis
CEO and Chief Talent Officer
Mandrake
danis@mandrake.ca

Normand Lebeau, CRHA
Vice-Président Exécutif/Directeur Général Montréal
Mandrake Groupe Conseil (Montréal)
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HOW TO HIRE OUTSIDE THE BOX

by Maureen Farrell for Forbes.com

There's a reason many companies don't take risks when hiring new talent: Employees with traditional backgrounds and similar skill sets yield predictable results. Predictability is good on some level, but it can be limiting, too. A non-traditional hire with different perspectives can inject sorely needed energy and creativity into the mix.

"The upside for an organization can be huge," says Margaret Neale, a professor of organizational behavior at the Stanford Graduate School of Business who has studied the effect of diversity on companies. "When you increase the diversity of a group, you increase the probability that the group can have the necessary perspective to create the next big thing. People with different backgrounds ask different sets of questions. You ultimately get more information."

Please click here for the complete article:

http://www.forbes.com/entrepreneurs/entrepr/2008/04/10/small-business-hiring-ent-hr-cx_mf_0410outofbox.html

LESSONS IN BUILDING SELF-CONFIDENCE FROM HELEN GURLEY BROWN

by Bud Bilanich for FastCompany.com

Helen Gurley Brown is a publishing legend – the original Cosmo Girl. She became the editor in chief of Cosmopolitan Magazine in 1965. She held that job until 1997 when she became the editor in chief of the international edition of Cosmo. Now, she is 86 years old, and oversees the production of nearly 60 international editions of Cosmopolitan

In the article, Ms. Gurley Brown offers a couple of piece of advice that relate to self confidence.

"You don't have to be brilliant. You don't have to be a genius. But there is something you can do that's probably pretty good, so just find out what that is and go in there and do it."

"People think chutzpah is in the genes. It isn't. It's in the need and wanting and being willing to fall on your face. It isn't fun. Who wants all that rejection? But life is sweeter if you make yourself do uncomfortable things."

To read the entire article on how to face your fears and act, please click here.

<http://www.fastcompany.com/blog/bud-bilanich/success-common-sense/helen-gurley-brown-and-self-confidence>.

HOW TO INCREASE INTERNAL VISIBILITY

By Colleen Clarke

Growing and maintaining an internal network is partially about improving your visibility in the workplace. You don't have to be a chatty person or a sociable person to learn about your colleagues.

Click here for six great tips on how to become more visible within your organisation.

http://content.monster.ca/14419_en-ca_p1.asp.

We welcome your feedback on these articles. Please e-mail us at newsletter@mandrake.ca.

▲ top

Industry Review

A wrap-up of stock activity and major appointments, organized by industry.

T (Toronto Stock Exchange), M (Montreal SE), N (New York SE), Q (NASDAQ), V (Vancouver SE), A (Alberta SE), L (London SE)

COMMUNICATIONS

Courtesy of Mandrake

Appointment

- Lara Brown to Inventa Sales and Promotion as Client Director
- Ben Chin to National Public Relations as Vice President of Media Strategy
- Darren Clarke to Taxi Toronto as Creative Director
- Collin Duma to Hill & Knowlton as Senior Counsellor, Digital Media Team
- Josh Fehr to Tribal DDB as Creative Director (Vancouver, BC)
- Nicolas Gaudreau to Nurun as Vice President, General Manager (Montreal, PQ)
- Alain Gignac to BBDO Montreal as President, General Manager (Montreal, PQ)
- Liam Greenlaw to Wasserman & Partners Advertising as Creative Director (Vancouver, BC)
- Rob Guenette promoted to Chief Executive Officer of all Taxi operations in Canada & USA
- Peter Hunt to Hill & Knowlton Canada as Senior Vice President and General Manager for Alberta (Calgary, AB)
- Jonathan Kirsten to The BrainStorm Group as Interactive Director
- Jilda Lazer to Environics Communications as Senior Consultant, Healthcare Practice
- James Leal-Valias to Rare Method Interactive as Creative Director
- Andrew McCartney to Tribal DDB as Managing Director
- Stephanie Nerlich to Lowe Roche as President
- Janet Pearce to Wax as Director of Client Services (Calgary, AB)
- Franca Piacente to Leo Burnett as Vice President and Head of Broadcast Production Services
- Donna Pincott to Hill & Knowlton Canada as Senior Vice President (Calgary, AB)
- Daniel Rabinowicz promoted to President Taxi Content and President Taxi New York
- Michael Ras to Temple Scott Associates as Vice President
- Steve Rosen to Research Now as Finance Director, North America
- Jill Rosenberg to Doug Agency as Interactive Director
- Jane Savidant promoted to Chairman of H&K Result (Calgary, AB)
- Jane Shapiro to Hill & Knowlton as Deputy Practice Leader
- Alexander Smirnov to J. Walter Thompson as Director of Finance
- Ron Smrczek to Taxi New York as Creative Director (New York, NY)
- Scott Thurlow to Temple Scott Associates as Senior Counsel
- Aidan Tracey to Mosaic as President
- Tim Weinberger to Mediacity as Vice President for Western Canada (Edmonton, AB)
- Ron Wilson promoted to Chief Financial Officer and Chief Operations Officer at Taxi
- Len Wise to Karacters Design Group as Managing Director

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Cossette Communication Group	4.85	12.98	4.85	KOS-T
Envoy Capital Group	2	3.24	1.81	ECG-T
Interpublic Group of Cos.	6.06	10.76	5.96	IPG-N (US\$)
MDC Partners	6.65	11.26	5.64	MDZA-T
Omnicom Group	31.92	53.07	31.54	OMC-N (US\$)
Pareto Corp.	0.63	1.15	0.52	PTO-T
WPP Group	33.89	73.2	33.236	WPPGY-Q (US\$)

▲ top

Visit us on the web at www.mandrake.ca for more **appointments** and further information about Mandrake!

Email Us and let us know what you think about our wrap up of stocks and appointments in the

CONSUMER

Courtesy of Mandrake

Appointments

- Pierre Gabriel Côté to SFK Pulp as President and Chief Executive Officer
- Graham Robertson to LG Electronics as Senior Director of Marketing

Stock activity

Courtesy of Mandrake

Company	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Anheuser Busch	63.42	68.58	45.55	BUD-N (US\$)
Campbell Soup	36.72	40.85	30.19	CPB-N (US\$)
Coca-Cola	46.03	65.59	46.45	KO-N (US\$)
Colgate Palmolive	66.39	81.98	66.21	CL-N (US\$)
Corby Distilleries	17.5	26.45	16.1	CDL.A-T
General Mills	62.97	72.01	51	GIS-N (US\$)
George Weston Ltd.	53.39	71.37	41.83	WN-T
Heinz	46.12	53	41.37	HNZ-N (US\$)
Johnson & Johnson	62.25	72.76	61.12	JNJ-N (US\$)
Kellogg	52.06	58.51	46.25	K-N (US\$)
Molson Coors Canada	48	60.32	43.4	TPX.B-T
Nike	56.24	70.6	51.5	NKE-N (US\$)
Pepsico Inc.	62.89	79.79	62.77	PEP-N (US\$)
Procter & Gamble	64.71	75.18	60.05	PG-N (US\$)
Revlon	11.98	14.85	6.7	REV-N (US\$)
Saputo Inc.	23.15	32.99	21.22	SAP-T
Unilever PLC	23.84	38.25	25.17	UL-N (US\$)

▲ top

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FINANCIAL SERVICES

Courtesy of Mandrake

Appointments

- Michael Chan to Sceptre Investment Counsel as Vice President and Portfolio Manager
- Gautier Dirckx promoted to President & Chief Executive Officer at BNP Paribas (Canada)
- Jeremy Freedman promoted to Deputy Chief Executive Officer at Gluskin Sheff + Associates Inc.
- Harris Fricker promoted to President at GMP Securities L.P.
- Brenda Hajdu to Fuller Landau as Director of Marketing
- David Hanna to BroadGrain Commodities as Vice President and Chief Financial Officer
- Darren Hardy to Canadian Oil Sands Trust as Vice President, Operations
- Merri Jones to GBC Asset Management as President
- Rob McClean promoted to Vice President and General Manager, Global Commercial Card at Amex Bank of Canada
- Gino Scapillati to PricewaterhouseCoopers as National Managing Partner
- William Webb promoted to Deputy Chief Investment Officer at Gluskin Sheff + Associates

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
AIC Diversified Canada Split	18	33.49	17.99	ADC-T
American Express	26.4	63.63	27	AXP-N (US\$)
Bank of Montreal	39.96	65.49	37.6	BMO-T
Bank of Nova Scotia	44.21	53.5	41.84	BNS-T
CI Financial Income Fund	17.36	28.44	15.75	CIX.UN-T
CIBC	56.05	103.59	48.7	CM-T
IGM Financial	34.8	54.95	34	IGM-T
Manulife Financial	28.11	46.93	25.5	MFC-N (US\$)
Merrill Lynch	18	75.43	16.88	MLC-T
National Bank of Canada	44.55	57.16	43	NA-T
Royal Bank of Canada	44.7	56.24	39.51	RY-T
Sun Life Financial Inc.	27.65	59.36	27.16	SLF-N (US\$)
TD Bank	55.85	75	51.34	TD-T

▲ top

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INTERNET SERVICES

Courtesy of Mandrake

Appointments

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Amazon.com	59.96	101.09	55.35	AMZN-Q (US\$)
eBay	16.7	40.73	16.02	EBAY-Q (US\$)
Entrust	1.68	3.41	1.61	ENTU-Q (US\$)
ETrade Financial	2.46	14.26	2.08	ETFC-Q (US\$)
Expedia	12.64	35	12.38	EXPE-Q (US\$)
IAC/InterActiveCorp.	15.185	33.36	13.27	IACI-Q (US\$)
Intuit Inc.	25.8	33.1	25.07	INTU-Q (US\$)
Novell	4.73	8.1	2.49	NOVL-Q (US\$)
priceline.com	61.89	144.34	52.98	PCLN-Q (US\$)
Red Hat	14.17	24.84	12.51	RHT-N (US\$)
Yahoo!	13.35	34.08	13.2	YHOO-Q (US\$)

▲ top

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MEDIA

Courtesy of Mandrake

Appointments

- Paul Burns to Canwest Publishing as Vice President and General Manager, Mobile division
- Dave Caporicci promoted to Director of Marketing and Brand Partnerships at Much MTV Group
- Jeff Coleman to Canwest Publishing as Director of Local Digital Products
- Denise Donlon to CBC Radio as Executive Director
- Andrea Goldstein to CTV-Rogers Consortium as Communications Director, 2010 & 2012 Olympic Games
- Bruce Hamlin to Rogers Media Television as Director of Sales (Vancouver, BC)
- Pat Holliday promoted to Vice President, Strategic Development at Astral Media Radio
- Brandon Kirk to Spafax as Director of Sales
- Lloyd Lewis promoted to Vice President and General Manager of Access at CTVglobemedia (Edmonton, AB)
- Scott Lyon to Captivate Network as Vice President of Marketing
- Greg McIsaac to CTV- TV-Rogers Consortium as Communications Director, TSN
- Rob Munday to Captivate Network as Business Development Director
- Deanna Murray to Captivate Network as Content Director
- Sherry O'Neal to Astral Media Radio as Vice President and General Manager, Chief Planning Officer
- Michael Power to Sun Media Corporation as Vice President, Advertising Sales for the Toronto Sun
- Jennifer Smith to CBC Media Sales as Director of Sales and Marketing (Vancouver, BC)

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Astral Media	29.19	46.95	25.72	ACM.A-T
CanWest Global Communications	1.71	8.01	1.71	CGS.A-T
Corus Entertainment	14.93	25.925	15.29	CJR.B-T
Magna Entertainment	1.1	54.8	1.4	MEC.A-T
Rogers Communications	37.1	55.5	33.01	RCIA-T
Shaw Communications	19.45	26.45	17	SJR.B-T
Time Warner Inc.	10.6	19.2	10.4	TWX-N (US\$)
Torstar Corp.	11.13	20.48	9.66	TS.B-T
Transcontinental Inc.	13.14	21.66	11.15	TCL.A-T
TVA Group	12	17.5	10.76	TVA.B-T

▲ top

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Email Us and let us know what you think about our wrap up of stocks and appointments in the Media/Broadcasting/Publishing/Entertainment industries!

HEALTHCARE

Courtesy of Mandrake

Appointments

- Michael Barrett to South West LHIN as Acting Chief Executive Officer
- Geneviève Bertrand to Accenture's Pharmaceutical & Medical Products Québec practice as Partner
- Robert Biron to Northumberland Hills Hospital as President and Chief Executive Officer
- Cheryl Craig to Five Hills Health Region, South Central Saskatchewan as Interim Chief Executive Officer
- Prateek Dwivedi to Mount Sinai Hospital as Vice President and Chief Information Officer
- Chris Ferguson to District Memorial Hospital and Grove Nursing Home as Interim Chief Executive Officer
- Francis LaBossiere to Victoria General Hospital as President & Chief Operating Officer (Winnipeg, MB)
- Dr. Linda Peritz to the UBC Centre for Health Care Management as Executive Director
- Vishal Ratti to Accenture's Health and Life Sciences practice as Partner, Accenture's Systems Integration and Technology
- Meg K. Sintzel to Accenture Canada as Director, Marketing & Communications
- Valerie Smith to Barrie & Community Family Health Team as Executive Director (Barrie, ON)
- Dr. John Wright to the Scarborough General Hospital as President and Chief Executive Officer

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Abbott Labs	54.05	61.09	50.09	ABT-N (US\$)
Astrazeneca PLC	38.24	52.97	35.03	AZN-N (US\$)
Biovail	9.45	19.23	9.25	BVF-T
Bristol Myers Squibb	18.65	30.23	18.5	BMV-N (US\$)
Eli Lilly & Co.	36.8	59.41	37.09	LLY-N (US\$)
GlaxoSmithKline PLC	37.25	54.64	39.08	GSK-N (US\$)
Merck & Company	28.01	61.62	28.01	MRK-N (US\$)
Novartis AG	46.97	61.3	46.19	NVS-N (US\$)
Novo-Nordisk	46.32	73.73	46.06	NVO-N (US\$)
Pfizer	16.74	25.71	17.12	PFE-N (US\$)

▲ top

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Email Us and let us know what you think about our wrap up of stocks and appointments in the Pharmaceutical industry!

RETAIL

Courtesy of Mandrake

Appointments

- Michael Cuukoff to Manchu Wok as Director of Real Estate
- Susan Helstab promoted to Executive Vice President of Marketing at Four Seasons Hotels and Resorts
- Shari Mogk-Edwards promoted to Vice President Merchandising at LCBO

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Alimentation Couche-Tard	13.21	20.61	10.32	ATD.A-T
Best Buy	28.13	53.9	29.06	BBY-N (US\$)
Canadian Tire Corporation	51.99	101.5	48.29	CTC-T
Danier Leather	3.9	10.75	3.74	DL-T
Forzani Group	9.56	21.09	9.07	FGL-T
Home Depot	20.8	34.32	20.755	HD-N (US\$)
Indigo Books & Music	12.5	17	11.53	IDG-T
Jean Coutu Group (PJC)	6.96	14	6.8	PJC.A-T
Le Chateau	11	15.5	11	CTU.A-T
McDonald's Corp.	53.96	67	49.36	MCD-N (US\$)
Metro Inc.	28.66	35.53	21	MRU.A-T
Reitmans (Canada)	13.7	19.77	12.32	RET-T
Sears Canada	16.76	33	16.4	SCC-T
Shoppers Drug Mart	47.55	58.23	45.25	SC-T
Staples Inc.	18.14	26.57	17.69	SPLS-Q (US\$)
Wal-Mart	53.54	63.85	42.5	WMT-N (US\$)

▲ top

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TECHNOLOGY

Courtesy of Mandrake

Appointments

- Andrew Bryden promoted to Director, Brand Advertising (Americas) at Research In Motion
- Don Campbell to TBay Tel as President and Chief Executive Officer
- Chris Chambers to Konverge as Vice President of Sales and Marketing
- Rami El Bayadi to Microsoft as Director, Xbox Marketing
- Wayne Flanigan promoted to Division Vice President, Sales at ADP Canada
- Ken Hedrick to Microsoft as Consumer & Online Marketing Officer
- Nathalie Pilon promoted to President at Thomas & Betts Canada (St-Jean-sur-Richelieu, PQ)
- Ragui Sbaygha to Logimethods as Senior Partner (Montreal, PQ)
- Jeff Williams to ADP Canada as Division Vice President, National Service Delivery

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
3Com Corp.	2.28	4.92	1.76	COMS-Q (US\$)
Apple	89.99	202.96	85.68	AAPL-Q (US\$)
Dell Inc.	13.44	30.77	13.23	DELL-Q (US\$)
Hewlett-Packard Co.	39.69	53.48	37.14	HPQ-N (US\$)
IBM	90.04	130.93	89.98	IBM-N (US\$)
Ingram Micro	13.55	21.52	13.32	IM-N (US\$)
Intel	16.43	27.99	15.49	INTC-Q (US\$)
JDS Uniphase	6.402	16.05	6.22	JDSU-Q (US\$)
Microsoft	23.37	37.5	22.5	MSFT-Q (US\$)
Open Text	31.69	41.14	26.46	OTC-T
Oracle Corp.	17.023	23.62	16.01	ORCL-Q (US\$)
Q9 Networks Inc.	15.29	16.85	8.5	Q-T
QLogic	12.68	20.21	12.04	QLGC-Q (US\$)
SAP AG	35.87	59.42	36.09	SAP-N (US\$)
Sun Microsystems	5.475	25.04	5.66	JAVA-Q (US\$)
Xerox Corp.	8.13	17.81	7.96	XRX-N (US\$)

▲ top

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Email Us and let us know what you think about our wrap up of stocks and appointments in the Technology industry!

HUMAN RESOURCES

Courtesy of Mandrake

Appointments

- Dr. Susan Black to ING Canada as Senior Vice President, Strategic Planning and Chief Human Resources Officer

- Reid Lewis to Con Agra as Senior Vice President of Human Resources
- Stephen Liptrap to Morneau Sobeco as Executive Vice President Human Resources and Organizational Development
- Ian McGinty promoted to Executive Vice President, Human Resources at Bruce Power
- Carolyn Ray to National Public Relations as Vice President of Employee Engagement

Stock activity

Courtesy of Mandrake

▲ top

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NOT FOR PROFIT

Courtesy of Mandrake

Appointments

- Rachel Bard to Canadian Nurses Association as Chief Executive Officer
- Guy Bujold to CANARIE Inc. as President and Chief Executive Officer
- Dr. Natasha Crowcroft to Director of Surveillance and Epidemiology, The Ontario Agency for Health Protection and Promotion
- Michelle DiEmanuele to The Credit Valley Hospital as President and Chief Executive Officer
- Dr. Michael Gardam to Director of Infectious Disease Prevention and Control, The Ontario Agency for Health Protection and Promotion
- Susan Groesbeck to Havergal College as Principal
- Dr. Heather Manson to Senior Medical Advisor to the President, The Ontario Agency for Health Protection and Promotion
- Dr. James Moy to Ontario College of Art & Design as Dean, Faculty of Art
- Susan Roth to Ontario College of Art & Design as Dean, Faculty of Design
- Dr. Kathryn Shailer to Ontario College of Art & Design as Associate Vice President, Academic

Stock activity

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▲ top

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