

InterViews Online

provided by Mandrake



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A Point of View Industry Review

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Mandrake, one of Canada's foremost executive search firms, is pleased to provide you with our monthly online newsletter.

- Each issue focuses on human resource management strategies and issues facing today's modern organizations.
- Also included is an activity summary for Talent (executives on the move) and Corporations (stock quotes).
- InterViews Online is part of a coordinated, multi-tiered initiative that delivers on Mandrake's mission statement: *Causing Organizations and People to Fulfill their Purpose.*



Mandrake

November
2008

Marketing Hall of Legends: Tickets are now available

To reserve tickets for the annual Marketing Hall of Legends gala event taking place on **January 27, 2009** at the Four Seasons Hotel in Toronto, contact cosic@mandrake.ca or call 416.922.5400 x 255.

The Marketing Legends being honoured at the 2009 gala are:

Visionary:

- **Clive Beddoe**, WestJet

Enabler:

- **Terry O'Reilly**, Pirate Radio

Builders:

- **Kathleen (Kate) Taylor**, Four Seasons Hotels and Resorts
- **Wayne Sales**, Canadian Tire Corporation Ltd.

Mentor:

- **Allan Kazmer**, Freelance Writer

We would like to thank the Canadian marketing community for nominating and voting for such an impressive number of people in this year's selections. Your process involvement continues to support both the Marketing Hall of Legends and its Legacy Initiatives. The MHOL is made possible through its Premier Sponsors: The American Marketing Association Toronto Chapter, Mandrake, Rogers, The Globe and Mail, CTV, and Marketing Magazine. For more information on the MHOL visit www.marketinghalloflegends.ca

Who's Walking the Talk?

Mandrake is pleased to support the 3rd annual "Walk the Talk" employee-nominated awards program honouring organizations that lead the way in people practices and career innovation. Visit www.walkthetalkers.com for more details.

Mandrake will also be presenting at the Nov. 12th Walk the Talk interactive think tank and awards event entitled: **Thinking Outside the "Cube": Exploring Today's Workplace**. Reserve your table today.

Shanna Bainard and Keith Turner Are Back at Mandrake

The partners and staff of Mandrake are pleased to announce that **Shanna Bainard** and **Keith Turner** have rejoined Mandrake as of March 2008

Shanna Bainard is rejoining Mandrake after a 2-year hiatus with Landmark Education where she was a transformational coach and program manager. She will continue to practice search and is now leading First Human Capital Management (**FirstHCM**). Shanna has 8 years of search experience and has built a thriving Life Sciences Practice.

Shanna has been featured as an industry expert in human capital on the Life Network and on Rogers Television.

Prior to her career in executive search, Shanna worked as an actress in musical theatre and performed the role of "Fantine" in "Les Miserables" at The Royal Alexandra Theatre and National Arts Centre.

Keith Turner has returned to Mandrake as Partner and Vice President.

Keith specializes in senior executive search, helping business leaders attract top talent to give their organizations a competitive advantage. During his 18 years in search, Keith has worked for a broad range of clients with a focus on consumer goods and services and retail. In business, the battle to hire the most experienced and capable senior executives has never been more fierce, and Keith continually exceeds his clients' expectations through persistence and tireless attention to detail.

In 1998, after nine years as marketing group practice leader at Mandrake, Keith founded Turner Recruitment Group. He believes passionately that companies that strive to support their employees' long-term career goals will ultimately be the most successful. Keith works collaboratively with his clients to help them become "career destinations" — companies sought after by the most talented candidates and admired by all for the respect they show their employees.

Keith earned a Bachelor of Commerce degree at the University of Toronto in 1982. Prior to entering the search profession, he worked for seven years in brand management at two leading packaged goods firms, Ralston Purina and Thomas J. Lipton. He now uses the experiences and learning he gained to help clients create successful strategies for attracting talent, building teams and positioning their organizations for long-term success.

Security Management and Background Checks: TSM Services Inc. Joins FirstHCM

The Partners of *First Human Capital Management* are delighted to welcome *TSM Services Inc.*, Canada's security and background check organization to the FirstHCM family.

Why do companies invest in security? To protect assets and bolster the bottom line. That's why TSM is committed to helping clients secure their success. After all, loss from theft, liability or employee fraud directly impacts your bottom line.

Many Fortune 500 companies choose TSM as their security partner because only TSM is able to offer the top calibre security consulting that is crucial, customer focused, reliable, and offers them peace of mind.

What makes TSM an industry leader is what TSM calls The Total Advantage™, a unique business model that is tailored to clients' business and maximizes value by providing a single integrated source for all corporate security needs. Through thoughtful planning and partnerships, TSM are able to offer you a technologically advanced integrated solution that is both cost effective and extremely secure. Imagine what TSM can do for you. Please click **Click here** for detailed description of TSM services.

If you would like more information on how coaching can benefit your organization please contact Stéfan Danis at 416-922-5400 x240.

IESF Announced as "The Largest Retained Executive Search Firm in the World"

IESF (International Executive Search Federation) has attained the No. 1 ranking as the world's largest retained search organization for 2007, with a grand total of 89 offices.

IESF, founded in 2002, is a federation of prominent executive search firms that combine local knowledge with the ability to provide a comprehensive global search capability to meet the needs of its clients worldwide.

Mandrake has been the exclusive Canadian Partner of IESF since 2005. We wholeheartedly congratulate our IESF global partners on this tremendous achievement.

Click here for the "Search-Consult" official announcement and **here** for the latest press release on Global Emerging Markets.

Visit us at www.iesf.com

Is Your Job Getting You the Results you want?

If you aren't getting the results you want from your job search efforts, isn't it time you spoke to the experts? Through a strategic partnership with DestinyME™, a career management firm, we have a high-value service offering to:

- help you create your career plan
- align your career objectives with your values
- present yourself powerfully on paper
- deliver a more powerful interview
- assist you in negotiating the right compensation.

To take action contact:

Lilia Kiriakou - fruitman@nexcareer.com or call 416-972-6843 x 823

Visit our website at www.destiny.me.

Visit **Interviewing for Talent** for more details.

If your e-mail software is not showing the full graphics of this newsletter, we encourage you to check it out on our website at www.interviews-online.net.

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To unsubscribe from InterViews Online, please click on the link below **unsubscribe**.

A Point Of View

Welcome to InterViews Online!

InterViews Online is a service provided by Mandrake to assist you in augmenting and developing your own strategies for success in today's modern workplace.

A Point of View will alternate between delivering an opinion on effective career management, and featuring a selection of articles we have chosen with relevant information.

We hope you enjoy this month's selection.

Sincerely,

Stéfan Danis
CEO and Chief Talent Officer
Mandrake
danis@mandrake.ca

Normand Lebeau, CRHA
Vice-Président Exécutif/Directeur Général Montréal
Mandrake Groupe Conseil (Montréal)
nlebeau@mandrake.ca

YOU'RE THE BOSS. WHAT NOW?

Tara Weiss for Forbes.com

If you're great at your job, it's likely only a matter of time before you're asked to become a manager.

But just because you're a skilled employee doesn't mean you know how to be a boss--or even want to be one. In fact, being a manager might be frustrating if you're not able to do the type of work you enjoy. So how does a great employee become an effective manager?

Please click here for tips and thoughts to adopt in order to become a great manager.

http://www.forbes.com/leadership/2008/03/11/boss-workplace-advice-lead-careers-cx_tw_0311bizbasics.html

BRANDING YOURSELF AS A ONE-TRICK PONY

by Shawn Graham for FastCompany.com

Gone are the days of companies branding themselves as specialty retailers. Dunkin' Donuts now offers pizza,

Radio Shack seems to sell pretty much everything but radios, and Linens 'n Things is closing its doors. To survive, they must overcome the very brand that's made them famous, redefining themselves and their brands to attract a broader customer base.

Click here to read the article that teaches why not to brand yourself into a single specialty and how to get this across to those who need to notice it.

<http://www.fastcompany.com/blog/shawn-graham/mutual-attraction/branding-yourself-one-trick-pony>.

X-TEAMS: NEW WAYS OF LEADING IN A NEW WORLD

by Deborah Ancona and Elaine Backman and Henrik Bresman for Ivey Business Journal

In this world, information flows freely across organizational, geographic, and cultural borders. The result is a hyper-drive environment where innovation is the name of the game, rules are invented on the fly, and the challenge always is to do it better and faster or fall prey to some unknown competitor who just arrived on the playing field.

This article examines how three very different enterprises are dealing with this new reality. In doing so, the article will explore the application of two key concepts.

The first is the idea of distributed leadership – a way of harnessing, aligning, and leveraging the leadership capabilities that exist all across an organization to make it more agile, responsive, and creative. The second concept is that of X-teams – teams that enable companies to practice distributed leadership and to reach beyond internal and external boundaries to accelerate the process of innovation and change.

Please click here for the complete article.

http://www.iveybusinessjournal.com/article.asp?intArticle_ID=784.

We welcome your feedback on these articles. Please e-mail us at newsletter@mandrake.ca.

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Industry Review

A wrap-up of stock activity and major appointments, organized by industry.

T (Toronto Stock Exchange), M (Montreal SE), N (New York SE), Q (NASDAQ), V (Vancouver SE), A (Alberta SE), L (London SE)

COMMUNICATIONS

Courtesy of Mandrake

Appointment

- Rob Alexiou to Launch as Associate Creative Director
- Colin Brown to Juniper Park as Art Director
- Chris Clarke to Porter Novelli Canada as Consultant, Technology and Corporate Communications
- Didier Codère Lortie to Newad as Art Director (Montreal, PQ)
- Alison Crocker to Porter Novelli Canada as Consultant, Health & Nutrition Practice
- Briana D'Archi to Environics Communications as Senior Consultant, Technology Practice
- Chris Davies to Taxi Toronto as Senior Writer
- Linda Denis to Cossette West as Vice President and General Manager for Blitz Director (Vancouver, BC)
- Charlie Easton to Identica Branding & Design as General Manager
- Stacey Flowers to Environics Communications as Senior Consultant, Consumer Practice
- Richard Garvin to MC3 Global Retail as Vice President, Strategic Planning & Design
- Nikki Gentles to Media Profile as Senior Consultant
- Peter Gomes to Taxi Toronto as Associate Creative Director
- Tom Greco to Juniper Park as Copywriter
- Taya Hawes-Puiu promoted to Chief Marketing Officer at Cossette West (Vancouver, BC)
- Jason Hill to Zig as Associate Creative Director
- Jono Holmes to Taxi Toronto as Senior Writer
- Isabelle Hudon to Marketel as President (Montreal, PQ)
- Jim Jenkinson to Faye Clack Communications as Chief Operating Officer
- Paul Keable promoted to co-Practice Leader of the Consumer Group, Toronto and Montreal at ML&S
- Tamera Kremer to Sequentia Environics as Strategic Consultant
- James Lamont to Media Profile as Senior Publicist, CBC Television
- Martha McKimm promoted to co-Practice Leader of the Consumer Group, Toronto and Montreal at ML&S
- Tony Miller to Anderson DDB Health & Lifestyle as Executive Creative Director
- Shawn Mitchell to Karyo Edelman as Vice President of Corporate and Public Affairs (Vancouver, BC)
- Michael Murray to Zig as Associate Creative Director
- Ian Noble to Karyo Edelman as Director of Client Services and Media Relations (Vancouver, BC)
- Chris Pastirik to Cossette Communications as Vice President, Senior Strategist
- Christian Quenneville to Nurun Montreal as Vice President, Director of Strategy and Account Services (Montreal, PQ)

- Nick Richards promoted to Creative Director at Identica
- Norman Rigg to AgencyLink as Associate
- Darren Roberts to Karyo Edelman as Vice President of Client Service and Strategy (Vancouver, BC)
- Juanita Shiplely to Doug Agency as Director of Client Services
- Rob Tait to Sequentia/Environics as Content Director
- Gary Westgate to Taxi Toronto as Creative Director

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Cossette Communication Group	4.02	12.26		4 KOS-T
Envoy Capital Group	1.6	3.14		1.1 ECG-T
Interpublic Group of Cos.	4.09	10.47		2.57 IPG-N (US\$)
MDC Partners	3.41	9.71		2.25 MDZ.A-T
Omnicom Group	27	50.51		22.02 OMC-N (US\$)
Pareto Corp.	0.6	1		0.42 PTO-T
WPP plc	25.48	65.09		23.05 WPPGY-Q (US\$)

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Visit us on the web at www.mandrake.ca for more **appointments** and further information about Mandrake!

Email Us and let us know what you think about our wrap up of stocks and appointments in the Communications industry!

CONSUMER

Courtesy of Mandrake

Appointments

- Roy Benin promoted to General Manager, Snack at Mars
- David Bigioni to Molson as Director of Marketing
- Anthony Booth promoted to General Manager, Food at Mars
- Reena Crumplen promoted to General Manager, Pet at Mars
- Benoit Gagnon promoted to Executive Vice President, Global Department at Agropur
- Chris Hamilton promoted to Head of Sales, Pet at Mars
- Steve Kluczkowski to Molson as Director, Key Accounts
- Kristi Knowles to Molson as Director of Marketing
- Jocelyn Lauzière promoted to Chief Financial Officer at Agropur (Montreal, PQ)
- Scott Ride promoted to President, Home Care Products and Central Vacuum Systems at Electrolux Home Care Products
- Rob Soth to Novartis as Senior Director of Sales
- Gaston Tano to CCL Industries as Senior Vice President and Chief Financial Officer
- Ron Wigdor to Immunotec as Vice President of Marketing (Vaudreuil-Dorion, PQ)

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Campbell Soup	30.37	40.85	29.9	CPB-N (US\$)
Coca-Cola	44.07	65.59	40.29	KO-N (US\$)
Colgate Palmolive	62.64	81.98	54.36	CL-N (US\$)
Corby Distilleries	16.99	25.5	15.51	CDL.A-T
General Mills	61.91	72.01	51	GIS-N (US\$)
George Weston Ltd.	59.49	64.45	41.83	WN-T
Heinz	37.46	53	36.54	HNZ-N (US\$)
Johnson & Johnson	56.33	72.76	52.06	JNJ-N (US\$)
Kellogg	41.49	58.51	40.51	K-N (US\$)
Molson Coors Canada	53.25	60.32	41	TPX.B-T
Nike	49.33	70.6	42.68	NKE-N (US\$)
Pepsico Inc.	54.24	79.79	49.74	PEP-N (US\$)
Procter & Gamble	61.01	75.18	54.92	PG-N (US\$)
Revlon	7.04	14.85	6.7	REV-N (US\$)
Saputo Inc.	22.23	32.99	21.22	SAP-T
Unilever PLC	21.77	38.25	20.22	UL-N (US\$)

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Email Us and let us know what you think about our wrap up of stocks and appointments in the Consumer Goods industry!

FINANCIAL SERVICES

Courtesy of Mandrake

Appointments

- Gordon Bogden to Gryphon Partners as Managing Partner
- Douglas Brooks to Transamerica Life Canada as President and Chief Executive Officer
- Jeff Carney to Putnam Investments as Senior Managing Director and Head of Global Marketing and Products (Boston, MS)
- Mary Gendron to Celestica as Senior Vice President, Chief Information Officer
- Jim Haskins to Aviva Canada Inc. as Executive Vice President, Claims and Procurement
- Ken Knowles to Canaccord Capital as Head of Fixed Income
- Claude Leblanc to Standard Life Assurance Company of Canada as Senior Vice President, Group Savings and Retirement
- Robert Lee to Canaccord Capital as Managing Director and Head of Fixed-Income Sales
- Nico Meijer to BMO Financial Group as Executive Vice President and Chief Risk Officer
- Robert Merizzi to Aviva Canada Inc. as Executive Vice President and Chief Operating Officer, Operations and Technology
- Darren Myers to Celestica as Senior Vice President, Finance and Corporate Controller
- Steven Nevard to Fraser Mackenzie Limited as Vice President, Investment Banking (Vancouver, BC)
- Zahid Salman to Morneau Sobeco Income Fund as Executive Vice President
- Richard Seres to VanCity Savings Credit Union as Vice President Marketing
- Rob Spindler to CPP Investment Board as Vice President, Head of Tax Services
- Cheryl Swan to CPP Investment Board as Vice President, Head of Treasury Services

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
AIC Diversified Canada Split	11	33.49	10.49	ADC-T
American Express	20.48	59.79	16.55	AXP-N (US\$)
Bank of Montreal	34.57	63	29.1	BMO-T
Bank of Nova Scotia	33.96	53.27	28.83	BNS-T
CI Financial Income Fund	14	28.44	11.49	CIX.UN-T
CIBC	46.13	90.25	39.52	CM-T
IGM Financial	32.31	52.7	28.51	IGM-T
Manulife Financial	15.89	41.95	12.7	MFC-N (US\$)
Merrill Lynch	14.25	63.5	10.1	MLC-T
National Bank of Canada	39.16	55.39	32.88	NA-T
Royal Bank of Canada	38.85	53.81	33.39	RY-T
Sun Life Financial Inc.	19.43	56.99	15.076	SLF-N (US\$)
TD Bank	41.77	74.69	38.33	TD-T

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INTERNET SERVICES

Courtesy of Mandrake

Appointments

- Maor Daniel to SearchInqs as Vice President of Sales, Marketing and Business Development
- Sara Moore to Yahoo Canada as Director of Marketing

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Amazon.com	40.65	97.43	34.68	AMZN-Q (US\$)
eBay	13.11	35.12	10.91	EBAY-Q (US\$)
Entrust	1.145	3.41	0.98	ENTU-Q (US\$)
ETrade Financial	1.15	5.48	0.79	ETFC-Q (US\$)
Expedia	7.87	34.66	6	EXPE-Q (US\$)
IAC/InterActiveCorp.	14.12	28.8	13.27	IACI-Q (US\$)
Intuit Inc.	20.77	32.16	20.183	INTU-Q (US\$)
Novell	4.16	7.59	2.49	NOVL-Q (US\$)
priceline.com	64.4	144.34	45.15	PCLN-Q (US\$)
Red Hat	8.77	24.84	7.5	RHT-N (US\$)
Yahoo!	10.81	30.25	8.94	YHOO-Q (US\$)

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MEDIA

Courtesy of Mandrake

Appointments

- Tim Boissinot to Quebecor World as Executive Vice President, Operations
- Karl Broderick to Quebecor World as Senior Vice President of Sales
- Monique Lafontaine to S-Vox as Vice President of Regulatory Affairs
- Patrick Lauzon to Sun Media as Executive Vice President, Online and New Business
- Erin McLaughlin to Canadian Gardening magazine as Editor in Chief
- Regis Rehel promoted to President at Quebecor World
- John Shannon to CTV as Executive in Charge of Programming and Production for NHL Network specialty channel

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Astral Media	23.87	46.95	21.68	ACMA-T
CanWest Global Communications	0.72	7.33	0.62	CGS.A-T
Corus Entertainment	13.5	25	12.57	CJR.B-T
Magna Entertainment	1.88	31.8	1.1	MEC.A-T
Rogers Communications	37	52.5	32	RCI.A-T
Shaw Communications	21.49	25.65	17	SJR.B-T
Time Warner Inc.	8.7	17.5	7	TWX-N (US\$)
Torstar Corp.	7.61	19.98	6.69	TS.B-T
Transcontinental Inc.	10.15	20.81	9.11	TCL.A-T
TVA Group	7.7	17.5	7.7	TVAB-T

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HEALTHCARE

Courtesy of Mandrake

Appointments

- Steve Banyai to CKHA and Windsor Regional Hospital as Chief Information Officer and President and CEO of Consolidated Health Information Services (CHIS)
- Rachel Bard to Canadian Nurses Association as Chief Executive Officer
- Guy Bujold to CANARIE Inc. as President and Chief Executive Officer
- Rodney Burns to North Simcoe Muskoka Hospitals/CCAC and LHIN 12 as Regional Chief Information Officer and e-Health Lead
- Mark Given to the Canadian Association of Medical Radiation Technologists as Director of Professional Practice
- Dr. Chantal Graveline to Baycrest as Vice President, Clinical and Residential Programs
- Sarah Kramer to eHealth Ontario as inaugural Chief Executive Officer
- Benoit Long to Trillium Health Centre as Vice President, Chief Information Officer and Chief Marketing Officer
- Betty McCracken Morris to Northern Health Authority as Chief Operating Officer, Northeast Health Service Delivery Area
- Sharon Pfaff to Cancer Care Ontario as Deputy Chief Information Officer
- Dr. Paula Rochon to Women's College Hospital as Vice-President Research
- Ric Rumble to TSO3.com as President and Chief Executive Officer
- John Simmons to KCI Medical Canada as General Manager

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Abbott Labs	51.16	61.09	45.75	ABT-N (US\$)
Astrazeneca PLC	36.501	49.85	32.58	AZN-N (US\$)
Biovail	11.07	15.46	7.84	BVF-T
Bristol Myers Squibb	19.81	29.64	16	BMY-N (US\$)
Eli Lilly & Co.	32.372	57.52	28.62	LLY-N (US\$)
GlaxoSmithKline PLC	33.09	54.64	31.02	GSK-N (US\$)
Merck & Company	26.21	61.62	22.82	MRK-N (US\$)
Novartis AG	45.11	61.3	41.8	NVS-N (US\$)
Novo-Nordisk	49.89	73.73	41.9	NVO-N (US\$)
Pfizer	15.77	24.5	14.26	PFE-N (US\$)

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Email Us and let us know what you think about our wrap up of stocks and appointments in the Pharmaceutical industry!

RETAIL

Courtesy of Mandrake

Appointments

- Doris Bitz to Kensington Tours as Vice President of Marketing

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Alimentation Couche-Tard	11.89	18.79	10.32	ATD.A-T
Best Buy	19.3	53.9	16.42	BBY-N (US\$)
Canadian Tire Corporation	45	101.5	41	CTC-T
Danier Leather	2.75	10.18	2.6	DL-T
Forzani Group	8.33	18.99	7.26	FGL-T
Home Depot	21.32	31.08	17.05	HD-N (US\$)
Indigo Books & Music	12	17	11	IDG-T
Jean Coutu Group (PJC)	6.82	13.38	6.01	PJC.A-T
Le Chateau	7.49	15.5	6.31	CTU.A-T
McDonald's Corp.	57.08	67	45.79	MCD-N (US\$)
Metro Inc.	34.25	34.78	21	MRU.A-T
Reitmans (Canada)	10	19.75	9.41	RET-T
Sears Canada	16.65	27.78	15	SCC-T
Shoppers Drug Mart	43.89	58.23	41.39	SC-T
Staples Inc.	16.35	26.57	13.57	SPLS-Q (US\$)
Wal-Mart	53.85	63.85	45.24	WMT-N (US\$)

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TECHNOLOGY

Courtesy of Mandrake

Appointments

- Mike Andrade promoted to Senior Vice President and General Manager, North America at Celestica
- Doug Cummings promoted to Division Vice President, GlobalView Sales at ADP Inc.
- Thomas O'Connor to SQI Diagnostics as Vice President of Sales and Marketing
- Owen Sagness promoted to Vice President and General Manager of Consumer and Online at Microsoft Canada

Stock activity

Courtesy of Mandrake

Company	Latest Price \$	YTD High \$	YTD Low \$	Symbol
3Com Corp.	1.93	4.6	1.43	COMS-Q (US\$)
Apple	91.1	202.96	79.14	AAPL-Q (US\$)
Dell Inc.	10.33	26.04	8.72	DELL-Q (US\$)
Hewlett-Packard Co.	33.74	52.9	28.23	HPQ-N (US\$)
IBM	78.09	130.93	69.5	IBM-N (US\$)
Ingram Micro	10.31	20.06	8.65	IM-N (US\$)
Intel	13	27.99	12.06	INTC-Q (US\$)
JDS Uniphase	2.51	15.33	2.01	JDSU-Q (US\$)
Microsoft	18.94	36.72	17.5	MSFT-Q (US\$)
Open Text	33	41.14	26.46	OTC-T
Oracle Corp.	15.71	23.62	15.1	ORCL-Q (US\$)
QLogic	10.38	20.21	8.69	QLGC-Q (US\$)
SAP AG	32.88	59.42	29.31	SAP-N (US\$)
Sun Microsystems	2.88	21.55	2.595	JAVA-Q (US\$)
Xerox Corp.	6.514	17.68	4.83	XRX-N (US\$)

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Email Us and let us know what you think about our wrap up of stocks and appointments in the Technology industry!

HUMAN RESOURCES

Courtesy of Mandrake

Appointments

- Marilyn Horner to NOVA Chemicals as Senior Vice President and Chief Human Resources Officer
- Trudy Shields promoted to Director of Human Resources at Consumer Impact Marketing

Stock activity

Courtesy of Mandrake

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NOT FOR PROFIT

Courtesy of Mandrake

Appointments

- Lance Carlson to Alberta College of Art + Design (ACAD) as President and Chief Executive Officer
- Larry Chapman to the Canadian Tax Foundation as Executive Director and Chief Executive Officer
- Dr. William Fitzgerald to Royal College of Physicians and Surgeons of Canada as President
- Darrell Louise Gregersen to The Centre for Addiction and Mental Health Foundation as President and Chief Executive Officer
- Neville Henderson to Assuris as Vice President, Detection and Intervention
- Gordon Jekubik to Earth Rangers as Chief Operating Officer / Chief Financial Officer, Finance and Administration
- Steven Jones to The Prostate Cancer Research Foundation of Canada as President and Chief Executive Officer
- Greg Pollock to Advocis (The Financial Advisors Association of Canada) as President and Chief Executive Officer
- Susanne Robertson to Canadian Museum for Human Rights as Chief Financial Officer (Winnipeg, MB)
- John Thompson to University of Western Ontario as Chancellor

- Prem Watsa to University of Waterloo as Chancellor

Stock activity

Courtesy of Mandrake

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