

InterViews Online

provided by Mandrake



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A Point of View Industry Review

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Mandrake, one of Canada's foremost executive search firms, is pleased to provide you with our monthly online newsletter.

- Each issue focuses on human resource management strategies and issues facing today's modern organizations.
- Also included is an activity summary for Talent (executives on the move) and Corporations (stock quotes).
- InterViews Online is part of a coordinated, multi-tiered initiative that delivers on Mandrake's mission statement: *Causing Organizations and People to Fulfill their Purpose.*



Mandrake

May 2008

Shanna Bainard and Keith Turner Are Back at Mandrake

The partners and staff of Mandrake are pleased to announce that **Shanna Bainard** and **Keith Turner** have rejoined Mandrake as of March 2008

Shanna Bainard is rejoining Mandrake after a 2-year hiatus with Landmark Education where she was a transformational coach and program manager. She will continue to practice search and is now leading First Human Capital Management (**FirstHCM**). Shanna has 8 years of search experience and has built a thriving Life Sciences Practice.

Shanna has been featured as an industry expert in human capital on the Life Network and on Rogers Television.

Prior to her career in executive search, Shanna worked as an actress in musical theatre and performed the role of "Fantine" in "Les Miserables" at The Royal Alexandra Theatre and National Arts Centre.

Keith Turner has returned to Mandrake as Partner and Vice President.

Keith specializes in senior executive search, helping business leaders attract top talent to give their organizations a competitive advantage. During his 18 years in search, Keith has worked for a broad range of clients with a focus on consumer goods and services and retail. In business, the battle to hire the most experienced and capable senior executives has never been more fierce, and Keith continually exceeds his clients' expectations through persistence and tireless attention to detail.

In 1998, after nine years as marketing group practice leader at Mandrake, Keith founded Turner Recruitment Group. He believes passionately that companies that strive to support their employees' long-term career goals will ultimately be the most successful. Keith works collaboratively with his clients to help them become "career destinations" — companies sought after by the most talented candidates and admired by all for the respect they show their employees.

Keith earned a Bachelor of Commerce degree at the University of Toronto in 1982. Prior to entering the search profession, he worked for seven years in brand management at two leading packaged goods firms, Ralston Purina and Thomas J. Lipton. He now uses the experiences and learning he gained to help clients create successful strategies for attracting talent, building teams and positioning their organizations for long-term success.

Security Management and Background Checks: TSM Services Inc. Joins FirstHCM

The Partners of *First Human Capital Management* are delighted to welcome *TSM Services Inc.*, Canada's security and background check organization to the FirstHCM family.

Why do companies invest in security? To protect assets and bolster the bottom

line. That's why TSM is committed to helping clients secure their success. After all, loss from theft, liability or employee fraud directly impacts your bottom line.

Many Fortune 500 companies choose TSM as their security partner because only TSM is able to offer the top calibre security consulting that is crucial, customer focused, reliable, and offers them peace of mind.

What makes TSM an industry leader is what TSM calls The Total Advantage™, a unique business model that is tailored to clients' business and maximizes value by providing a single integrated source for all corporate security needs. Through thoughtful planning and partnerships, TSM are able to offer you a technologically advanced integrated solution that is both cost effective and extremely secure. Imagine what TSM can do for you. Please click **Click here** for detailed description of TSM services.

If you would like more information on how coaching can benefit your organization please contact Stéfan Danis at 416-922-5400 x240.

Marketing Hall of Legends of Canada

The 2008 marketing legends were inducted during the sold out gala event at the Four Seasons Hotel in Toronto on January 30, 2008. To view event photos visits us online at www.marketinghalloflegends.ca/galaimages2008.php. Stay tuned for next steps on nominating legends for 2009.

We would like to thank the Canadian marketing community for helping us sell out in record time. Your attendance continues to support both the Marketing Hall of Legends and its Legacy Initiatives.

The MHOL is made possible through its Premier Sponsors: The American Marketing Association Toronto Chapter, Mandrake, Rogers, The Nielsen Company, The Globe and Mail, CTV, and Marketing Magazine. For more information on the MHOL visit <http://www.marketinghalloflegends.ca>

IESF Announced as "The Largest Retained Executive Search Firm in the World 2007"

IESF (International Executive Search Federation) has attained the No. 1 ranking as the world's largest retained search organization for 2007, with a grand total of 89 offices.

IESF, founded in 2002, is a federation of prominent executive search firms that combine local knowledge with the ability to provide a comprehensive global search capability to meet the needs of its clients worldwide.

Mandrake has been the exclusive Canadian Partner of IESF since 2005. We wholeheartedly congratulate our IESF global partners on this tremendous achievement.

Click here for the "Search-Consult" official announcement and **here** for the latest press release on Global Emerging Markets.

Visit us at www.iesf.com

Is Your Job Getting You the Results you want?

If you aren't getting the results you want from your job search efforts, isn't it time you spoke to the experts? Through a strategic partnership with DestinyME™, a career management firm, we have a high-value service offering to:

- help you create your career plan
- align your career objectives with your values
- present yourself powerfully on paper
- deliver a more powerful interview
- assist you in negotiating the right compensation.

To take action contact:

Lilia Kiriakou - consultant@destinyme.ca or call 416-972-6843

Visit our website at www.destinyme.ca.

Visit **Interviewing for Talent** for more details.

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A Point Of View

Welcome to InterViews Online!

InterViews Online is a service provided by Mandrake to assist you in augmenting and developing your own strategies for success in today's modern workplace.

A Point of View will alternate between delivering an opinion on effective career management, and featuring a selection of articles we have chosen with relevant information.

We hope you enjoy this month's selection.

Sincerely,

Stéfan Danis
CEO and Chief Talent Officer
Mandrake
danis@mandrake.ca

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Vice-Président Exécutif/Directeur Général Montréal
Mandrake Groupe Conseil (Montréal)
nlebeau@mandrake.ca

HOW TO WRITE A WINNING THANK-YOU NOTE

by Tara Weiss

You've sent in your résumé and aced the job interview.

Before the waiting game begins, there's a final step: the thank-you note. It's so much more than just saying, "I appreciate your time." The post-job interview thank-you note is your last opportunity to reiterate your qualifications for the job, smooth over any flubs made during the meeting and offer ideas for the potential position.

Click here for this complete Forbes article:
http://www.forbes.com/leadership/2008/04/15/job-interview-thankyou-lead-careers-cx_tw_0415bizbasics.html

X-TEAMS: NEW WAYS OF LEADING IN A NEW WORLD

by Deborah Ancona and Elaine Backman and Henrik Bresman

There's nothing really wrong with the way organizational teams work – except for the fact that they are inward looking. This exception is critical, since the connections that enable the firm to seize market opportunities and leverage technological breakthroughs are on the outside. X-teams are externally oriented, and enabling them will lead the organization to step up the pace of change and innovation.

This article examines how three very different enterprises are dealing with this new reality. In doing so, the article will explore the application of two key concepts. The first is the idea of distributed leadership – a way of harnessing, aligning, and leveraging the leadership capabilities that exist all across an organization to make it more agile, responsive, and creative. The second concept is that of X-teams – teams that enable companies to practice distributed leadership and to reach beyond internal and external boundaries to accelerate the process of innovation and change.

Please click here for the full article:
http://www.iveybusinessjournal.com/article.asp?intArticle_ID=755.

PERSONAL BRANDING AND CHANGE

posted by Wendy Marx

"We're moving into a more demanding cognitive age. In order to thrive, people are compelled to become better at absorbing, processing and combing information." Personal branders need to take a page from companies. The Times reports on the changes afoot at Kodak, which is trying to redefine itself in the digital, as opposed to film age. For Kodak, that means turning itself inside out, exiting businesses and entering new ones and changing the organizational structure and culture. How are you evolving your personal brand so it stays relevant in this never static, cognitive age?

Click here to view Wendy's posting and readers' comments:

We welcome your feedback on these articles. Please e-mail us at newsletter@mandrake.ca.

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Industry Review

A wrap-up of stock activity and major appointments, organized by industry.

T (Toronto Stock Exchange), M (Montreal SE), N (New York SE), Q (NASDAQ), V (Vancouver SE), A (Alberta SE), L (London SE)

COMMUNICATIONS

Courtesy of Mandrake

Appointment

- Robyn Adelson promoted to Vice President, Consumer Practice at Edelman Toronto
- Bernice Allinson to Juniper Park as Associate Creative Director
- Roger Banister promoted to Director, Client Strategy at Copeland Communications
- Martin Beauvais promoted to Executive Creative Director at Zig
- Ian Blair to Manning Selvage & Lee as Senior Vice President and Head of Canadian Operation
- Brenda Bookbinder promoted to Vice President at PHD Canada
- Pierre Bouahom to LXB Communications Marketing as Copywriter
- Doug Brown to Copeland Communications as Director, Creative Strategy
- Lynda Brown-Ganzert to Edelman Canada as Vice President of Digital Media, Entertainment and Technology
- Russ Bugera to Strut Creative as Partner (Calgary, AB)
- Gino Cantalini to Publics as Vice President, Brand Director
- Daniel Chan to GWP Brand Engineering as Art Director
- Brian Chung to GWP Brand Engineering as Digital Business Lead
- Caroline Couillard to Morin Public Relations as Principal Councilor
- Simon Creet to Hive Strategic Marketing as Vice President, Chief Creative Officer
- Anthony Del Rizzo to Push Interactive as Senior Art Director
- Shane Dolgin to Edelman Toronto as Senior Vice President, Leader of Corporate Technology Practice
- Tony Fernando to Extreme Group as Chief Financial Officer
- Cynthia Flemming promoted to Chief Operating Officer at Carat Toronto
- Trent Fulton to Hive Strategic Marketing as Vice President, Client Services
- Paul Gallant to Maritz Canada as Director of Marketing
- Roger Graham to Kasian as Vice President Marketing (Vancouver, BC)
- Patricia Heckmann to Carrat Montreal as Chief Operating Officer
- Sarah Ivey promoted to Executive Vice President, Director of Planning at Initiative Worldwide and Director at Sandbox
- Carol-Ann Kairns promoted to Associate General Manager at BCP (Montreal, PQ)
- Thomas Lecordier promoted to Associate General Manager at BCP (Montreal, PQ)
- Sean Mitchell to MacLaren McCann as Writer (Calgary, AB)
- Caroline Murphy promoted to Managing Director, Public Relations at Veritas Communications
- Michel Ouellet promoted to Vice President at Morin Public Relations
- Michele Pauchuk to Initiative Worldwide as Vice President, Operations
- Leigh Reynolds promoted to Managing Director at Push Interactive
- J.J. Sullivan promoted to Creative Technology Director at Push Interactive
- Annette Warring promoted to Chief Operating Officer at Genesis Vizeum

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Cossette Communication Group	5.87	13.5	5.11	KOS-T
Envoy Capital Group	2.91	3.61	2	ECG-T
Interpublic Group of Cos.	9.703	12.07	7.22	IPG-N (US\$)
MDC Partners	8.05	11.64	6.5	MDZ.A-T
Omnicom Group	48.01	55.45	40.87	OMC-N (US\$)
Pareto Corp.	0.75	1.39	0.6	PTO-T
WPP Group	58.46	76.53	54.97	WPPGY-Q (US\$)

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Email Us and let us know what you think about our wrap up of stocks and appointments in the Communications industry!

CONSUMER GOODS

Courtesy of Mandrake

Appointments

- Carmine Cinerari promoted to President at Sharp Electronics of Canada Ltd.
- Ray Gracewood promoted to Marketing Director for the Maritimes at Moosehead Breweries
- Matt Johnson promoted to Vice President of Marketing for North America at Moosehead Breweries

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Anheuser Busch	57.89	58	45.55	BUD-N (US\$)
Campbell Soup	33.11	40.03	30.19	CPB-N (US\$)
Coca-Cola	56.61	65.59	51.03	KO-N (US\$)
Colgate Palmolive	73.03	81.98	63.75	CL-N (US\$)
Corby Distilleries	19.76	27	19.5	CDL.A-T
General Mills	62.69	63.55	51	GIS-N (US\$)
George Weston Ltd.	52	81.88	43.43	WN-T
Heinz	49.59	50.09	41.37	HNZ-N (US\$)
Johnson & Johnson	66.4	68.85	59.72	JNJ-N (US\$)
Kellogg	51.15	56.89	46.25	K-N (US\$)
Molson Coors Canada	57.33	58.69	42.895	TPX.B-T
Nike	66.75	70.6	51.5	NKE-N (US\$)
Pepsico Inc.	67.2	79.79	64.25	PEP-N (US\$)
Procter & Gamble	65.04	75.18	60.76	PG-N (US\$)
Revlon	0.836	1.48	0.8	REV-N (US\$)
Saputo Inc.	27	32.99	20.055	SAP-T
Unilever PLC	32.59	38.25	28.95	UL-N (US\$)

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FINANCIAL SERVICES

Courtesy of Mandrake

Appointments

- Phil Armstrong to Symcor Inc. as Executive Vice President and Chief Information Officer
- Edwin Cass to CPP Investment Board as Vice President and Head of Global Capital Markets
- Rod Hookwith to Aktiv Kapital as Country Manager, Canadian Operation
- Sriram Iyer promoted to President and Chief Executive Officer at ICICI Bank Canada
- Ernest Licursi to KingSett Capital as Vice President, Mortgage Investment
- David Middleton to KingSett Capital Inc. as Chief Financial Officer
- Hari Panday promoted to President, Wealth Management, North America Region and President and Chief Executive Officer at ICICI Wealth Management Inc.
- Graham Sensi to KingSett Capital Inc. as Managing Director
- Allan Taylor to The Redbourne Group as Senior Vice President Leasing, Ontario
- Bill Wells to Biovail Corp. as Chief Executive Officer

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
AIC Diversified Canada Split	28.21	36.75	24.51	ADC-T
American Express	44.95	65.89	39.5	AXP-N (US\$)
Bank of Montreal	48.22	71.4	38	BMO-T
Bank of Nova Scotia	49.9	54.44	42	BNS-T
CI Financial Income Fund	23.86	29.99	19.2	CIX.UN-T
CIBC	68.91	106.31	56.25	CM-T
IGM Financial	44.97	55.48	40.11	IGM-T
Manulife Financial	38.24	46.93	33.44	MFC-N (US\$)
Merrill Lynch	43	101	38.35	MLC-T
National Bank of Canada	53.92	66.5	43.6	NA-T
Royal Bank of Canada	50.32	59.09	42.82	RY-T
Sun Life Financial Inc.	45.54	59.36	43.27	SLF-N (US\$)
TD Bank	70.78	77.1	58.57	TD-T

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INTERNET SERVICES

Courtesy of Mandrake

Appointments

- Shira Biderman promoted to Associate Director of Media Sales at Sympatico/MSN
- Brett Pearson promoted to Associate Director of Media Sales at Sympatico/MSN
- Joe Strolz promoted to Director of Strategy and Media Sales at Sympatico/MSN

Stock activity

Courtesy of Mandrake

Company	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Amazon.com	80.3	101.09	61.2	AMZN-Q (US\$)
eBay	29.31	40.73	25.1	EBAY-Q (US\$)
Entrust	2.75	4.39	1.65	ENTU-Q (US\$)
ETrade Financial	3.99	25.79	2.08	ETFC-Q (US\$)
Expedia	23.55	35.28	20.18	EXPE-Q (US\$)
IAC/InterActiveCorp.	22	35.72	19	IACI-Q (US\$)
Intuit Inc.	28.53	33.1	25.08	INTU-Q (US\$)
Novell	6.73	8.26	5.29	NOVL-Q (US\$)
priceline.com	131.72	144.34	58.85	PCLN-Q (US\$)
Red Hat	24.41	25.25	16.53	RHT-N (US\$)
Yahoo!	26.28	34.08	18.58	YHOO-Q (US\$)

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MEDIA

Courtesy of Mandrake

Appointments

- Andrew Crane promoted to Vice President Operations at St. Joseph Media
- Karen Foss promoted to President at Canada Wide Media Limited (Burnaby, BC)
- Michelle Kalman promoted to Vice President of Creative Marketing at St. Joseph Media
- Lilia Lozinski to St. Joseph Media as Senior Vice President, Fashion, Wish, Weddingbells, Mariage Quebec, Canadian Family and Gardening Life
- Matt O'Grady to Canada Wide Media Limited as Editor, BC Business Magazine (Burnaby, BC)
- Bryan Press to Cineplex Media as Vice President of Sales
- Pierre Rodrigue promoted to Vice President Sales and Marketing at Astra Media Radio Quebec
- Paul Ski to Rogers Broadcasting Limited as Chief Executive Officer - Radio
- Luc Tremblay promoted to Vice President Operations at Astra Media Radio Quebec
- Jim Warrilow to St. Joseph Media as Chair of Where Canada

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Astral Media	33.98	46.95	33.4	ACM.A-T
CanWest Global Communications	3.71	11.12	3.7	CGS.A-T
Corus Entertainment	19.48	27.12	17.33	CJR.B-T
Magna Entertainment (D)	0.395	3.8	0.275	MEC.A-T
Rogers Communications	48	59.97	36.91	RCL.A-T
Shaw Communications	20.59	28.74	17	SJR.B-T
Time Warner Inc.	15.55	21.97	13.65	TWX-N (US\$)
Torstar Corp.	13.55	22.95	12.7	TS.B-T
Transcontinental Inc.	17.9	22.22	13.9	TCL.A-T
TVA Group	16	18.51	13.15	TVA.B-T

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HEALTHCARE

Courtesy of Mandrake

Appointments

- Sylvana Biscaro to St. Joseph's Health Centre as Administrative Program Director for Emergency Department/Critical Care/Access Service
- Jennifer Bowman to North York General Hospital as Vice President
- John Clarke to Haldimand War Memorial Hospital as Chief Executive Officer
- Catherine Collinson to Nipigon District Memorial Hospital as Executive Director
- Michael Heffer to St. Joseph's Health Centre as Director of Pharmacy
- Nizar Ladak to North York General Hospital as Vice President and Chief Information Officer
- Tracy MacDonald to Sault Area Hospital as Chief Operating Officer
- James Miskel to MDS Pharma as Vice President, Strategy and Corporate Development
- Pat Ryan to Hospital Diagnostic Imaging Repository Service (HDIRS) as General Manager
- Dr. Hartley Stern to Jewish General Hospital as Executive Director (Montreal, PQ)
- Barbara Willitts to Humber River Regional Hospital as Program Director
- Teresa Winslow to MDS Pharma as Senior Vice President, Global Business Development

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Abbott Labs	55.41	61.09	49.58	ABT-N (US\$)
Astrazeneca PLC	42.88	56.6	35.03	AZN-N (US\$)
Biovail	11.73	27.8	10.3	BVF-T
Bristol Myers Squibb	22.08	32.35	20.05	BMY-N (US\$)
Eli Lilly & Co.	47.53	59.82	46.6	LLY-N (US\$)
GlaxoSmithKline PLC	43.7	54.64	40.51	GSK-N (US\$)
Merck & Company	38.29	61.62	36.8	MRK-N (US\$)
Novartis AG	53.845	59.17	46.19	NVS-N (US\$)
Novo-Nordisk	64.35	73.73	50.075	NVO-N (US\$)
Pfizer	19.08	27.73	19.16	PFE-N (US\$)

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RETAIL

Courtesy of Mandrake

Appointments

- John Betts promoted to President at McDonald's Restaurants of Canada
- Rachel Douglas promoted to Director, Public Affairs at Tim Hortons Inc.
- Sandra Hardy promoted to Executive Vice President, General Counsel and Secretary at The Cadillac Fairview Corporation Ltd.
- Craig Hutchison to Loblaws Cos. Ltd. As Senior Vice President of Marketing
- Eric La Flèche promoted to President and Chief Executive Officer at METRO Inc.
- Allan Leighton to Loblaws Cos. Ltd. As President
- Bill Moir promoted to Chief Brand and Marketing Officer at Tim Hortons Inc.
- Cathal O'Connor to Cadillac Fairview Corporation as Executive Vice President and Chief Financial Officer
- Frank Rocchetti promoted to Chief Merchandising Officer at Loblaws Cos. Ltd.
- Susan Rybar to Tourism British Columbia as Vice President, Visitor Experiences (Vancouver, BC)
- Bob Vaux to Loblaws Cos. Ltd. As Interim Chief Financial Officer
- Roland Walton promoted to Chief Operations Officer for Canada at Tim Hortons Inc.

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
Alimentation Couche-Tard	14.45	23.98	13.5	ATD.A-T
Best Buy	45.79	53.9	38.75	BBY-N (US\$)
Canadian Tire Corporation	74.45	101.5	67.1	CTC-T
Danier Leather	6.33	10.75	6.3	DL-T
Forzani Group	17.7	26.5	13.61	FGL-T
Home Depot	27.03	41.19	23.77	HD-N (US\$)
Indigo Books & Music	14	17.88	11.53	IDG-T
Jean Coutu Group (PJC)	9.32	16.5	9.18	PJC.A-T
Le Chateau	13.23	17.87	11.05	CTU.A-T
McDonald's Corp.	58.4	63.694	46.64	MCD-N (US\$)
Metro Inc.	27.38	39.49	21	MRU.A-T
Reitmans (Canada)	17.99	27	15	RET-T
Sears Canada	24.4	33	17.51	SCC-T
Shoppers Drug Mart	55.51	58.11	46.63	SC-T
Staples Inc.	23.051	25.7	19.69	SPLS-Q (US\$)
Wal-Mart	56.78	59.09	42.09	WMT-N (US\$)

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TECHNOLOGY

Courtesy of Mandrake

Appointments

- Ross Chevalier promoted to President at Novell Canada

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
3Com Corp.	2.46	5.11	1.76	COMS-Q (US\$)
Apple	184.99	202.96	111.62	AAPL-Q (US\$)
Dell Inc.	22.79	30.77	18.13	DELL-Q (US\$)
Hewlett-Packard Co.	46.18	53.48	40	HPQ-N (US\$)
IBM	127.45	129.99	97.04	IBM-N (US\$)
Ingram Micro	18.21	22.5	14.86	IM-N (US\$)
Intel	22.99	27.99	18.05	INTC-Q (US\$)
JDS Uniphase	12.06	16.05	9.49	JDSU-Q (US\$)
Microsoft	27.68	37.5	26.87	MSFT-Q (US\$)
Open Text	35.48	39.01	18.65	OTC-T
Oracle Corp.	22.45	23.31	18.18	ORCL-Q (US\$)
Q9 Networks Inc.	11.86	16.5	8.5	Q-T
QLogic	15.45	17.97	11.46	QLGC-Q (US\$)
SAP AG	53.73	59.86	43	SAP-N (US\$)
Sun Microsystems	12.92	25.04	12.37	JAVA-Q (US\$)
Xerox Corp.	13.38	20.18	12.3	XRX-N (US\$)

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HUMAN RESOURCES

Courtesy of Mandrake

Appointments

Stock activity

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NOT FOR PROFIT

Courtesy of Mandrake

Appointments

- Dr. Martin Anton to Canadian Psychological Association as President
- Heather Broll to SickKids Foundation as Director, Community Involvement
- Dr. John Challis to Michael Smith Foundation for Health Research as President and Chief Executive Officer
- Adele Fifield to Canadian Association of Radiologists as Chief Executive Officer
- Franca Hoda to Ontario Hospital Association as Director of the Leadership Development Institute
- Dr. Alex Kondra to Athabasca University's MBA program as Executive Director, Centre for Innovative Management
- Theresa Mackay to Royal BC Museum as Director of Marketing and Communications
- Judy McGuire to Kaiser Foundation and Kaiser Mental Health and Addictions Awareness Foundation as Director of Communications and Research

- Bill Moir to Tim Horton's Children's Foundation as President
- Peter Nares promoted to Senior Fellow at Social and Enterprise Development Innovations (SEDI)
- Sharon Pfaff to Cancer Care Ontario as Deputy Chief Information Officer
- Robert Ridge to Canadian MedicAlert Foundation as President and Chief Executive Officer
- Peter Varga to Ontario CritiCall Program as Director Client Services
- Marc Weinstein to McGill University as Vice Principal, Development and Alumni Relations
- Bruce Wood to Hamilton Port Authority as President

Stock activity

Courtesy of Mandrake

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