

InterViews Online

provided by Mandrake



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A Point of View Industry Review

Communications
Consumer Goods
Financial Services
Internet Services
Media
Healthcare
Retail
Technology
Human Resources

Mandrake, one of Canada's foremost executive search firms, is pleased to provide you with our monthly online newsletter.



March 2008

- Each issue focuses on human resource management strategies and issues facing today's modern organizations.
- Also included is an activity summary for Talent (executives on the move) and Corporations (stock quotes).
- InterViews Online is part of a coordinated, multi-tiered initiative that delivers on Mandrake's mission statement: *Causing Organizations and People to Fulfill their Purpose.*
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Security Management and Background Checks: TSM Services Inc. Joins FirstHCM

The Partners of *First Human Capital Management* are delighted to welcome *TSM Services Inc.*, Canada's security and background check organization to the FirstHCM family.

Why do companies invest in security? To protect assets and bolster the bottom line. That's why TSM is committed to helping clients secure their success. After all, loss from theft, liability or employee fraud directly impacts your bottom line.

Many Fortune 500 companies choose TSM as their security partner because only TSM is able to offer the top calibre security consulting that is crucial, customer focused, reliable, and offers them peace of mind.

What makes TSM an industry leader is what TSM calls The Total Advantage™, a unique business model that is tailored to clients' business and maximizes value by providing a single integrated source for all corporate security needs. Through thoughtful planning and partnerships, TSM are able to offer you a technologically advanced integrated solution that is both cost effective and extremely secure. Imagine what TSM can do for you. Please click **Click here** for detailed description of TSM services.

If you would like more information on how coaching can benefit your organization please contact Stéfan Danis at 416-922-5400 x240.

Nancy Thompson Joins Mandrake's MarComm Practice

The partners and staff of Mandrake are pleased to announce that Nancy Thompson has joined Mandrake as Consultant, Marketing and Communications Practice.

Nancy has over 10 years of executive search experience. Previously she was the principal in The Thompson Group and co-owner of Thompson, Doyle Inc. Her specific focus has been marketing and communications roles within a number of industries, including financial services, telecommunications, packaged goods and entertainment.

Click here for Nancy's biography.

Marketing Hall of Legends of Canada

The 2008 marketing legends were inducted during the sold out gala event at the Four Seasons Hotel in Toronto on January 30, 2008. To view event photos visits us online at www.marketinghalloflegends.ca/galaimages2008.php. Stay tuned for next steps on nominating legends for 2009.

We would like to thank the Canadian marketing community for helping us sell out in record time. Your attendance continues to support both the Marketing Hall of Legends and its Legacy Initiatives.

The MHOL is made possible through its Premier Sponsors: The American Marketing Association Toronto Chapter, Mandrake, Rogers, The Nielsen

Company, The Globe and Mail, CTV, and Marketing Magazine. For more information on the MHOL visit <http://www.marketinghalloflegends.ca>

IESF Announced as "The Largest Retained Executive Search Firm in the World 2007"

IESF (International Executive Search Federation) has attained the No. 1 ranking as the world's largest retained search organization for 2007, with a grand total of 89 offices.

IESF, founded in 2002, is a federation of prominent executive search firms that combine local knowledge with the ability to provide a comprehensive global search capability to meet the needs of its clients worldwide.

Mandrake has been the exclusive Canadian Partner of IESF since 2005. We wholeheartedly congratulate our IESF global partners on this tremendous achievement. [Click here](#) for the "Search-Consult" official announcement.

Visit us at www.iesf.com

Is Your Job Getting You the Results you want?

If you aren't getting the results you want from your job search efforts, isn't it time you spoke to the experts? Through a strategic partnership with DestinyME™, a career management firm, we have a high-value service offering to:

- help you create your career plan
- align your career objectives with your values
- present yourself powerfully on paper
- deliver a more powerful interview
- assist you in negotiating the right compensation.

To take action contact:

Alexandra Revesz - consultant@destinyme.ca or call 416-972-6843

Visit our website at www.destinyme.ca.

Visit [Interviewing for Talent](#) for more details.

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A Point Of View

Welcome to InterViews Online!

InterViews Online is a service provided by Mandrake to assist you in augmenting and developing your own strategies for success in today's modern workplace.

A Point of View will alternate between delivering an opinion on effective career management, and featuring a selection of articles we have chosen with relevant information.

We hope you enjoy this month's selection.

Sincerely,

Stéfan Danis
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Mandrake
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HANDLING WEIRD INTERVIEW QUESTIONS

by Lisa Epstein

Have you ever been asked questions like these in an interview?

"Who is your favorite Beatle?"
"If you could be a dog, which dog would you be?"
"Why aren't you married yet?"
"Would you join a church to get a job?"
"Are you happy in your relationship?"
"What is your perception of the painting in our lobby?"

Forty-three percent of job seekers surveyed said that "asking questions unrelated to job skills" is among the most annoying of managers' interview habits. Thirty-eight percent said "asking personal questions" was annoying according to a survey by Monster Worldwide and Development Dimensions International.

Click here to read more on how to successfully deal with 'out of the box' interview questions.
http://content.monster.ca/15865_en-CA_p1.asp

HOW BEST TO COUNTER LOW JOB SATISFACTION

Janis Foord Kirk

Job satisfaction means different things depending on where you sit in the workplace arena. Employers, managers and executives sit in the elite seats and tend to view job satisfaction conceptually, as a facet of things like productivity, commitment and loyalty .

Sitting in the bleachers are employees, for whom job satisfaction is a highly practical concern affecting most aspects of their day-to-day lives. Who doesn't, after all, want challenging work that pays well in safe and commodious surroundings under the supervision of a respectful boss?

To read more on how to gage and improve your job satisfaction, [click here](#).

CAREER HORIZON BRIGHT FOR 2008

By WALLACE IMMEN

Record hiring demand, stronger loonie, employers paying more heed to worker needs among year's trends.

The Canadian career horizon is looking particularly bright at the start of 2008, experts say. Recruiters and employers are reporting record hiring demand, which could give workers great latitude in setting their own career course over the next year.

Surveys show that average wages are on the rise, and the loonies you're getting paid are worth more on exchange markets than they have been in a generation, so no need to envy those folks south of the border who get paid in greenbacks.

And with the talent shortage ever looming, more employers are paying more heed to the needs of stressed-out and aging workers.

To read more on 2008 promising career forecast, [click here](#).

We welcome your feedback on these articles. Please e-mail us at newsletter@mandrake.ca.

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Industry Review

A wrap-up of stock activity and major appointments, organized by industry.

T (Toronto Stock Exchange), M (Montreal SE), N (New York SE), Q (NASDAQ), V (Vancouver SE), A (Alberta SE), L (London SE)

COMMUNICATIONS

Courtesy of Mandrake

Appointment

- Tiffany Astle promoted to Director at Holmes Creative Communications
- Noreel Asuro to Ogilvy & Mather as Art Director
- Roger Banister promoted to Director, Client Strategy at Copeland Communications
- Hugh Black to Weber Shandwick as Senior Vice President, Technology Practice
- Ken Boessenkool promoted to Senior Vice President and National Director of Public Affairs at Hill & Knowlton (Alberta)
- Michael Bolt to MediaCom as Senior Vice President, Group Account Director for MBS/The Media Company
- Breanda Bookbinder to PHD Canada as Vice President
- Danielle D'Agostino promoted to Vice President at Faye Clack Communications
- John Edmonds to Grey Worldwide Northwest as Creative Director (Vancouver, BC)
- Michael Gillissie to Grassroots Advertising as Vice President, Sales & Operations
- Michaela Jantoska to Key Gordon Communications as Design Director

- Susan Knight to Tate Marketing Inc. as Vice President, General Manager
- Michael Lopez to Launch as Senior Art Director
- Jan Matheson to Spider Marketing Solutions as Senior Art Director
- Mary Lou McCutcheon to Issues and Insights as Strategic Consultant (Guelph, ON)
- Chris McDowall promoted to Vice President at Holmes Creative Communications
- Kris McVeigh to MediaCom as Senior Vice President, Media Director
- Ali Moeinifar to Yield as Art Director
- Joy Panday to Yield as Senior Writer
- Bruce Roberts to Key Gordon Communications as Managing Director
- Mukesh Sabharwal promoted to Vice President and Chief Financial Officer at Advantex Marketing International
- Helena Shelton promoted to Executive Vice President, Director of Trading at MediaCom
- Samantha Taus promoted to Director at Holmes Creative Communications
- Heather Vincent to Ogilvy & Mather as Copywriter
- Gary Westgate to ACLC as Senior Vice President and Creative Director
- Virginia Zimm promoted to President at Faye Clack Communications

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|------------------------------|-----------------------|-------------------|------------------|----------------|
| Company | | | | |
| Cossette Communication Group | 8.66 | 13.5 | 8.2 | KOS-T |
| Envoy Capital Group | 2.5 | 4.42 | 2 | ECG-T |
| Interpublic Group of Cos. | 8.32 | 13.69 | 7.22 | IPG-N (US\$) |
| MDC Partners | 7.97 | 11.64 | 7.51 | MDZ.A-T |
| Omnicom Group | 44.54 | 55.45 | 40.87 | OMC-N (US\$) |
| Pareto Corp. | 0.75 | 1.39 | 0.7 | PTO-T |
| WPP Group | 59.17 | 78.62 | 54.97 | WPPGY-Q (US\$) |

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Visit us on the web at www.mandrake.ca for more **appointments** and further information about Mandrake!

Email Us and let us know what you think about our wrap up of stocks and appointments in the Communications industry!

CONSUMER GOODS

Courtesy of Mandrake

Appointments

- Dan Hua to Pinnacle Foods Canada as Vice President Marketing
- Ziad Jasani to Canada Bread as Director of Marketing
- Carol Johnston to Janes Family Foods as Director Marketing
- Glenn Laverty to Ricoh Canada Inc. as President and Chief Executive Officer
- Ross McLeod to Dare Foods as Vice President Sales
- Len Rhodes promoted to General Manager at Reebok-CCM Hockey

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|---------------------|-----------------------|-------------------|------------------|--------------|
| Company | | | | |
| Anheuser Busch | 46.09 | 55.19 | 46.02 | BUD-N (US\$) |
| Campbell Soup | 31.72 | 40.87 | 30.19 | CPB-N (US\$) |
| Coca-Cola | 59.1 | 65.59 | 46.55 | KO-N (US\$) |
| Colgate Palmolive | 75.7 | 81.98 | 63.75 | CL-N (US\$) |
| Corby Distilleries | 23.5 | 27 | 23.26 | CDL.A-T |
| General Mills | 54.93 | 61.52 | 51 | GIS-N (US\$) |
| George Weston Ltd. | 44.24 | 83.9 | 44 | WN-T |
| Heinz | 43.85 | 48.75 | 41.37 | HNZ-N (US\$) |
| Johnson & Johnson | 62.63 | 68.85 | 59.72 | JNJ-N (US\$) |
| Kellogg | 49.84 | 56.89 | 46.25 | K-N (US\$) |
| Molson Coors Canada | 50.15 | 56.5 | 42.895 | TPX.B-T |
| Nike | 59.58 | 67.93 | 51.375 | NKE-N (US\$) |
| Pepsico Inc. | 70.12 | 79.79 | 61.89 | PEP-N (US\$) |
| Procter & Gamble | 66.51 | 75.18 | 60.42 | PG-N (US\$) |
| Revlon | 0.96 | 1.48 | 0.92 | REV-N (US\$) |
| Saputo Inc. | 26.74 | 32.99 | 20.055 | SAP-T |
| Unilever PLC | 31.53 | 38.25 | 26.07 | UL-N (US\$) |

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FINANCIAL SERVICES

Courtesy of Mandrake

Appointments

- Vincenzo Ciampi promoted to Vice President, External Communications and Public Affairs at Standard Life Assurance Co. of Canada
- Richard D'Archivio promoted to Chief Financial Officer at Sentry Select Capital Corporation
- Raghunath Davloor to RioCan Real Estate Investment Trust as Senior Vice President and Chief Financial Officer
- Scott Donald promoted to President and Chief Operating Officer at Western Surety Company
- Angela Eaton promoted to Chief Investment Officer at Seamark Asset Management
- Ian Gilhooley promoted to President and Chief Executive Officer at the Canadian Depository for Securities Limited
- Lorne Harper promoted to President and Chief Executive Officer at HSBC Securities Canada Inc.
- Barbara Haynes to BFL Canada as Managing Vice-President
- Henry Kim to Cranston, Gaskin, O'Reilly & Vernon, Investment Council as Partner and Chief Financial Officer
- Geoff MacDonald to EdgePoint Capital Partners as Chief Investment Officer
- Jeff Moran to Canadian Payments Association as Vice President, Technology and Chief Information Officer
- Philip Yuzpe promoted to Vice President, Product Development & Corporate Strategy at Sentry Select Capital Corporation

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|------------------------------|-----------------------|-------------------|------------------|--------------|
| Company | | | | |
| AIC Diversified Canada Split | 25.46 | 36.75 | 25.2 | ADC-T |
| American Express | 41.29 | 65.89 | 41 | AXP-N (US\$) |
| Bank of Montreal | 41.97 | 72.75 | 41.57 | BMO-T |
| Bank of Nova Scotia | 44.12 | 54.73 | 43.1 | BNS-T |
| CI Financial Income Fund | 21.35 | 30.75 | 21.12 | CIX.UN-T |
| CIBC | 61.58 | 107.45 | 61.37 | CM-T |
| IGM Financial | 41.9 | 56.34 | 41.18 | IGM-T |
| Manulife Financial | 37.46 | 46.93 | 32.72 | MFC-N (US\$) |
| Merrill Lynch | 45.73 | 104 | 45.52 | MLC-T |
| National Bank of Canada | 46.45 | 66.5 | 44.51 | NA-T |
| Royal Bank of Canada | 45.72 | 61.08 | 45.15 | RY-T |
| Sun Life Financial Inc. | 45.97 | 59.36 | 42.58 | SLF-N (US\$) |
| TD Bank | 62.04 | 77.1 | 61 | TD-T |

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INTERNET SERVICES

Courtesy of Mandrake

Appointments

- Nichole Desrosiers to Rare Method as Director of Media (Calgary, AB)
- Joanne De Visser to TrojanOne as Vice President of Activation Strategy
- Scott Joslin promoted to Director of Marketing, Metrics and Analysis at AOL Canada
- Dave McKeen to Rare Method as Co-Creative Director (Calgary, AB)
- James Prudhomme to AOL Canada as Director of Advertising.com Canada
- Kevin Simcock to Rare Method as Co-Creative Director (Calgary, AB)
- Jason Sweet to Rare Method as Art Director (Calgary, AB)

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|----------------------|-----------------------|-------------------|------------------|---------------|
| Company | | | | |
| Amazon.com | 62.74 | 101.09 | 37.26 | AMZN-Q (US\$) |
| eBay | 26.13 | 40.73 | 25.33 | EBAY-Q (US\$) |
| Entrust | 2.42 | 4.39 | 1.65 | ENTU-Q (US\$) |
| ETrade Financial | 3.77 | 25.79 | 2.08 | ETFC-Q (US\$) |
| Expedia | 21.3 | 35.28 | 19.97 | EXPE-Q (US\$) |
| IAC/InterActiveCorp. | 19.51 | 39.06 | 19.47 | IACI-Q (US\$) |
| Intuit Inc. | 26.88 | 33.1 | 25.86 | INTU-Q (US\$) |
| Novell | 6.28 | 8.26 | 5.76 | NOVL-Q (US\$) |
| priceline.com | 115.88 | 129.24 | 49.8 | PCLN-Q (US\$) |
| Red Hat | 17.46 | 25.25 | 16.82 | RHT-N (US\$) |
| Yahoo! | 28.7 | 34.08 | 18.58 | YHOO-Q (US\$) |

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MEDIA

Courtesy of Mandrake

Appointments

- Gord Cutler to CTV-Rogers Media as Executive Producer, 2010 and 2012 Olympic Games
- Adriana Ermter to St. Joseph Media as Beauty Director, Fashion Magazine
- Brenda Gardiner to Metro English Canada as Director of Finance
- Victor Giacomelli promoted to Director of Sales, Corus Radio Toronto at Corus Entertainment
- Laila Hakim to Metro English Canada as Art Director
- Lorraine Hoefler promoted to Senior Group Ad Director at Rogers Consumer Publishing
- Karen Huschilt to the National Hockey League as Director of Sales, NHL Digital Media
- Angela Jones promoted to Senior Group Ad Director at Rogers Consumer Publishing
- Gerry Moher to Metro English Canada as Production Director
- Maryam Sanati promoted to Editor-in-chief, Chatelaine Magazine at Rogers Consumer Publishing
- Laurie Smith promoted to Vice President, Marketing & Corporate Communications at CNW Group
- Don Young to CTV-Rogers Media as Executive Producer, 2010 and 2012 Olympic Games

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|-------------------------------|-----------------------|-------------------|------------------|--------------|
| Company | | | | |
| Astral Media | 37.31 | 46.95 | 35.7 | ACM.A-T |
| CanWest Global Communications | 5.43 | 11.63 | 5.13 | CGS.A-T |
| Corus Entertainment | 19.94 | 27.12 | 19.13 | CJR.B-T |
| Magna Entertainment (D) | 0.52 | 4.74 | 0.51 | MEC.A-T |
| Rogers Communications | 42.9 | 59.97 | 40.8 | RCI.A-T |
| Shaw Communications | 18.27 | 28.74 | 17.8 | SJR.B-T |
| Transcontinental Inc. | 15.8 | 22.66 | 13.9 | TCL.A-T |
| Torstar Corp. | 17.18 | 23.4 | 16 | TS.B-T |
| TVA Group | 14.6 | 18.51 | 13.89 | TVA.B-T |
| Time Warner Inc. | 14.93 | 21.97 | 14.64 | TWX-N (US\$) |

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HEALTHCARE

Courtesy of Mandrake

Appointments

- Nadeem Ahmed to Xwave Healthcare as National Director, Healthcare
- Ted Darby to Kingston General Hospital as Vice President, Planning
- Behram Engineer to Toshiba Canada as Vice President and General Manager, Medical Systems Group
- Margaret Hanlon-Bell to Fresenius Medical Care as Director of Home Therapies
- Jay Holmes to Toshiba Canada as Vice President, Operations and Services, Medical Systems Group
- Sukhy Jawanda to Parkview Children's Centre as Executive Director
- Cheryl MacDiarmid promoted to Vice President Sales at GlaxoSmithKline Inc.
- Susan McCutcheon to Grey Bruce Health Services as Vice President, Clinical Services
- Steven McNair to The Arthritis Society as President and Chief Executive Officer
- Malcolm Robinson to Carleton Place and District Memorial Hospital as Chief Executive Officer

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|----------------------|-----------------------|-------------------|------------------|--------------|
| Company | | | | |
| Abbott Labs | 52.09 | 61.09 | 49.58 | ABT-N (US\$) |
| Astrazeneca PLC | 36.92 | 59.47 | 36.58 | AZN-N (US\$) |
| Bristol Myers Squibb | 21.77 | 32.35 | 21.75 | BMY-N (US\$) |
| Biovail | 13.74 | 28.78 | 12.04 | BVF-T |
| GlaxoSmithKline PLC | 42.11 | 59.98 | 40.9 | GSK-N (US\$) |
| Eli Lilly & Co. | 49.68 | 61 | 49.09 | LLY-N (US\$) |
| Merck & Company | 42.39 | 61.62 | 42.31 | MRK-N (US\$) |
| Novo-Nordisk | 69.24 | 70.75 | 41.75 | NVO-N (US\$) |
| Novartis AG | 47.73 | 59.17 | 47.6 | NVS-N (US\$) |
| Pfizer | 21.59 | 27.73 | 21.56 | PFE-N (US\$) |

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RETAIL

Courtesy of Mandrake

Appointments

- John Betts to McDonald's Restaurants of Canada as President
- Stephen Bronetto to Manchu Wok as Vice President, Development
- Ian Gordon to Loblaw Companies as Senior Vice President and LBL Grocery Lead
- Barbara Hopper promoted to Vice President and Chief Financial Officer at Sherson Group
- Stacey Mowbray to Second Cup as President

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|---------------------------|-----------------------|-------------------|------------------|---------------|
| Company | | | | |
| Alimentation Couche-Tard | 16.16 | 25.69 | 15.19 | ATD.A-T |
| Best Buy | 40.84 | 53.9 | 40.65 | BBY-N (US\$) |
| Canadian Tire Corporation | 89.9 | 102.45 | 67.1 | CTC-T |
| Le Chateau | 12.05 | 17.87 | 11.05 | CTU.A-T |
| Danier Leather | 7.5 | 10.75 | 7.5 | DL-T |
| Forzani Group | 15.6 | 26.5 | 13.61 | FGL-T |
| Home Depot | 25.76 | 41.19 | 23.77 | HD-N (US\$) |
| Indigo Books & Music | 12.5 | 17.88 | 12.21 | IDG-T |
| McDonald's Corp. | 53.04 | 63.694 | 42.31 | MCD-N (US\$) |
| Metro Inc. | 22.21 | 41.78 | 21 | MRU.A-T |
| Jean Coutu Group (PJC) | 10.04 | 16.5 | 9.95 | PJC.A-T |
| Reitmans (Canada) | 15.9 | 27 | 15 | RET-T |
| Shoppers Drug Mart | 49.75 | 58.11 | 46.63 | SC-T |
| Sears Canada | 22.75 | 33 | 17.51 | SCC-T |
| Staples Inc. | 21.66 | 27 | 19.69 | SPLS-Q (US\$) |
| Wal-Mart | 49.98 | 51.57 | 42.09 | WMT-N (US\$) |

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TECHNOLOGY

Courtesy of Mandrake

Appointments

- Phil Culhane to MED2020 Health Care Software Inc. as Director of Sales
- Betty DelBianco promoted to Executive Vice President, Chief Legal and Administrative Officer and Corporate Secretary at Celestica
- Michael Gillispie to Railpower Technologies as Vice President of Marketing & Sales for North America
- Chad Hutchison to Gennum Corporation as Vice President, General Counsel and Corporate Secretary
- Justin Lacey to VRB Power Systems as Vice President of Sales and Marketing
- Michael Martineau to MED2020 Health Care Software Inc. as Chief Operating Officer
- Paul Nicoletti promoted to Executive Vice President and Chief Financial Officer at Celestica
- Kazuto Ogawa to Canon Canada Inc. as President and Chief Executive Officer
- Stephen Probyn to Sustainable Development Technology of Canada as Chairman
- Stephen Turvey promoted to General Manager at Sony Computer Entertainment Canada

Stock activity

Courtesy of Mandrake

| | Latest Price \$ | YTD High \$ | YTD Low \$ | Symbol |
|---------------------|-----------------------|-------------------|------------------|---------------|
| Company | | | | |
| Apple | 120.93 | 202.96 | 87.4 | AAPL-Q (US\$) |
| 3Com Corp. | 3.07 | 5.11 | 2.76 | COMS-Q (US\$) |
| Dell Inc. | 19.43 | 30.77 | 18.87 | DELL-Q (US\$) |
| Hewlett-Packard Co. | 47.78 | 53.48 | 39.02 | HPQ-N (US\$) |
| IBM | 112.52 | 121.46 | 92.1 | IBM-N (US\$) |
| Ingram Micro | 15.03 | 22.5 | 14.9 | IM-N (US\$) |
| Intel | 19.87 | 27.99 | 18.05 | INTC-Q (US\$) |
| Sun Microsystems | 16.01 | 26.04 | 14.2 | JAVA-Q (US\$) |
| JDS Uniphase | 12.45 | 17.15 | 9.49 | JDSU-Q (US\$) |
| Microsoft | 27.57 | 37.5 | 26.6 | MSFT-Q (US\$) |
| Oracle Corp. | 19.23 | 23.31 | 16.46 | ORCL-Q (US\$) |
| Open Text | 30.78 | 35.05 | 18.65 | OTC-T |
| Q9 Networks Inc. | 10.35 | 16.5 | 10.3 | Q-T |
| QLogic | 15.52 | 18.23 | 11.46 | QLGC-Q (US\$) |
| SAP AG | 47.94 | 59.86 | 43 | SAP-N (US\$) |
| Xerox Corp. | 14.16 | 20.18 | 12.3 | XRX-N (US\$) |

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industry!

HUMAN RESOURCES

Courtesy of Mandrake

Appointments

- Tracy Cromwell to MacMillan Space Centre as Director of Development and Marketing
- Barbara Eddy to DAC Group as Director of Human Resources

Stock activity

Courtesy of Mandrake

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