

# InterViews Online

provided by Mandrake



→ [www.mandrake.ca](http://www.mandrake.ca)

## A Point of View Industry Review

- Communications
- Consumer Goods
- Financial Services
- Internet Services
- Media
- Healthcare
- Retail
- Not For Profit
- Technology
- Human Resources



Mandrake

Mandrake, one of Canada's foremost executive search firms, is pleased to provide you with our monthly online newsletter.

June 2008

- Each issue focuses on human resource management strategies and issues facing today's modern organizations.
- Also included is an activity summary for Talent (executives on the move) and Corporations (stock quotes).
- InterViews Online is part of a coordinated, multi-tiered initiative that delivers on Mandrake's mission statement: *Causing Organizations and People to Fulfill their Purpose.*

### Marketing Hall of Legends Canada Joins ICA's Advertising Week

The committee of the Marketing Hall of Legends Canada is pleased to announce that we will be joining forces with ICA's first ever **Advertising Week**, taking place in January of 2009.

Stay tuned for more details and feel free to **contact us** to purchase tickets for the 2009 Marketing Hall of Legends Gala.

Our nominations for 2009 Legends have now closed and the judging session will take place on June 20th, 2008. The committee would like to thank this year's members of the Marketing Hall of Legends Selection Panel for their contribution to this crucial part of the process.

### The 2009 Marketing Hall of Legends Selection Panel:

#### Chair, Judging:

**Dr. Alan Middleton**, Schulich School of Business

#### 2009 Judges:

**Danielle Bibas**, Procter & Gamble Inc.  
**John Boynton**, Rogers Wireless Inc.  
**Andrew Bruce**, Publicis Toronto  
**Claude Carrier**, BOS Publicité Toronto  
**Rosanna Cavallaro**, Centennial College  
**Laurene Cihosky**, Canada Post Corporation  
**Elizabeth Frank**, Nestlé  
**Maura Hanley**, Media Buying Services Ltd.  
**Kerry Harris**, Weber Shandwick Worldwide  
**Jane Hope**, TAXI Advertising & Design  
**Deirdre Horgan**, Indigo Books & Music Inc.  
**Geneviève LeBrun**, Trader Corporation  
**Elsbeth Lynn**, Zig Inc.  
**Vineet Mehra**, Novartis Consumer Health  
**Andy O'Brien**, Cara Operations Limited  
**Michael Skea**, Independent Consultant  
**Laurie Sloan**, Government of Ontario  
**Randy Weyersberg**, Ignite Development Group

We would also like to thank the Canadian marketing community for nominating such an impressive number of people for this year's selections. Your process involvement continues to support both the Marketing Hall of Legends and its Legacy Initiatives

The MHOL is made possible through its Premier Sponsors: The American Marketing Association Toronto Chapter, Mandrake, Rogers, The Globe and Mail, CTV, and Marketing Magazine. For more information on the MHOL visit [www.marketinghalloflegends.ca](http://www.marketinghalloflegends.ca)

### **Shanna Bainard and Keith Turner Are Back at Mandrake**

The partners and staff of Mandrake are pleased to announce that **Shanna Bainard** and **Keith Turner** have rejoined Mandrake as of March 2008

**Shanna Bainard** is rejoining Mandrake after a 2-year hiatus with Landmark Education where she was a transformational coach and program manager. She will continue to practice search and is now leading First Human Capital Management (**FirstHCM**). Shanna has 8 years of search experience and has built a thriving Life Sciences Practice.

Shanna has been featured as an industry expert in human capital on the Life Network and on Rogers Television.

Prior to her career in executive search, Shanna worked as an actress in musical theatre and performed the role of "Fantine" in "Les Miserables" at The Royal Alexandra Theatre and National Arts Centre.

**Keith Turner** has returned to Mandrake as Partner and Vice President.

Keith specializes in senior executive search, helping business leaders attract top talent to give their organizations a competitive advantage. During his 18 years in search, Keith has worked for a broad range of clients with a focus on consumer goods and services and retail. In business, the battle to hire the most experienced and capable senior executives has never been more fierce, and Keith continually exceeds his clients' expectations through persistence and tireless attention to detail.

In 1998, after nine years as marketing group practice leader at Mandrake, Keith founded Turner Recruitment Group. He believes passionately that companies that strive to support their employees' long-term career goals will ultimately be the most successful. Keith works collaboratively with his clients to help them become "career destinations" — companies sought after by the most talented candidates and admired by all for the respect they show their employees.

Keith earned a Bachelor of Commerce degree at the University of Toronto in 1982. Prior to entering the search profession, he worked for seven years in brand management at two leading packaged goods firms, Ralston Purina and Thomas J. Lipton. He now uses the experiences and learning he gained to help clients create successful strategies for attracting talent, building teams and positioning their organizations for long-term success.

### **Security Management and Background Checks: TSM Services Inc. Joins FirstHCM**

The Partners of *First Human Capital Management* are delighted to welcome *TSM Services Inc.*, Canada's security and background check organization to the FirstHCM family.

Why do companies invest in security? To protect assets and bolster the bottom line. That's why TSM is committed to helping clients secure their success. After all, loss from theft, liability or employee fraud directly impacts your bottom line.

Many Fortune 500 companies choose TSM as their security partner because only TSM is able to offer the top calibre security consulting that is crucial, customer focused, reliable, and offers them peace of mind.

What makes TSM an industry leader is what TSM calls The Total Advantage™, a unique business model that is tailored to clients' business and maximizes value by providing a single integrated source for all corporate security needs. Through thoughtful planning and partnerships, TSM are able to offer you a technologically advanced integrated solution that is both cost effective and extremely secure. Imagine what TSM can do for you. Please click [Click here](#) for detailed description of TSM services.

If you would like more information on how coaching can benefit your organization please contact Stéfan Danis at 416-922-5400 x240.

### **Marketing Hall of Legends of Canada**

The 2008 marketing legends were inducted during the sold out gala event at the Four Seasons Hotel in Toronto on January 30, 2008. To view event photos

visits us online at [www.marketinghalloflegends.ca/galaimages2008.php](http://www.marketinghalloflegends.ca/galaimages2008.php). Stay tuned for next steps on nominating legends for 2009.

We would like to thank the Canadian marketing community for helping us sell out in record time. Your attendance continues to support both the Marketing Hall of Legends and its Legacy Initiatives.

The MHOL is made possible through its Premier Sponsors: The American Marketing Association Toronto Chapter, Mandrake, Rogers, The Nielsen Company, The Globe and Mail, CTV, and Marketing Magazine. For more information on the MHOL visit <http://www.marketinghalloflegends.ca>

### **IESF Announced as "The Largest Retained Executive Search Firm in the World 2007"**

IESF (International Executive Search Federation) has attained the No. 1 ranking as the world's largest retained search organization for 2007, with a grand total of 89 offices.

IESF, founded in 2002, is a federation of prominent executive search firms that combine local knowledge with the ability to provide a comprehensive global search capability to meet the needs of its clients worldwide.

Mandrake has been the exclusive Canadian Partner of IESF since 2005. We wholeheartedly congratulate our IESF global partners on this tremendous achievement.

**Click here** for the "Search-Consult" official announcement and **here** for the latest press release on Global Emerging Markets.

Visit us at [www.iesf.com](http://www.iesf.com)

### **Is Your Job Getting You the Results you want?**

If you aren't getting the results you want from your job search efforts, isn't it time you spoke to the experts? Through a strategic partnership with DestinyME™, a career management firm, we have a high-value service offering to:

- help you create your career plan
- align your career objectives with your values
- present yourself powerfully on paper
- deliver a more powerful interview
- assist you in negotiating the right compensation.

To take action contact:

Lilia Kiriakou - [consultant@destinyme.ca](mailto:consultant@destinyme.ca) or call 416-972-6843

Visit our website at [www.destinyme.ca](http://www.destinyme.ca).

Visit **Interviewing for Talent** for more details.

If your e-mail software is not showing the full graphics of this newsletter, we encourage you to check it out on our website at [www.interviews-online.net](http://www.interviews-online.net).

To subscribe to InterViews Online, please click on the link below **subscribe**.

To unsubscribe from InterViews Online, please click on the link below **unsubscribe**.

## **A Point Of View**

Welcome to InterViews Online!

InterViews Online is a service provided by Mandrake to assist you in augmenting and developing your own strategies for success in today's modern workplace.

*A Point of View* will alternate between delivering an opinion on effective career management, and featuring a selection of articles we have chosen with relevant information.

We hope you enjoy this month's selection.

Sincerely,

Stéfan Danis  
CEO and Chief Talent Officer  
Mandrake  
[danis@mandrake.ca](mailto:danis@mandrake.ca)

Normand Lebeau, CRHA  
Vice-Président Exécutif/Directeur Général Montréal  
Mandrake Groupe Conseil (Montréal)  
[nlebeau@mandrake.ca](mailto:nlebeau@mandrake.ca)

## **EXCITE YOUR CAREER BY CHANGING YOUR CIRCUMSTANCES**

by John Rossheim

If you ask human resources people how to get out of a rut, they may dutifully present you with a career ladder that demonstrates how -- at least in theory and in due time -- you'll be able to climb to the next rung in your company's petrified organizational structure. If you ask your friends, they're likely to tell you to jump to one of your employer's rivals, where, after a year or two, you may catch a bad case of déjà vu all over again.

Isn't there a more effective way to shift your career from neutral to drive? Follow this advice to make real changes in your employment circumstances -- changes that can make your job feel like a brand new day.

Click here to access the advice:

[http://change.monster.ca/8313\\_en-CA\\_p1.asp](http://change.monster.ca/8313_en-CA_p1.asp)

## **HOW TO JOB HUNT THE RIGHT WAY**

by Tara Weiss

Job seekers take note: Instead of blindly sending out résumés to every help-wanted ad in your field, target companies and positions that are the right match and tailor your cover letters accordingly. Yes, it's a job in itself. But landing the right position is worth it in the end. Forbes.com surveyed hiring managers to find the most common mistakes job candidates make and how to avoid them.

Click here to access their findings and ensure not to make these same mistakes yourself:

[http://www.forbes.com/leadership/careers/2008/05/20/common-job-mistakes-lead-careers-cx\\_tw\\_0520bizbasics.html](http://www.forbes.com/leadership/careers/2008/05/20/common-job-mistakes-lead-careers-cx_tw_0520bizbasics.html).

## **MASS CAREER CUSTOMIZATION™: A NEW MODEL FOR HOW CAREERS ARE BUILT**

by Cathy Benko and Anne Weisberg

Flex time and work-life balance are coming to mean less and less, as the workforce becomes more and more dominated by knowledge workers, who have a different set of goals and options. It's no surprise then that the needs of knowledge workers and the workplace are fast becoming misaligned. One solution is Mass Career Customization, which enables employees' to make the choices that are meaningful to them and still meet the needs of the particular workplace.

Click here to read more on mass career customization:

[http://www.iveybusinessjournal.com/article.asp?intArticle\\_ID=756](http://www.iveybusinessjournal.com/article.asp?intArticle_ID=756).

We welcome your feedback on these articles. Please e-mail us at [newsletter@mandrake.ca](mailto:newsletter@mandrake.ca).

▲ top

## **Industry Review**

A wrap-up of stock activity and major appointments, organized by industry.

T (Toronto Stock Exchange), M (Montreal SE), N (New York SE), Q (NASDAQ), V (Vancouver SE), A (Alberta SE), L (London SE)

## **COMMUNICATIONS**

*Courtesy of Mandrake*

### **Appointment**

- Monica Buck to TBWA\Vancouver as Managing Director, Interactive
- Steve Carbone to Nurun Inc. as President, North America (New York, NY)
- Rick Clements to Kangaroo Media as Chief Financial Officer (Montreal, PQ)
- Nichole Desrosiers to Rare Method as Director of Media
- Hugh Dow promoted to Chairman at M2 Universal
- Marc Fortier to Grafikom as senior vice-president of business strategy
- Paulo Gomes promoted to Production Director at Launch

- Mark Hesse to Leo Burnett as Group Creative Director
- Sarah Hill promoted to President at M2 Universal
- Angèle Lévesque promoted to Vice President and Group Account Director at Rivet
- Bruce Neve promoted to President at Mediaedge:cia
- Luke Pollard to Green Rewards as Chief Marketing Officer
- Paul Ross to DDB Paris as Global Brand Director (Paris, France)
- Tiina Soomet to General Purpose Pictures as Vice President, Operations
- Mark Vanderland to Rare Method as Digital Creative Director
- Ryan Wolman promoted to Creative Director at Henderson Bas

## Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
<b>Company</b>				
Cossette Communication Group	5.87	13.5	5.11	KOS-T
Envoy Capital Group	2.91	3.61	2	ECG-T
Interpublic Group of Cos.	9.703	12.07	7.22	IPG-N (US\$)
MDC Partners	8.05	11.64	6.5	MDZ.A-T
Omnicom Group	48.01	55.45	40.87	OMC-N (US\$)
Pareto Corp.	0.75	1.39	0.6	PTO-T
WPP Group	58.46	76.53	54.97	WPPGY-Q (US\$)

▲ top

Visit us on the web at [www.mandrake.ca](http://www.mandrake.ca) for more **appointments** and further information about Mandrake!

**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Communications industry!

## **CONSUMER GOODS**

*Courtesy of Mandrake*

### Appointments

### Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
<b>Company</b>				
Anheuser Busch	57.89	58	45.55	BUD-N (US\$)
Campbell Soup	33.11	40.03	30.19	CPB-N (US\$)
Coca-Cola	56.61	65.59	51.03	KO-N (US\$)
Colgate Palmolive	73.03	81.98	63.75	CL-N (US\$)
Corby Distilleries	19.76	27	19.5	CDL.A-T
General Mills	62.69	63.55	51	GIS-N (US\$)
George Weston Ltd.	52	81.88	43.43	WN-T
Heinz	49.59	50.09	41.37	HNZ-N (US\$)
Johnson & Johnson	66.4	68.85	59.72	JNJ-N (US\$)
Kellogg	51.15	56.89	46.25	K-N (US\$)
Molson Coors Canada	57.33	58.69	42.895	TPX.B-T
Nike	66.75	70.6	51.5	NKE-N (US\$)
Pepsico Inc.	67.2	79.79	64.25	PEP-N (US\$)
Procter & Gamble	65.04	75.18	60.76	PG-N (US\$)
Revlon	0.836	1.48	0.8	REV-N (US\$)
Saputo Inc.	27	32.99	20.055	SAP-T
Unilever PLC	32.59	38.25	28.95	UL-N (US\$)

▲ top

Visit us on the web at [www.mandrake.ca](http://www.mandrake.ca) for more **appointments** and further information about Mandrake!

**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Consumer Goods industry!

## FINANCIAL SERVICES

*Courtesy of Mandrake*

### Appointments

- Peter Aceto promoted to President and Chief Executive Officer at ING DIRECT Canada
- Sadiq Adatia promoted to Chief Investment Officer at Russell Investments Canada
- Linda Bowden promoted to Senior Vice President, Operations at Ontario Pension Board
- Terry Bulger to BMO Financial Group as Executive Vice President of Risk Analytics and Portfolio Management
- Paul Edmonds promoted to Senior Vice President, Corporate Affairs and General Counsel at Ontario Pension Board
- Simon Fish to BMO Financial Group as Executive Vice President and General Counsel
- Rakesh Gangwal to Teachers' Private Capital as Senior Advisor
- Geoff Goss to EdgePoint Capital Partners as Director of Relationship Management
- Gary Laughlin to MortgageBrokers.com as Senior Vice President, National Sales
- Lawrence Lim to Standard Life Investments Inc. as Vice President, Client Services
- George Mavroudis promoted to Chief Executive Officer at Guardian Capital Group
- Orville Pycrz to Resman Holdings as Vice President, Business Development and General Counsel
- Paul Regan to Scotiabank as Director, Digital Marketing
- Peter Shena promoted to Senior Vice President, Stakeholder Relations and Pension Policy at Ontario Pension Board
- Gary Timlick to Wawanesa Mutual Insurance Company as Vice President and Chief Financial Officer
- James Whitman to Brandes Investment Partners as Regional Director, Toronto and Atlantic Canada
- Tim Wilson promoted to Head of Visa Canada
- J.J. Woolverton promoted to Chairman at Guardian Capital Group

### Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
<b>Company</b>				
AIC Diversified Canada Split	28.21	36.75	24.51	ADC-T
American Express	44.95	65.89	39.5	AXP-N (US\$)
Bank of Montreal	48.22	71.4	38	BMO-T
Bank of Nova Scotia	49.9	54.44	42	BNS-T
CI Financial Income Fund	23.86	29.99	19.2	CIX.UN-T
CIBC	68.91	106.31	56.25	CM-T
IGM Financial	44.97	55.48	40.11	IGM-T
Manulife Financial	38.24	46.93	33.44	MFC-N (US\$)
Merrill Lynch	43	101	38.35	MLC-T
National Bank of Canada	53.92	66.5	43.6	NA-T
Royal Bank of Canada	50.32	59.09	42.82	RY-T
Sun Life Financial Inc.	45.54	59.36	43.27	SLF-N (US\$)
TD Bank	70.78	77.1	58.57	TD-T

▲ top

Visit us on the web at [www.mandrake.ca](http://www.mandrake.ca) for more **appointments** and further information about Mandrake!

**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Financial Services industry!

## INTERNET SERVICES

*Courtesy of Mandrake*

### Appointments

- Brian McDonald to Double Dare Studios as Vice President, Finance
- Dave Stevens to Fox Interactive Media/My Space as General Manager

### Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
<b>Company</b>				
Amazon.com	80.3	101.09	61.2	AMZN-Q (US\$)
eBay	29.31	40.73	25.1	EBAY-Q (US\$)
Entrust	2.75	4.39	1.65	ENTU-Q (US\$)
ETrade Financial	3.99	25.79	2.08	ETFC-Q (US\$)
Expedia	23.55	35.28	20.18	EXPE-Q (US\$)
IAC/InterActiveCorp.	22	35.72	19	IACI-Q (US\$)
Intuit Inc.	28.53	33.1	25.08	INTU-Q (US\$)
Novell	6.73	8.26	5.29	NOVL-Q (US\$)
priceline.com	131.72	144.34	58.85	PCLN-Q (US\$)
Red Hat	24.41	25.25	16.53	RHT-N (US\$)
Yahoo!	26.28	34.08	18.58	YHOO-Q (US\$)

▲ top

Visit us on the web at [www.mandrake.ca](http://www.mandrake.ca) for more **appointments** and further information about Mandrake!

**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Internet Services industry!

## MEDIA

*Courtesy of Mandrake*

### Appointments

- Christopher Brockbank to Sun Media as Vice President, Marketing
- Nadine Hoffman to Transcontinental Media as Director of Custom Publishing
- Carolyn McGill-Davidson promoted to President and Chief Executive Officer at CNW Group
- Bryan Press to Cineplex Media as Vice President, Sales
- Dianne Rinehart to Metro English Canada as Editor-in-Chief
- Chantale Taillon to Zoom Media as Director of Sales (Montreal, PQ)

### Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
<b>Company</b>				
Astral Media	33.98	46.95	33.4	ACM.A-T
CanWest Global Communications	3.71	11.12	3.7	CGS.A-T
Corus Entertainment	19.48	27.12	17.33	CJR.B-T
Magna Entertainment (D)	0.395	3.8	0.275	MEC.A-T
Rogers Communications	48	59.97	36.91	RCI.A-T
Shaw Communications	20.59	28.74	17	SJR.B-T
Time Warner Inc.	15.55	21.97	13.65	TWX-N (US\$)
Torstar Corp.	13.55	22.95	12.7	TS.B-T
Transcontinental Inc.	17.9	22.22	13.9	TCL.A-T
TVA Group	16	18.51	13.15	TVA.B-T



▲ top

Visit us on the web at [www.mandrake.ca](http://www.mandrake.ca) for more **appointments** and further information about Mandrake!

**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Media/Broadcasting/Publishing/Entertainment industries!

## HEALTHCARE

*Courtesy of Mandrake*

### Appointments

- Dr. John Carsley to Vancouver Coastal Health Authority as Medical Health Officer (Vancouver, BC)
- Gurwinder Gill to William Osler Health Centre as Director of Diversity Services
- Dr. Douglas Kittle to Interior Health Authority as Medical Health Officer
- Catriona McMahon promoted to Vice President, Medical Affairs at AstraZeneca Canada
- Dr. William Osei to Northern Health Authority as Medical Health Officer
- Dr. Bruce Pollock to Centre for Addiction and Mental Health (CAMH) as Vice President of Research

### Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
<b>Company</b>				
Abbott Labs	55.41	61.09	49.58	ABT-N (US\$)
Astrazeneca PLC	42.88	56.6	35.03	AZN-N (US\$)
Biovail	11.73	27.8	10.3	BVF-T
Bristol Myers Squibb	22.08	32.35	20.05	BMY-N (US\$)
Eli Lilly & Co.	47.53	59.82	46.6	LLY-N (US\$)
GlaxoSmithKline PLC	43.7	54.64	40.51	GSK-N (US\$)
Merck & Company	38.29	61.62	36.8	MRK-N (US\$)
Novartis AG	53.845	59.17	46.19	NVS-N (US\$)
Novo-Nordisk	64.35	73.73	50.075	NVO-N (US\$)
Pfizer	19.08	27.73	19.16	PFE-N (US\$)

▲ top

Visit us on the web at [www.mandrake.ca](http://www.mandrake.ca) for more **appointments** and further information about Mandrake!

**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Pharmaceutical industry!

## RETAIL

*Courtesy of Mandrake*

### Appointments

### Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
<b>Company</b>				
Alimentation Couche-Tard	14.45	23.98	13.5	ATD.A-T
Best Buy	45.79	53.9	38.75	BBY-N (US\$)
Canadian Tire Corporation	74.45	101.5	67.1	CTC-T
Danier Leather	6.33	10.75	6.3	DL-T
Forzani Group	17.7	26.5	13.61	FGL-T
Home Depot	27.03	41.19	23.77	HD-N (US\$)
Indigo Books & Music	14	17.88	11.53	IDG-T
Jean Coutu Group (PJC)	9.32	16.5	9.18	PJC.A-T
Le Chateau	13.23	17.87	11.05	CTU.A-T
McDonald's Corp.	58.4	63.694	46.64	MCD-N (US\$)
Metro Inc.	27.38	39.49	21	MRU.A-T
Reitmans (Canada)	17.99	27	15	RET-T
Sears Canada	24.4	33	17.51	SCC-T
Shoppers Drug Mart	55.51	58.11	46.63	SC-T
Staples Inc.	23.051	25.7	19.69	SPLS-Q (US\$)
Wal-Mart	56.78	59.09	42.09	WMT-N (US\$)

▲ top

Visit us on the web at [www.mandrake.ca](http://www.mandrake.ca) for more **appointments** and further information about Mandrake!

**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Retail industry!

## TECHNOLOGY

*Courtesy of Mandrake*

### Appointments

- Denis Bélanger to Cogeco Cable as Vice President, Technology Development
- Nitin Kawale promoted to President at Cisco Canada
- Mark Langlois to EDS Canada as Vice President of Application and Consulting Services
- Robert Layton to Gavel & Gown Software as Vice President Products

- Chris MacFarlane promoted to Vice President, Corporate Engineering at Cogeco Cable
- Ron Perrotta to Cogeco Cable as Vice President, Marketing & Strategic Planning
- Mary Ruby promoted to Executive Vice President, Corporate Services at IMAX Corporation

## Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
3Com Corp.	2.46	5.11	1.76	COMS-Q (US\$)
Apple	184.99	202.96	111.62	AAPL-Q (US\$)
Dell Inc.	22.79	30.77	18.13	DELL-Q (US\$)
Hewlett-Packard Co.	46.18	53.48	40	HPQ-N (US\$)
IBM	127.45	129.99	97.04	IBM-N (US\$)
Ingram Micro	18.21	22.5	14.86	IM-N (US\$)
Intel	22.99	27.99	18.05	INTC-Q (US\$)
JDS Uniphase	12.06	16.05	9.49	JDSU-Q (US\$)
Microsoft	27.68	37.5	26.87	MSFT-Q (US\$)
Open Text	35.48	39.01	18.65	OTC-T
Oracle Corp.	22.45	23.31	18.18	ORCL-Q (US\$)
Q9 Networks Inc.	11.86	16.5	8.5	Q-T
QLogic	15.45	17.97	11.46	QLGC-Q (US\$)
SAP AG	53.73	59.86	43	SAP-N (US\$)
Sun Microsystems	12.92	25.04	12.37	JAVA-Q (US\$)
Xerox Corp.	13.38	20.18	12.3	XRX-N (US\$)

▲ top

Visit us on the web at [www.mandrake.ca](http://www.mandrake.ca) for more **appointments** and further information about Mandrake!

**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Technology industry!

## **HUMAN RESOURCES**

*Courtesy of Mandrake*

### Appointments

- Kathy MacNeil to Capital Health as Vice President, People (NS)

## Stock activity

*Courtesy of Mandrake*

▲ top

Visit us on the web at [www.mandrake.ca](http://www.mandrake.ca) for more **appointments** and further information about Mandrake!

**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Technology industry!

## **NOT FOR PROFIT**

*Courtesy of Mandrake*

## Appointments

- Antonio Boemi to Montreal Port Authority as Vice President, Growth and Development (Montreal, PQ)
- David Dodge to Queen's University as Chancellor
- Stephanie Isaacs to Montreal Port Authority as Director, Government Relations (Montreal, PQ)
- Dr. Morag Park to CHIR's Institute of Cancer Research as Scientific Director
- Jeff Raikes to The Bill & Melinda Gates Foundation as Chief Executive
- Thomas Williams to Queen's University as Principal and Vice-Chancellor

## Stock activity

*Courtesy of Mandrake*

▲ top

Visit us on the web at [www.mandrake.ca](http://www.mandrake.ca) for more **appointments** and further information about Mandrake!

**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Technology industry!

## **DISCLAIMER**

The information contained in "InterViews Online" and the opinions contained herein are not a complete analysis of every material fact respecting any company, industry or security. The information is based on sources believed to be reliable. Mandrake has not independently verified the facts, assumptions and/or estimates. In addition, opinions and estimates are subject to change without notice. Accordingly, no representation or warranty, express or implied, is made as to, and no reliance should be placed on, the fairness, accuracy, completeness or correctness of the information.

To view our Privacy Policy please **click here**.

▲ top



**Mandrake**

Executive Search • Mergers & Acquisitions • Strategic Alliances • Organizational Consulting

TORONTO MONTREAL CALGARY

[www.mandrake.ca](http://www.mandrake.ca)