

# InterViews Online

provided by Mandrake



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Mandrake, one of Canada's foremost executive search firms, is pleased to provide you with our monthly online newsletter.

- Each issue focuses on human resource management strategies and issues facing today's modern organizations.
- Also included is an activity summary for Talent (executives on the move) and Corporations (stock quotes).
- InterViews Online is part of a coordinated, multi-tiered initiative that delivers on Mandrake's mission statement: *Causing Organizations and People to Fulfill their Purpose.*



August 2008

## Marketing Hall of Legends: the 2009 Builders and Mentor Announcement

The committee of the Marketing Hall of Legends Canada is pleased to announce that the 2009 Independent Judging Panel have selected the following individuals to be welcomed into the 2009 Marketing Hall of Legends:

### Builders

- **Kathleen (Kate) Taylor**, Four Seasons Hotels and Resorts
- **Wayne Sales**, Canadian Tire Corporation Ltd.

### Mentor

- **Allan Kazmer**, Freelance Writer

### Gala 2009

To reserve tickets for the annual gala event taking place on January 27, 2009 at the Four Seasons Hotel in Toronto, contact [cosic@mandrake.ca](mailto:cosic@mandrake.ca). Early bird price of \$425.00 is on until September 15, 2008 when we will also announce Visionary and Enabler 2009 inductees.

## The Committee would like to thank the 2009 Marketing Hall of Legends Selection Panel:

### Chair, Judging:

**Dr. Alan Middleton**, Schulich School of Business

### 2009 Judges:

**John Boynton**, Rogers Wireless Inc.  
**Andrew Bruce**, Publicis Toronto  
**Claude Carrier**, BOS Advertising  
**Rosanna Cavallaro**, Centennial College  
**Laurene Cihosky**, Canada Post Corporation  
**Elizabeth Frank**, Nestlé  
**Maura Hanley**, Media Buying Services Ltd.  
**Kerry Harris**, Weber Shandwick Worldwide  
**Jane Hope**, TAXI Advertising & Design  
**Deirdre Horgan**, Indigo Books & Music Inc.  
**Andy Krupski**, The Hive  
**Geneviève LeBrun**, Trader Corporation  
**Elsbeth Lynn**, Zig Inc.  
**Vineet Mehra**, Novartis Consumer Health  
**Andy O'Brien**, Cara Operations Limited  
**Michael Skea**, Independent Consultant  
**Laurie Sloan**, Government of Ontario  
**Randy Weyersberg**, Ignite Development Group

We would also like to thank the Canadian marketing community for nominating such an impressive number of people for this year's selections. Your process involvement continues to support both the Marketing Hall of Legends and its

Legacy Initiatives.

The MHOL is made possible through its Premier Sponsors: The American Marketing Association Toronto Chapter, Mandrake, Rogers, The Globe and Mail, CTV, and Marketing Magazine. For more information on the MHOL visit [www.marketinghalloflegends.ca](http://www.marketinghalloflegends.ca)

### **Shanna Bainard and Keith Turner Are Back at Mandrake**

The partners and staff of Mandrake are pleased to announce that **Shanna Bainard** and **Keith Turner** have rejoined Mandrake as of March 2008

**Shanna Bainard** is rejoining Mandrake after a 2-year hiatus with Landmark Education where she was a transformational coach and program manager. She will continue to practice search and is now leading First Human Capital Management (**FirstHCM**). Shanna has 8 years of search experience and has built a thriving Life Sciences Practice.

Shanna has been featured as an industry expert in human capital on the Life Network and on Rogers Television.

Prior to her career in executive search, Shanna worked as an actress in musical theatre and performed the role of "Fantine" in "Les Miserables" at The Royal Alexandra Theatre and National Arts Centre.

**Keith Turner** has returned to Mandrake as Partner and Vice President.

Keith specializes in senior executive search, helping business leaders attract top talent to give their organizations a competitive advantage. During his 18 years in search, Keith has worked for a broad range of clients with a focus on consumer goods and services and retail. In business, the battle to hire the most experienced and capable senior executives has never been more fierce, and Keith continually exceeds his clients' expectations through persistence and tireless attention to detail.

In 1998, after nine years as marketing group practice leader at Mandrake, Keith founded Turner Recruitment Group. He believes passionately that companies that strive to support their employees' long-term career goals will ultimately be the most successful. Keith works collaboratively with his clients to help them become "career destinations" — companies sought after by the most talented candidates and admired by all for the respect they show their employees.

Keith earned a Bachelor of Commerce degree at the University of Toronto in 1982. Prior to entering the search profession, he worked for seven years in brand management at two leading packaged goods firms, Ralston Purina and Thomas J. Lipton. He now uses the experiences and learning he gained to help clients create successful strategies for attracting talent, building teams and positioning their organizations for long-term success.

### **Security Management and Background Checks: TSM Services Inc. Joins FirstHCM**

The Partners of *First Human Capital Management* are delighted to welcome *TSM Services Inc.*, Canada's security and background check organization to the FirstHCM family.

Why do companies invest in security? To protect assets and bolster the bottom line. That's why TSM is committed to helping clients secure their success. After all, loss from theft, liability or employee fraud directly impacts your bottom line.

Many Fortune 500 companies choose TSM as their security partner because only TSM is able to offer the top calibre security consulting that is crucial, customer focused, reliable, and offers them peace of mind.

What makes TSM an industry leader is what TSM calls The Total Advantage™, a unique business model that is tailored to clients' business and maximizes value by providing a single integrated source for all corporate security needs. Through thoughtful planning and partnerships, TSM are able to offer you a technologically advanced integrated solution that is both cost effective and extremely secure. Imagine what TSM can do for you. Please click [Click here](#) for detailed description of TSM services.

If you would like more information on how coaching can benefit your organization please contact Stéfan Danis at 416-922-5400 x240.

## **IESF Announced as "The Largest Retained Executive Search Firm in the World"**

IESF (International Executive Search Federation) has attained the No. 1 ranking as the world's largest retained search organization for 2007, with a grand total of 89 offices.

IESF, founded in 2002, is a federation of prominent executive search firms that combine local knowledge with the ability to provide a comprehensive global search capability to meet the needs of its clients worldwide.

Mandrake has been the exclusive Canadian Partner of IESF since 2005. We wholeheartedly congratulate our IESF global partners on this tremendous achievement.

**Click here** for the "Search-Consult" official announcement and **here** for the latest press release on Global Emerging Markets.

Visit us at [www.iesf.com](http://www.iesf.com)

### **Is Your Job Getting You the Results you want?**

If you aren't getting the results you want from your job search efforts, isn't it time you spoke to the experts? Through a strategic partnership with DestinyME™, a career management firm, we have a high-value service offering to:

- help you create your career plan
- align your career objectives with your values
- present yourself powerfully on paper
- deliver a more powerful interview
- assist you in negotiating the right compensation.

To take action contact:

Lilia Kiriakou - [consultant@destinyme.ca](mailto:consultant@destinyme.ca) or call 416-972-6843

Visit our website at [www.destinyme.ca](http://www.destinyme.ca).

Visit **Interviewing for Talent** for more details.

If your e-mail software is not showing the full graphics of this newsletter, we encourage you to check it out on our website at [www.interviews-online.net](http://www.interviews-online.net).

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To unsubscribe from InterViews Online, please click on the link below **unsubscribe**.

## **A Point Of View**

Welcome to InterViews Online!

InterViews Online is a service provided by Mandrake to assist you in augmenting and developing your own strategies for success in today's modern workplace.

*A Point of View* will alternate between delivering an opinion on effective career management, and featuring a selection of articles we have chosen with relevant information.

We hope you enjoy this month's selection.

Sincerely,

Stéfan Danis  
CEO and Chief Talent Officer  
Mandrake  
[danis@mandrake.ca](mailto:danis@mandrake.ca)

Normand Lebeau, CRHA  
Vice-Président Exécutif/Directeur Général Montréal  
Mandrake Groupe Conseil (Montréal)  
[nlebeau@mandrake.ca](mailto:nlebeau@mandrake.ca)

### **COPING WITH A BAD BOSS**

by Tara Weiss (FORBES)

Is your boss a yeller, a micromanager or clueless? Does he put insulting notes on memos that co-workers can see? Does he throw things?

Having a bad boss is more than an annoyance. It's the main reason people leave their jobs. Increasingly, that's a tough choice these days. A new survey from Working America, an AFL-CIO affiliate, says that more than 50 million workers feel some pressure to stay with a bad boss because of the current economic downturn.

Click here for the complete FORBES article on how to deal with a bad boss:  
[http://www.forbes.com/leadership/careers/2008/07/22/bosses-management-careers-lead-cx\\_tw\\_0722boss.html](http://www.forbes.com/leadership/careers/2008/07/22/bosses-management-careers-lead-cx_tw_0722boss.html)

## **BEING ASSERTIVE IN A JOB SEARCH WITHOUT BEING PUSHY**

by Mike Walsh MONSTER.CA

Your approach to job searching often defines success. Employers will assume that your conduct during the process will be the same conduct you exhibit on the job. Employers are always looking for self-assured employees (though they will want to avoid arrogant ones!).

Click here for 10 tips that can help give the right impression whilst still standing out from the crowd:  
[http://content.monster.ca/906\\_en-ca\\_p1.asp](http://content.monster.ca/906_en-ca_p1.asp).

## **THE POWER OF CLARIFYING YOUR GOALS**

by Buhle Dlamini FAST COMPANY

Often when I speak to people about success and personal development, I sense that some individuals doubt what I speak about. Many people are very sceptical of the message that emphasizes the importance setting specific goals and going after them. Most people figure that if you continue to hustle doing whatever you've been doing, you'll someday stumble upon success.

The author disagrees with this attitude and believes that by clarifying your goals you set your own standards of success and then you go after it. Click here for the complete article.

<http://www.fastcompany.com/blog/buhle-dlamini/succeed-now-personal-business-development/power-clarifying-your-goals>.

We welcome your feedback on these articles. Please e-mail us at [enewsletter@mandrake.ca](mailto:enewsletter@mandrake.ca).

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Industry Review

A wrap-up of stock activity and major appointments, organized by industry.

T (Toronto Stock Exchange), M (Montreal SE), N (New York SE), Q (NASDAQ), V (Vancouver SE), A (Alberta SE), L (London SE)

## **COMMUNICATIONS**

*Courtesy of Mandrake*

### Appointment

- Dave Carey to Doner Toronto as Senior Vice President and Account Director
- Shauna Chan to Jan Kelley Marketing as Media Director (Burlington, ON)
- Dave Crammond promoted to Senior Vice President, MEC Trading at Mediaedge:cia
- Kerry Harris promoted to President at Weber Shandwick
- Mark Hesse to Leo Burnett as Group Director, Senior Art Director
- Scott Keith to Zulu Alpha Kilo as General Manager
- Heather Paris to GWP Brand Engineering as Director of Strategic Planning
- Rodney Perry promoted to Managing Partner and Director at Mediaedge:cia
- Lindsay Peterson promoted to Vice President at Communications Meca
- Geoffrey Rowan promoted to Partner at Ketchum
- Len Wise to DDB Canada as Managing Director, Karacters Design Group
- Jack Wojcicki to Veritas Communications as Media Director
- John Xydous to Allard Johnson as Vice President, Interactive Services (Montreal, PQ)
- Miles Young promoted to Global Chief Executive Officer at Ogilvy Group

### Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
<b>Company</b>				
Cosette Communication Group	6.27	13.5	5.11	KOS-T
Envoy Capital Group	2.52	3.3	2	ECG-T
Interpublic Group of Cos.	8.853	11.85	7.11	IPG-N (US\$)
MDC Partners	8.07	11.64	6.5	MDZ.A-T
Omnicom Group	43.13	55.21	39.765	OMC-N (US\$)
Pareto Corp.	0.89	1.23	0.6	PTO-T
WPP Group	47.82	74.73	42.29	WPPGY-Q (US\$)

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Visit us on the web at [www.mandrake.ca](http://www.mandrake.ca) for more **appointments** and further information about Mandrake!

**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Communications industry!

## CONSUMER GOODS

*Courtesy of Mandrake*

### Appointments

- Eric Laflamme to Specialized Packaging Group as President and Chief Operating Officer

### Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
<b>Company</b>				
Anheuser Busch	68.06	68.58	45.55	BUD-N (US\$)
Campbell Soup	36.92	38.59	30.19	CPB-N (US\$)
Coca-Cola	54.92	65.59	49.44	KO-N (US\$)
Colgate Palmolive	76.67	81.98	63.75	CL-N (US\$)
Corby Distilleries	18.5	26.45	16.1	CDL.A-T
General Mills	66.6	66.75	51	GIS-N (US\$)
George Weston Ltd.	45.26	76.99	41.83	WN-T
Heinz	51.21	51.88	41.37	HNZ-N (US\$)
Johnson & Johnson	71.29	71.49	60.5	JNJ-N (US\$)
Kellogg	54.59	56.89	46.25	K-N (US\$)
Molson Coors Canada	53.41	60.32	42.895	TPX.B-T
Nike	61.62	70.6	51.5	NKE-N (US\$)
Pepsico Inc.	69.21	79.79	63.28	PEP-N (US\$)
Procter & Gamble	68.77	75.18	60.05	PG-N (US\$)
Revlon	1.34	1.42	0.67	REV-N (US\$)
Saputo Inc.	26.95	32.99	24.07	SAP-T
Unilever PLC	28.099	38.25	26.588	UL-N (US\$)

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**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Consumer Goods industry!

## FINANCIAL SERVICES

*Courtesy of Mandrake*

### Appointments

- Sadiq Adatia promoted to Chief Investment Officer at Russell Investments Canada Limited
- Marc Albert to Wellington West Financial Services as Executive Vice President and Chief Operating Officer
- Mark Caplan to Bank of Canada as Senior Representative and Director, Financial Markets (Toronto, ON)
- Jason Chang promoted to Vice President, Fixed Income Capital Management at Ontario Teachers' Pension Plan
- Andrew Claerhout promoted to Vice President, Teachers' Private Plan at Ontario Teachers' Pension Plan
- Shael Dolman promoted to Vice President, Teachers' Private Capital at Ontario Teachers' Pension Plan
- Stephen Dowd promoted to Senior Vice President, Infrastructure at Ontario Teachers' Pension Plan
- Mark Jenkins to CPP Investment Board as Vice President and Head of Private Debt
- Ian Joseph promoted to President at Paradigm Capital Inc.
- Kevin Kerr promoted to Vice President, Infrastructure at Ontario Teachers' Pension Plan
- Raymond Laurin promoted to Chief Financial Officer at Caisse Centrale Desjardins
- Joseph Masri to CPP Investment Board as Vice President and Head of Investment Risk Management
- Ron Mock promoted to Senior Vice President, Alternative Investments at Ontario Teachers' Pension Plan
- Bruno Morin promoted to General Manager at Caisse Centrale Desjardins
- Glen Silvestri promoted to Vice President, Teacher's Private Capital at Ontario Teachers' Pension Plan
- Carol-Ann St-Onge to Banque Laurentienne as Assistant Vice President, Collection (Montreal, PQ)
- William Tilford to CPP Investment Board as Vice President and Head of Global Corporate Securities

### Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
<b>Company</b>				
AIC Diversified Canada Split	25.5	33.49	23.75	ADC-T
American Express	37.04	63.88	35.1	AXP-N (US\$)
Bank of Montreal	49.01	67.23	37.6	BMO-T
Bank of Nova Scotia	50.73	53.5	41.95	BNS-T
CI Financial Income Fund	20.6	28.49	19.2	CIX.UN-T
CIBC	62.1	103.64	48.7	CM-T
IGM Financial	41.65	55	36.8	IGM-T
Manulife Financial	34.817	46.93	33.26	MFC-N (US\$)
Merrill Lynch	27.08	82.66	23.9	MLC-T
National Bank of Canada	51.5	60.1	43.6	NA-T
Royal Bank of Canada	47.48	57	39.51	RY-T
Sun Life Financial Inc.	37.25	59.36	36.19	SLF-N (US\$)
TD Bank	62.59	77.1	53.05	TD-T

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**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Financial Services industry!

## INTERNET SERVICES

*Courtesy of Mandrake*

### Appointments

- Jeff Beck to Questrade as Chief Sales and Marketing Officer
- Shira Biderman to AOL Canada as Director of Integrated Solution
- Gabriel Bouchard to Workopolis Canada as Vice President, Strategic Planning
- Dave Stevens to MySpace Canada as General Manager
- Danny Thompson to Noise Digital as Senior Designer (Vancouver, BC)
- Joe Wilke to Workopolis Canada as Vice President, Finance

### Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
<b>Company</b>				
Amazon.com	80.56	101.09	61.2	AMZN-Q (US\$)
eBay	26.221	40.73	23.52	EBAY-Q (US\$)
Entrust	2.36	3.41	1.65	ENTU-Q (US\$)
ETrade Financial	2.99	17.85	2.08	ETFC-Q (US\$)
Expedia	18	35.28	16.85	EXPE-Q (US\$)
IAC/InterActiveCorp.	18.222	33.36	16.85	IACI-Q (US\$)
Intuit Inc.	29.83	33.1	25.08	INTU-Q (US\$)
Novell	5.35	8.1	5.25	NOVL-Q (US\$)
priceline.com	99.22	144.34	61.04	PCLN-Q (US\$)
Red Hat	22.76	24.84	16.53	RHT-N (US\$)
Yahoo!	19.963	34.08	18.58	YHOO-Q (US\$)

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## MEDIA

*Courtesy of Mandrake*

### Appointments

- Mario Cecchini promoted to Vice President, Quebec at Corus Entertainment
- Suzanne Dimma to House & Home Media as Editor of Canadian House & Home Magazine
- Scott Dyer promoted to Chief Technology Officer at Corus Entertainment
- Bryan Ellis promoted to Vice President, Planning at Corus Entertainment
- Richard Gray promoted to Vice President of Ottawa Radio and A-Channel Ottawa at CTVglobemedia
- Kenneth Maclean to Canwest Publishing as Vice President of Digital Media, Eastern Region
- Doug Murphy promoted to President, Nelvana and Executive Vice President and General Manager of Corus Kids

- Chris Pandoff promoted to Vice President, Ontario at Corus Entertainment
- Ray Philipose to Canwest Publishing as Vice President of Strategy and Product Development for Digital Media
- Reneault Poliquin to Transcontinental Media as Senior Vice President Marketing and 360degrees Solutions
- Doug Rutherford promoted to Vice President, West at Corus Entertainment

## Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
<b>Company</b>				
Astral Media	32	46.95	25.72	ACM.A-T
CanWest Global Communications	2.41	8.2	2.1	CGS.A-T
Corus Entertainment	19.8	27.12	15.59	CJR.B-T
Magna Entertainment	8.15	66.8	5.5	MEC.A-T
Rogers Communications	39.51	55.96	36.91	RCI.A-T
Shaw Communications	22.41	26.45	17	SJR.B-T
Time Warner Inc.	15.36	19.42	13.5	TWX-N (US\$)
Torstar Corp.	14.58	21.81	9.66	TS.B-T
Transcontinental Inc.	15.93	22.15	13.9	TCL.A-T
TVA Group	13.9	17.5	13.01	TVA.B-T

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**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Media/Broadcasting/Publishing/Entertainment industries!

## **HEALTHCARE**

*Courtesy of Mandrake*

### Appointments

- Cholly Boland to Headwaters Health Care Centre as Chief Executive Officer
- Janet Davidson to Kingston General Hospital as Interim Chief Executive Officer
- Sue Gibson to Hotel-Dieu Grace Hospital as Vice President Finance and Chief Financial Officer
- Tracy Kitch to Bloorview Kids Rehab as Vice President Programs and Services
- Francis Labossiere to Victoria General Hospital, The Winnipeg Regional Health Authority as President and Chief Operating Officer
- Sue Mahony promoted to President and General Manager at Eli Lilly Canada Inc.
- Anne Marie Males to The Scarborough General Hospital as Director, Public Affairs
- Christine Penney to College of Registered Nurses of British Columbia as Director of Policy
- Chris Renaud to Smart Systems for Health Agency as Vice President, Strategic Planning and Architecture
- Malcolm Robinson to Carleton Place and District Memorial Hospital as Chief Executive Officer
- Tyson Roffey to The Children's Hospital of Eastern Ontario as Chief Information Officer
- Carrie Solmundson to the Seven Oaks General Hospital, The Winnipeg Regional Health Authority as President and Chief Operating Officer
- Adam Topp to the Health Sciences Centre, The Winnipeg Regional Health Authority as Chief Operating Officer

## Stock activity

*Courtesy of Mandrake*



	Latest Price \$	YTD High \$	YTD Low \$	Symbol
<b>Company</b>				
Abbott Labs	58.942	61.09	50.09	ABT-N (US\$)
Astrazeneca PLC	49.18	52.97	35.03	AZN-N (US\$)
Biovail	10.63	20.25	9.64	BVF-T
Bristol Myers Squibb	22.17	30.35	19.43	BMY-N (US\$)
Eli Lilly & Co.	48.33	59.82	45.36	LLY-N (US\$)
GlaxoSmithKline PLC	48.36	54.64	40.51	GSK-N (US\$)
Merck & Company	35.75	61.62	31.15	MRK-N (US\$)
Novartis AG	57.75	61.3	46.19	NVS-N (US\$)
Novo-Nordisk	62.373	73.73	50.255	NVO-N (US\$)
Pfizer	19.75	25.71	17.12	PFE-N (US\$)

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**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Pharmaceutical industry!

## RETAIL

*Courtesy of Mandrake*

### Appointments

- Robert Badoury to BouClair as Director of Planning and Allocation (Montreal, PQ)
- Bonnie Brooks to The Bay as President and Chief Executive Officer

### Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
<b>Company</b>				
Alimentation Couche-Tard	12.22	22.54	10.32	ATD.A-T
Best Buy	42.37	53.9	36.1	BBY-N (US\$)
Canadian Tire Corporation	60	101.5	60.01	CTC-T
Danier Leather	5.85	10.75	5.85	DL-T
Forzani Group	14.03	23.15	12.54	FGL-T
Home Depot	26.02	38.54	20.76	HD-N (US\$)
Indigo Books & Music	14.9	17	11.53	IDG-T
Jean Coutu Group (PJC)	8.08	15.6	6.88	PJC.A-T
Le Chateau	12.37	16.49	11.05	CTU.A-T
McDonald's Corp.	65.19	63.694	46.64	MCD-N (US\$)
Metro Inc.	26.27	38.35	21	MRU.A-T
Reitmans (Canada)	15.5	24.82	13.5	RET-T
Sears Canada	21.1	33	17.51	SCC-T
Shoppers Drug Mart	55.12	58.23	46.63	SC-T
Staples Inc.	24.36	25.85	19.69	SPLS-Q (US\$)
Wal-Mart	57.91	61	42.09	WMT-N (US\$)

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## TECHNOLOGY

*Courtesy of Mandrake*

### Appointments

- George Cope promoted to Chief Executive Officer at BCE Inc.
- Karen Sherriff to BCE Inc. as Chief Operating Officer

### Stock activity

*Courtesy of Mandrake*

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
3Com Corp.	2.15	5.11	1.76	COMS-Q (US\$)
Apple	168.31	202.96	111.62	AAPL-Q (US\$)
Dell Inc.	24.99	30.77	18.13	DELL-Q (US\$)
Hewlett-Packard Co.	45.702	53.48	40	HPQ-N (US\$)
IBM	128.88	130.93	97.04	IBM-N (US\$)
Ingram Micro	19.5	21.52	14.86	IM-N (US\$)
Intel	24.04	27.99	18.05	INTC-Q (US\$)
JDS Uniphase	11.06	16.05	9.49	JDSU-Q (US\$)
Microsoft	28	37.5	24.87	MSFT-Q (US\$)
Open Text	32.7	39.01	18.65	OTC-T
Oracle Corp.	23.34	23.57	18.18	ORCL-Q (US\$)
Q9 Networks Inc.	12.36	16.5	8.5	Q-T
QLogic	18.9	19.46	11.46	QLGC-Q (US\$)
SAP AG	57.61	59.86	43	SAP-N (US\$)
Sun Microsystems	10.34	25.04	8.63	JAVA-Q (US\$)
Xerox Corp.	14.24	17.81	12.3	XRX-N (US\$)

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**Email Us** and let us know what you think about our wrap up of stocks and appointments in the Technology industry!

## HUMAN RESOURCES

*Courtesy of Mandrake*

### Appointments

- Cheryl Clark promoted to Senior Vice President, Human Resources at Cadillac Fairview Corporation
- Daniel Langlois to Domtar as Human Resources Director (Windsor, ON)

### Stock activity

*Courtesy of Mandrake*

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## NOT FOR PROFIT

*Courtesy of Mandrake*

### Appointments

- Chief Shawn Atleo to Vancouver Island University as Chancellor (BC)
- Ken Barnard to Crescent School as Chief Financial Officer
- Christian Buhagiar to the Institute of Corporate Directors as Vice President, Education and Certification
- Ellen Malcolmson to Canadian Diabetes Association as President and Chief Executive Officer
- Brad Robins to SickKids Foundation as Chief Marketing Officer
- Allan Rock to University of Ottawa as President and Vice Chancellor (Ottawa, ON)
- Louise Roy to The Université de Montreal as Chancellor (Montreal, PQ)
- Justin Sherwood to Refreshments Canada as President
- Laurel Taylor to Canadian Patient Safety Institute as Director of Operations

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