

InterViews Online

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Mandrake

July 2007

A Point of View Industry Review

Communications
Consumer Goods
Financial Services
Internet Services
Media
Healthcare
Retail
Technology
Human Resources

Mandrake, one of Canada's foremost executive search firms, is pleased to provide you with our monthly online newsletter.

- Each issue focuses on human resource management strategies and issues facing today's modern organizations.
- Also included is an activity summary for Talent (executives on the move) and Corporations (stock quotes).
- InterViews Online is part of a coordinated, multi-tiered initiative that delivers on Mandrake's mission statement: *Causing Organizations and People to Fulfill their Purpose.*

Marketing Hall of Legends: 2008 Inductees Announced Soon

Thank you to all who nominated Canadian marketing legends for the 2008 selection. Our executive judging panel met on June 28 and they have selected MHOL 2008 Mentor and Builders. Short-listed Visionaries and Enablers will soon be posted on our website and some of you will receive a unique link that will allow you to cast your vote.

If you would like to learn more about MHOL and its legacy initiatives or if you would like to reserve tickets for our January 30, 2008 awards gala, please contact us at cosic@mandrake.ca

MHOL 2008 Judging Panel:

Chair, Judging:

Dr. Alan Middleton, Schulich School of Business

Judges:

1. Tony Altilla, Downtown Partners
2. Peter Amirault, Cara, Swiss Chalet
3. Vikram Bawa, Nestlé
4. Steve Bolliger, Vincor
5. Arlene Dickinson, Venture
6. Michel Frappier, Ontario Advertising Review Board
7. Blake Hellam, HSBC
8. Fred Jaques, Santa Maria Foods
9. Don McKenzie, XM Canada
10. Pat McNamara, APEX
11. Stuart Morris, Magna
12. Catherine Riggins, Canada Post
13. Paula Roberts, Sick Kids Hospital Foundation
14. Sandra Sanderson, Danier Leather
15. Molly Spinak, Quadrant Marketing
16. Max Tremblay, Workopolis

MHOL Legacy Programs:

C Leader Access speaking series, Peer to Peer Leadership Exchange and the Mentor Program. More details at

http://www.marketinghalloflegends.ca/legacy_programs.php

"Is your job search producing the Results you want?"

If you aren't getting the results you want from your job search efforts, isn't it time you spoke to the experts? Through a strategic partnership with DestinyME™, a career management firm, we have a high-value service offering to:

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Visit our website at www.destiny.me.ca.

Visit **Interviewing for Talent** for more details.

Mandrake Strengthens Its Marcom Practice

The Partners at Mandrake are pleased to announce that Lynn Doyle has joined the organization as the Consultant of our Marcom practice. Lynn will be further developing the focus and expansion of this practice area as she has a background in executive consulting and understands our customer's needs from a strategic viewpoint.

Please [click here](#) for Lynn's biography.

Mandrake Strengthens Its CPG Practice

The Partners at Mandrake are also pleased to announce that Maurizio Calconi has joined Mandrake's CPG practice.

Maurizio joins Mandrake as Consultant, CPG and Sales, after a two year tenure at The Turner Recruitment Group, where he was a general practitioner in CPG and Foodservice practices.

Previously, Maurizio contributed to McCain Foods as the Area Sales Manager, as well as Wrigley Canada and DVA Navion, a fundraising management consulting firm.

Maurizio is married to Lea Nicole and is the proud father of Madelaine Elizabeth and Benjamin Franco.

'Tapping the Iceberg' by Tim Cork is Now Available!

Tim Cork, President of **NEXCareer**, has recently published his first book: 'Tapping the Iceberg', already a national best seller. This book will help you tap into your unlimited potential through the Straight A's Philosophy: Attitude, Aptitude and Action.

To purchase 'Tapping the Iceberg', please visit [Amazon](#) or [Chapters.Indigo](#).

Integra, a leading national coaching firm, joins FirstHCM Capital Management

The Partners of *First Human Capital Management* are delighted to welcome *Integra Enterprises*, Canada's leading corporate coaching organization to the FirstHCM family. Integra specializes in providing coaching solutions and learning programs to enhance individual and team performance within organizations.

Against the backdrop of a business environment characterized by rapid change, talent shortage, retention and performance issues, Integra Enterprises partners with proactive organizations. Integra's services include:

- Individual leadership coaching for individuals
- Business relationship coaching
- Conflict coaching
- Team coaching and
- On-site resident coaching

As the Canadian Regional Partner for **InnerCALL Global**, Integra also offers international coaching solutions for multi-national organizations to assure a consistent centralized approach across continents.

Retaining, engaging and developing the workforce through coaching initiatives effectively provides a clear competitive edge. Separately, Integra can also be hired by individuals. If you have an interest in hiring a personal coach, let us know.

If you would like more information on how coaching can benefit your organization please contact Bob Lank at 416-922-5400 x370

If your e-mail software is not showing the full graphics of this newsletter, we encourage you to check it out on our website at www.interviews-online.net.

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A Point Of View

Welcome to InterViews Online!

InterViews Online is a service provided by Mandrake to assist you in augmenting and developing your own strategies for success in today's modern workplace.

A Point of View will alternate between delivering an opinion on effective career management, and featuring a

selection of articles we have chosen with relevant information.

We hope you enjoy this month's selection.

Sincerely,

Stéfan Danis
CEO and Chief Talent Officer
Mandrake
danis@mandrake.ca

Normand Lebeau, CRHA
Vice-Président Exécutif/Directeur Général Montréal
Mandrake Groupe Conseil (Montréal)
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OVERCOME CAREER BOREDOM

by James Gonyea

If you've done the same tasks at the same job for a long time, you've probably experienced job burnout. If you're lucky, it occurs infrequently and can be alleviated by a favorite hobby or pastime. However, for many people, career boredom strikes more frequently and lasts longer.

The key to overcoming career boredom is related to, at least partially, how you use your career expertise. This will give your brain an opportunity to tackle something new and different, and it will repay you by generating extra chemical enzymes that will make you feel great.

Click here for 10 activities to stimulate your brain using your existing career knowledge and skills in ways different from your typical daily work:

<http://content.monster.com/articles/3465/18165/1/default.aspx>

LEAD LIKE FONZIE

by Shawn Graham

Leadership can be stressful. Being pulled in a million different directions, always having to bring your "A game," having 100% of the accountability without 100% of the responsibility. The Center for Creative Leadership (CCL) recently conducted a study on the stress of leadership. In it, they were able to identify what and who causes stress. At the top of the "what" list was a lack of resources and time. At the top of the "who" list were the bossy boss, competitive peers, poor-performing direct reports, and unreasonable customers.

Unfortunately, stress doesn't occur in a vacuum. In the workplace, all eyes are on you. Your boss, direct reports, peers, the guy who comes in to water the plants in your office...everyone looks to people in leadership roles to see how they are going to react to stressful situations. As my boss once told me, sometimes people base their reaction to a situation on how they see you react. If you fly off the handle, they might do so as well. So what's a leader to do? Lead like Fonzie.

Please click here for the full article:

http://blog.fastcompany.com/experts/sgraham/2007/06/careers_lead_like_fonzie.html

IS YOUR BODY LANGUAGE HELPING OR HURTING YOUR BUSINESS?

by Laurie Hayes

Did you know that between 60-75 percent of your communication is nonverbal? Knowing this and learning how to adapt your body language to improve rapport, build credibility and strengthen relationships will have a powerful impact on your business' bottom line.

Once you understand some basic interpretations of body language, you will also know how to respond more favourably to others by paying attention to what they're saying without words.

Click here for 11 items to be cognizant of when communicating with others:

<http://www.businessknowhow.com/growth/bodylanguage.htm>

We welcome your feedback on these articles. Please e-mail us at newsletter@mandrake.ca.

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Industry Review

A wrap-up of stock activity and major appointments, organized by industry.

T (Toronto Stock Exchange), M (Montreal SE), N (New York SE), Q (NASDAQ), V (Vancouver SE), A (Alberta SE), L (London SE)

COMMUNICATIONS

Courtesy of Mandrake

Appointment

- Ann Aberin to ACLC as Copywriter
- David Adams to Aeroplan as Executive Vice President and Chief Financial Officer
- Kevin Astle to Fuel Industries as Executive Vice President and Chief Operating Officer (Ottawa, ON)

- Bruce Barrow to The Hive Strategic Marketing as Director, Entertainment Marketing
- James Bateman promoted to Creative Director at Karacters Design Group
- Benoit Béland to Allard Johnson Communication as Vice President, AJ Interactive (Montreal, PQ)
- Sue Belbeck to GWP Brand Engineering as Director of Client Marketing
- Rachel Bennett to Frank Branding as Strategist (Calgary, AB)
- Sylvie Bourget to Aeroplan as Vice President Marketing
- Robyn Brooking to Media Experts as Director of Direct Response Media Group
- Monica Buck promoted to Managing Director at Tribal DDB Canada (Vancouver, BC)
- Francine Charbonneau to Sudler & Hennessey as Business Director (Montreal, PQ)
- Daniel Charron to Saatchi & Saatchi Canada as Vice President, Creative Director (Montreal, PQ)
- Alan Chumley to Hill & Knowlton Canada as Director of Measurement
- Karen Cleveland to Veritas Communications as Senior Consultant, Marketing Public Relations Division
- Basil Cowieson to Saatchi & Saatchi Canada as Art Director
- John Crean promoted to National Managing Partner at National Public Relations Inc.
- Wells Davis to Saatchi & Saatchi Canada as Executive Vice President and Director of Consumer Planning
- Terry Drummond to Juniper Park as Co-Creative Director
- Gilles Dusablon to Imago as Creative Director (Montreal, PQ)
- Danielle Fielder promoted to Director at Media Profile
- Chris Flanagan to Colour as Senior Counsel (St.John's, NFL)
- Adam Foley to ATNIBODY Healthcare Communications as Art Director
- Neil Everett to Air Miles as Chief Marketing Officer
- Laura Gatsos promoted to Senior Consultant at Media Profile
- Liz Graham promoted to Chief Operations Officer at Aeroplan
- Marie Grégoire to Hill & Knowlton/Ducharme Perron as Vice President, Marketing Communications (Montreal, PQ)
- Isabelle Hemond to Trader Corporation as Marketing Director, Online Services
- Rod Honig to Highwood Communications as Creative Director (Calgary, AB)
- Matt Hubbard to Smith Roberts Creative Communications as Copywriter
- Ian Johnson to P\SL Group as President, P\SL Research
- Lisa Kimmel promoted to Senior Vice President at Edelman Canada
- Greg Kouts to Smith Roberts Creative Communications as Junior Art Director
- Craig Landry promoted to Vice President, Member Products and Services at Aeroplan
- Cary Laudadio to GWP Brand Engineering as Senior Designer
- Louis Leger promoted to President and Chief Executive Officer at Bristol Group (Moncton, NB)
- Andy Linardatos to Juniper Park as Associate Creative Director
- Jamie Lirette to Cossette Communications Group as Senior Art Director
- Mac Macdonald to Grey Vancouver as Vice President and Managing Director (Vancouver, BC)
- Alan Madill to Juniper Park as Co-Creative Director
- Hylton Mann to Juniper Park as Associate Creative Director
- Jeff Marchand to Priority:Media as President
- Lyranda Martin-Evans to Saatchi & Saatchi Canada as Senior Copywriter
- Marissa Mastenbroek to Saatchi & Saatchi Canada as Associate Creative Director and Art Director
- Keith McArthur to Veritas Communications as Senior Director, Media Innovation
- Marc Melanson to Saatchi & Saatchi Canada as Associate Creative Director
- Darla Miazdyck to GWP Brand Engineering as Strategic Planner
- Caroline Murphy to Veritas Communications as Director, Marketing Public Relations Division
- Graham Mutch to Cossette Communications Group as Senior Copywriter
- Dave Nourse to Allard Johnson Communications as Vice President, AJ Interactive (Toronto, ON)
- Jill Nykoliation to Juniper Park as Managing Director
- Helen Pak to Saatchi & Saatchi Canada as Senior Vice President and Head of Art
- Stuart Payne to Saatchi Canada as President
- Derek Petridis to The Hive Strategic Marketing as Director of Finance
- Jeff Plowman to Sharpe Blackmore Euro RSCG as Vice President, Director of Client Services and Strategic Planning
- Richard Roberts to EQO Communications as Vice President, Marketing
- Natasha Romanelli to ACLC as Art Director
- Jo-Anne Sheffield to Karacters Design Group as Director of Client Services
- Arthur Shah to Smith Roberts Creative Communications as Creative Director and Partner
- Neil Shapiro to DDB Canada as Copywriter (Vancouver, BC)
- Brian Sheppard to Saatchi & Saatchi Canada as Senior Copywriter
- Laurissa Stebeleski to ACLC as Vice President, Media
- Eric Tang promoted to Vice President, Corporate and Technology Practice at Porter Novelli Canada
- Chris Torbay promoted to Creative Director at Yield
- Sarah Van Lange promoted to Consultant, Corporate and Technology Practice at GCI Group
- Jean-Pierre Vasseur promoted to President at Res Publica
- Lisa Walker promoted to Vice President, Public Relations at Hill & Knowlton (Calgary, AB)
- Brian Warner to Pareto Corporation as Chief Operating Officer
- David Yost to Marketel as Executive Vice President, Executive Creative Director (Montreal, PQ)

Stock activity

Courtesy of Mandrake

	Latest Price	YTD High	YTD Low	Symbol
	\$	\$	\$	

Company

Cossette Communication Group	13.08	13.49	7.21	KOS-T
Envoy Capital Group	3.33	4.71	1.5	ECG-T
Interpublic Group of Cos.	11.45	13.94	7.79	IPG-N (US\$)
MDC Partners	9.62	10.2	7.55	MDZ.A-T
Omnicom Group	52.71	54.675	42.06	OMC-N (US\$)
Pareto Corp.	1.22	1.39	0.87	PTO-T
Publicis SA	44.9	49.4	34.28	PUB-N (US\$)
WPP Group	74.54	78.62	55	WPPGY-Q (US\$)

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Visit us on the web at www.mandrake.ca for more **appointments** and further information about Mandrake!

Email Us and let us know what you think about our wrap up of stocks and appointments in the Communications industry!

CONSUMER GOODS

Courtesy of Mandrake

Appointments

- Danielle Bussières to Carrier Canada as Director of Marketing
- Jim Button to Big Rock Brewery as Vice President, Marketing
- Julie Kehoe to Euoko as Director of Public Relations
- Todd Kelly to Clorox as National Sales Manager

Stock activity

Courtesy of Mandrake

	Latest Price	YTD High	YTD Low	Symbol
	\$	\$	\$	

Company

Anheuser Busch	52	55.19	44.75	BUD-N (US\$)
Campbell Soup	37.97	42.65	35.55	CPB-N (US\$)
Coca-Cola	52.61	53.65	42.37	KO-N (US\$)
Colgate Palmolive	66.02	69	58.01	CL-N (US\$)
Corby Distilleries	25.01	28.4	22	CDLA-T
General Mills	58.69	61.52	50.77	GIS-N (US\$)
George Weston Ltd.	80.2	83.9	69.05	WN-T
Heinz	47.15	48.73	40.33	HNZ-N (US\$)
Johnson & Johnson	62.21	69.41	59.684	JNJ-N (US\$)
Kellogg	52.04	54.42	47.31	K-N (US\$)
Molson Coors Canada	98.3	110.01	72.51	TPX.B-T
Nike	59.021	59.4	37.76	NKE-N (US\$)
Pepsico Inc.	66.14	69.64	60.07	PEP-N (US\$)
Procter & Gamble	61.641	66.3	55.25	PG-N (US\$)
Revlon	1.35	1.75	0.76	REV-N (US\$)
Saputo Inc.	45.69	46.79	34.24	SAP-T
Unilever PLC	32.07	33.31	21.74	UL-N (US\$)

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FINANCIAL SERVICES

Courtesy of Mandrake

Appointments

- Denis Berthiaume to The Standard Life Assurance Company of Canada as Senior Vice President, Retail Market
- Terry Bodnar to FI Capital as President and Chief Executive Officer
- Denys Calvin to Nexus Investment Management Inc. as Principal
- Laima Cers to Meridian Credit Union as Chief Marketing Officer
- John Cieslak to National Bank as Senior Vice President, Technology, Business Intelligence and Organizational Performance
- Andrea Cotroneo to MasterCard Canada as Canada Region Counsel
- Kevan Cowan promoted to President, Venture Exchange at TSX Group Inc.
- Patricia Curadeau-Grou to National Bank as Executive Vice President, Finance, Risk and Treasury
- Elizabeth Dowson to GBC Asset Management Inc. as President and Director
- Peter Dugandzic promoted to Executive Vice President at Newalta
- Valerie Jobson promoted to Regional Executive, Canadian Property Division at AIG Canada
- Gordon Kerr promoted to Chief Operating Officer, Canadian Property and Casualty at AIG Canada
- John King to Aon Reed Stenhouse Inc. as Executive Vice President and National Operations Leader
- Christine Lithgow promoted to Executive Vice President, National Client Service, Market Relations at Aon Reed Stenhouse Inc.
- Michael Lovett to C.A. Bancorp Inc. as Managing Director, Real Estate Capital
- Jim McClimans promoted to Vice President, Finance at Newalta
- Richard McLaughlin to Citi Cards Canada as Chief Marketing Officer
- Gary McMillan promoted to Chief Executive Officer at AIG Canada
- Isabel Meharry to Green Shield Canada as Vice President, Finance, Secretary Treasurer and Chief Financial Officer
- John Moore to The Standard Life Assurance Company of Canada as Regional Sales Director, Group Savings and Retirement, Central Region
- Lynn Oldfield promoted to Resident Vice President, Canadian Property and Casualty at AIG Canada
- Luc Paiement to National Bank as Co-President and Co-Chief Executive Officer, National Bank Financial Group
- Ricardo Pascoe to National Bank as Co-President and Co-Chief Executive Officer, National Bank Financial Group
- Doug Pecharsky promoted to Vice President, West at Newalta
- Ron Sifton promoted to Executive Vice President, Chief Financial Officer at Newalta
- Michel Tremblay to National Bank as Chief Operating Officer, Personal and Commercial Banking and Wealth Management
- Louis Vachon to National Bank as President and Chief Executive Officer
- John Varao to Scotiabank as President, Chief Executive Officer and Chief Investment Officer - Scotia Cassels
- Luce Veilleux promoted to Senior Vice President, Credit Cards and Electronic Financial Services, International Banking at Scotiabank
- Michael Walker to Aon Reed Stenhouse Inc. as Senior Vice President and National Director, M&A Transaction Services Group
- Harry Wells promoted to Vice President, East at Newalta
- Scott White to Murray & Company as Partner
- Craig Wilkie promoted to Executive Vice President, Corporate Development and Technical Innovation at Newalta

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Company				
AIC Diversified Canada Split	33.39	36.75	28.76	ADC-T
American Express	61.54	65.24	49.73	AXP-N (US\$)
Bank of Montreal	69.14	72.75	60.06	BMO-T
Bank of Nova Scotia	51.98	54.73	44.15	BNS-T
CI Financial Income Fund	27.45	31.18	22.95	CIX.UN-T
CIBC	95.92	107.45	74.45	CM-T
IGM Financial	53.26	56.34	43.25	IGM-T
Manulife Financial	37.47	37.79	30.52	MFC-N (US\$)
Merrill Lynch	89.62	115	76	MLC-T
National Bank of Canada	61.33	66.8	56	NA-T
Royal Bank of Canada	56.59	61.08	45.09	RY-T
Sun Life Financial Inc.	48.01	48.53	37.1	SLF-N (US\$)
TD Bank	73.35	74.89	56	TD-T

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Email Us and let us know what you think about our wrap up of stocks and appointments in the Financial Services industry!

INTERNET SERVICES

Courtesy of Mandrake

Appointments

- Brad Alles to Yahoo Canada as Head of Sales
- Will Ellison to Kaboose.com as Director of Marketing and Lead Generation
- Christine Lamoureux to Healthcare Information Technologies (HIT) as Group Director, Medical Communications
- Maryse Massé to Healthcare Information Technologies (HIT) as Director, Medical Communications
- Michelle Shinseki to Kaboose.com as Editor in Chief

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
Amazon.com	68.39	74.72	25.76	AMZN-Q (US\$)
eBay	32.1	35.41	22.83	EBAY-Q (US\$)
Entrust	3.47	4.6	2.65	ENTU-Q (US\$)
ETrade Financial	22.71	26.08	20.11	ETFC-Q (US\$)
Expedia Inc	29.13	29.85	12.87	EXPE-Q (US\$)
IAC/InterActiveCorp.	34.06	40.99	23.62	IACI-Q (US\$)
Intuit Inc.	29.82	35.98	26.74	INTU-Q (US\$)
Novell	7.78	8.26	5.7	NOVL-Q (US\$)
priceline.com	68.94	69.4	25.62	PCLN-Q (US\$)
Red Hat	21.55	26.4	13.7	RHT-N (US\$)
Yahoo!	27.01	33.74	22.65	YHOO-Q (US\$)

Company

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MEDIA

Courtesy of Mandrake

Appointments

- Debra Alves promoted to Managing Director/Chief Executive Officer, Pension Fund at CBC Radio Canada
- Claude Foisy to Videotron as Vice President, Brand Management & Content
- Bill McDonald promoted to Group Publisher for Metro English Canada
- Sara Morton to the Academy of Canadian Cinema and Television as Chief Executive Officer
- Elkin Ng Fung to TimePlay Entertainment as VP Platform Engineering
- Sabina Pirri promoted to Publisher at BizBash Media
- Robyn Small promoted to Vice President Operations at BizBash Media
- Marc Rodgers to Les Hebdomas Select as Director of Sales for Print and the Web
- Nick Staicu to Somerset Entertainment as Director, Information Technology
- Mark Welton promoted to Executive Vice President, Corporate and Digital Development and Theatre Operations at IMAX Corporation

Stock activity

Courtesy of Mandrake

	Latest Price \$	YTD High \$	YTD Low \$	Symbol
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Company

Alliance Atlantis Commun.	52.22	54.94	32	AAC.A-T
Astral Media	42.2	47.72	34.38	ACM.A-T
CanWest Global Communications	9.4	12.04	7.9	CGS.A-T
Corus Entertainment	49.21	51.1	35	CJR.B-T
Magna Entertainment	2.88	6.5	2.92	MEC.A-T
Rogers Communications	51.76	53.75	24.25	RCI.A-T
Shaw Communications	44.79	46.91	30.9	SJR.B-T
Time Warner Inc.	21.1	23.15	15.7	TWX-N (US\$)
Torstar Corp.	20.73	23.4	16.9	TS.B-T
Transcontinental Inc.	21.52	22.9	17.75	TCL.A-T
TVA Group	18	18.51	13.96	TVA.B-T

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HEALTHCARE

Courtesy of Mandrake

Appointments

- Pierre Boucher promoted to Executive Vice President at Stiefel Canada
- Dianne Carmichael to Best Doctors as President
- Gretty Deutsch promoted to Medical Director, General Medicine at Novartis Pharmaceuticals
- Erick Gilbert promoted to Director of Corporate Development at Stiefel Canada
- Kevin Glasgow to Crohn's and Colitis Foundation of Canada as National Executive Director
- Garett Gustafson to sanofi aventis as Director of Marketing, Metabolism
- Debra Harris to Wellington Health Care Alliance as Vice President, Clinical Services
- Sharon Henderson promoted to Senior Director of Marketing at Stiefel Canada
- Francois Lebeau promoted to Executive Director, Infectious Disease, Transplantation and Immunology Business Unit at Novartis Pharmaceuticals
- William (Bill) MacLeod to Mississauga Halton Local Health Integration Network as Chief Executive Officer
- Dr. Barry McLellan to Sunnybrook Health Sciences Centre as President and Chief Executive Officer
- Dieter Pagani to Agfa HealthCare as Director of Enterprise Solutions
- Joanne St-Amour promoted to Director of Sales at Stiefel Canada
- Pearl Veenema to Hamilton Health Sciences Foundation as President and Chief Executive Officer
- Dr. Salim Yusuf to Hamilton Health Sciences as Vice President of Research

Stock activity

Courtesy of Mandrake

Latest Price	YTD High	YTD Low	Symbol
\$	\$	\$	

Company

Abbott Labs	53.971	59.5	43.25 ABT-N (US\$)
Akzo Nobel Nv	86.68	87.29	50.27 AKZOY-Q (US\$)
Astrazeneca PLC	53.83	66.49	50.51 AZN-N (US\$)
Biovail	26.88	28.78	16.25 BVF-T
Bristol Myers Squibb	31.87	32.25	20.08 BMY-N (US\$)
Ciba Specialty Chem Hldg Inc	31.92	34.58	25.51 CSB-N (US\$)
Eli Lilly & Co.	56.59	61	51.13 LLY-N (US\$)
GlaxoSmithKline PLC	52.1	59.98	50.58 GSK-N (US\$)
Merck & Company	49.62	55.14	35 MRK-N (US\$)
Novartis AG	55.52	61.6	53.22 NVS-N (US\$)
Novo-Nordisk	111.42	113.29	60.35 NVO-N (US\$)
Pfizer	25.92	28.6	22.16 PFE-N (US\$)

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RETAIL

Courtesy of Mandrake

Appointments

- Catherine Booth to Loblaw Companies Limited as Senior Vice President, Information Services
- Laurie Laykish promoted to Senior Vice President, Marketing and Strategic Planning at McDonald's Restaurants of Canada Limited
- Jane Marshall promoted to Executive Vice President, Properties at Loblaw Companies Limited

Stock activity

Courtesy of Mandrake

Latest Price	YTD High	YTD Low	Symbol
\$	\$	\$	

Company

Alimentation Couche-Tard	22.3	28.25	21.77 ATD.A-T
Best Buy	47.88	58.49	43.51 BBY-N (US\$)
Canadian Tire Corporation	94.6	120	83 CTC-T
Danier Leather	9.17	9.34	5.37 DL-T
Forzani Group	22.97	26.5	15 FGL-T
Home Depot	39.51	42.01	32.85 HD-N (US\$)
Indigo Books & Music	16.55	17.88	13.89 IDG-T
Jean Coutu Group (PJC)	15.65	16.2	9.91 PJC.A-T
Le Chateau	65.71	66.2	36 CTU.A-T
McDonald's	51.18	52.88	32.75 MCD-N (US\$)
Metro Inc.	37.68	41.78	29.25 MRU.A-T
Reitmans (Canada)	24.6	27	18.18 RET-T
Sears Canada	28.8	29.98	18.15 SCC-T
Shoppers Drug Mart	48.31	53.49	40.25 SC-T
Staples Inc.	24.62	28	21.08 SPLS-Q (US\$)
Wal-Mart	48.2	52.15	42.31 WMT-N (US\$)

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TECHNOLOGY

Courtesy of Mandrake

Appointments

- Douglas Cutts promoted to President and Chief Executive Officer at Pulse Data
- Alexander Milić to Atlantis Systems as Chief Marketing Officer
- Michael Sharun promoted to Managing Director at EMC Canada

Stock activity

Courtesy of Mandrake

	Latest Price	YTD High	YTD Low	Symbol
	\$	\$	\$	
Company				
3Com Corp	4.24	5.24	3.6	COMS-Q (US\$)
Apple	131.09	127.61	50.16	AAPL-Q (US\$)
Dell Inc. (E)	28.85	28.977	18.95	DELL-Q (US\$)
Hewlett-Packard Co.	45.74	46.29	29.98	HPQ-N (US\$)
IBM	107.46	108.05	72.73	IBM-N (US\$)
Ingram Micro	21.75	22.5	16.54	IM-N (US\$)
Intel	24.55	24.6	16.84	INTC-Q (US\$)
JDS Uniphase	13.88	21.6	12.41	JDSU-Q (US\$)
Microsoft	29.99	31.48	22.23	MSFT-Q (US\$)
Open Text	23.14	28.31	14.66	OTC-T
Oracle	20.26	20.07	13.77	ORCL-Q (US\$)
Q9 Networks Inc.	14	14.6	9.51	Q-T
QLogic	17.04	22.94	15.86	QLGC-Q (US\$)
SAP AG	50.54	55.96	43.3	SAP-N (US\$)
Sun Microsystems	5.32	6.78	3.74	SUNW-Q (US\$)
Xerox Corp.	18.94	19.49	13.2	XRX-N (US\$)

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HUMAN RESOURCES

Courtesy of Mandrake

Appointments

- Gisèle Desrochers to National Bank as Senior Vice President, Human Resources and Corporate Affairs
- Dr. Paul Ferner to Middlesex Hospital Alliance as Chief of Staff (Strathroy, ON)

- Judy Hunter to Kinross Gold as Director Talent Management and Operative Effectiveness
- Randy Jahrig promoted to Vice President, Human Resources and Corporate Services at Nexen Inc.
- Cathy McConnell to Sears as Vice President of Human Resources
- Colleen McKinnell to Knightsbridge as Vice President, Human Resources
- Kevin Small to Canada Bread as Director Human Resources (BC)
- Phil Wilson to Corel as Global Head of Human Resources (Ottawa, ON)

Stock activity

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